

# NORTHEASTERN ILLINOIS UNIVERSITY

## Fall, 2012 Tenured & Tenure-track Instructional Faculty

### Ethnicity/Gender Profile

|                  |                    | Academic Rank |               |                     |               |                     |               | Total      |               |
|------------------|--------------------|---------------|---------------|---------------------|---------------|---------------------|---------------|------------|---------------|
|                  |                    | Professor     |               | Associate Professor |               | Assistant Professor |               |            |               |
|                  |                    | #             | %             | #                   | %             | #                   | %             | #          | %             |
| <b>Ethnicity</b> | Native American    | 0             | 0.0%          | 0                   | 0.0%          | 0                   | 0.0%          | 0          | 0.0%          |
|                  | Asian              | 12            | 15.8%         | 9                   | 9.4%          | 15                  | 15.3%         | 36         | 13.3%         |
|                  | African American   | 2             | 2.6%          | 9                   | 9.4%          | 8                   | 8.2%          | 19         | 7.0%          |
|                  | Hispanic           | 8             | 10.5%         | 12                  | 12.5%         | 15                  | 15.3%         | 35         | 13.0%         |
|                  | Hawaiian Pacific   | 0             | 0.0%          | 0                   | 0.0%          | 0                   | 0.0%          | 0          | 0.0%          |
|                  | Multiracial        | 0             | 0.0%          | 0                   | 0.0%          | 0                   | 0.0%          | 0          | 0.0%          |
|                  | Non-Resident Alien | 0             | 0.0%          | 0                   | 0.0%          | 5                   | 5.1%          | 5          | 1.9%          |
|                  | Unknown            | 0             | 0.0%          | 4                   | 4.2%          | 12                  | 12.2%         | 16         | 5.9%          |
|                  | Caucasian          | 54            | 71.1%         | 62                  | 64.6%         | 43                  | 43.9%         | 159        | 58.9%         |
| <b>Gender</b>    | Female             | 38            | 50.0%         | 52                  | 54.2%         | 52                  | 53.1%         | 142        | 52.6%         |
|                  | Male               | 38            | 50.0%         | 44                  | 45.8%         | 46                  | 46.9%         | 128        | 47.4%         |
| <b>Total</b>     |                    | <b>76</b>     | <b>100.0%</b> | <b>96</b>           | <b>100.0%</b> | <b>98</b>           | <b>100.0%</b> | <b>270</b> | <b>100.0%</b> |

*Notes: This profile includes full-time, active, tenured and tenure track instructional faculty and chairpersons, excluding faculty on leave without pay. Data reflects employee status as of a specified date in the fall semester, which is mandated by IPEDS and by other national faculty surveys. Counts may differ from those produced by other university offices due to differences in data timing and the definition of employee groups reported.*

Report Location: P:\Website Updates\Faculty Characteristics\FacultyProfile(WEB).xlsx

Source: HR data for AAUP survey