### Race/Ethnicity and Gender

<table>
<thead>
<tr>
<th>Race and Ethnicity and Gender</th>
<th>Professor</th>
<th>Associate Professor</th>
<th>Assistant Professor (Full-time, UPI)</th>
<th>Instructor (All other)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>#</td>
<td>%</td>
<td>#</td>
<td>%</td>
<td>#</td>
</tr>
<tr>
<td>Alaskan Native, American Indian</td>
<td>0</td>
<td>0.0%</td>
<td>1</td>
<td>1.6%</td>
<td>1</td>
</tr>
<tr>
<td>Asian</td>
<td>12</td>
<td>15.8%</td>
<td>8</td>
<td>12.9%</td>
<td>5</td>
</tr>
<tr>
<td>African American or Black</td>
<td>8</td>
<td>10.5%</td>
<td>4</td>
<td>6.5%</td>
<td>2</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>7</td>
<td>9.2%</td>
<td>8</td>
<td>12.9%</td>
<td>6</td>
</tr>
<tr>
<td>Native Hawaiian, Pacific Islanders</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Two or More Races</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
<td>0.0%</td>
<td>4</td>
</tr>
<tr>
<td>Nonresident Alien</td>
<td>1</td>
<td>1.3%</td>
<td>3</td>
<td>4.8%</td>
<td>0</td>
</tr>
<tr>
<td>Unknown Race and Ethnicity</td>
<td>1</td>
<td>1.3%</td>
<td>7</td>
<td>11.3%</td>
<td>8</td>
</tr>
<tr>
<td>White</td>
<td>47</td>
<td>61.8%</td>
<td>31</td>
<td>50.0%</td>
<td>62</td>
</tr>
<tr>
<td></td>
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<td></td>
<td></td>
<td></td>
<td>172</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>368</td>
</tr>
<tr>
<td>Female</td>
<td>36</td>
<td>47.4%</td>
<td>33</td>
<td>53.2%</td>
<td>46</td>
</tr>
<tr>
<td>Male</td>
<td>40</td>
<td>52.6%</td>
<td>29</td>
<td>46.8%</td>
<td>37</td>
</tr>
</tbody>
</table>

### Gender

<table>
<thead>
<tr>
<th>Gender</th>
<th>Professor</th>
<th>Associate Professor</th>
<th>Assistant Professor (Full-time, UPI)</th>
<th>Instructor (All other)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>#</td>
<td>%</td>
<td>#</td>
<td>%</td>
<td>#</td>
</tr>
<tr>
<td>Female</td>
<td>36</td>
<td>47.4%</td>
<td>33</td>
<td>53.2%</td>
<td>46</td>
</tr>
<tr>
<td>Male</td>
<td>40</td>
<td>52.6%</td>
<td>29</td>
<td>46.8%</td>
<td>37</td>
</tr>
</tbody>
</table>

### Total

<table>
<thead>
<tr>
<th></th>
<th>#</th>
<th>%</th>
<th>#</th>
<th>%</th>
<th>#</th>
<th>%</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>76</td>
<td>100.0%</td>
<td>104</td>
<td>100.0%</td>
<td>62</td>
<td>100.0%</td>
<td>83</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

Notes: This profile includes instructional faculty and chairpersons, excluding faculty on leave without pay. Data reflects employee status as of a specified date in the fall semester, which is mandated by IPEDS and by other national faculty surveys. Counts may differ from those produced by other university offices due to differences in data timing and the definition of employee groups reported.

Report Location: P:\Website Updates\Faculty Characteristics\FacultyProfileByYear.xlsx
Source: HR data extract as of 11/2/2018

Prepared by the Office of Institutional Research and Assessment
December 2018