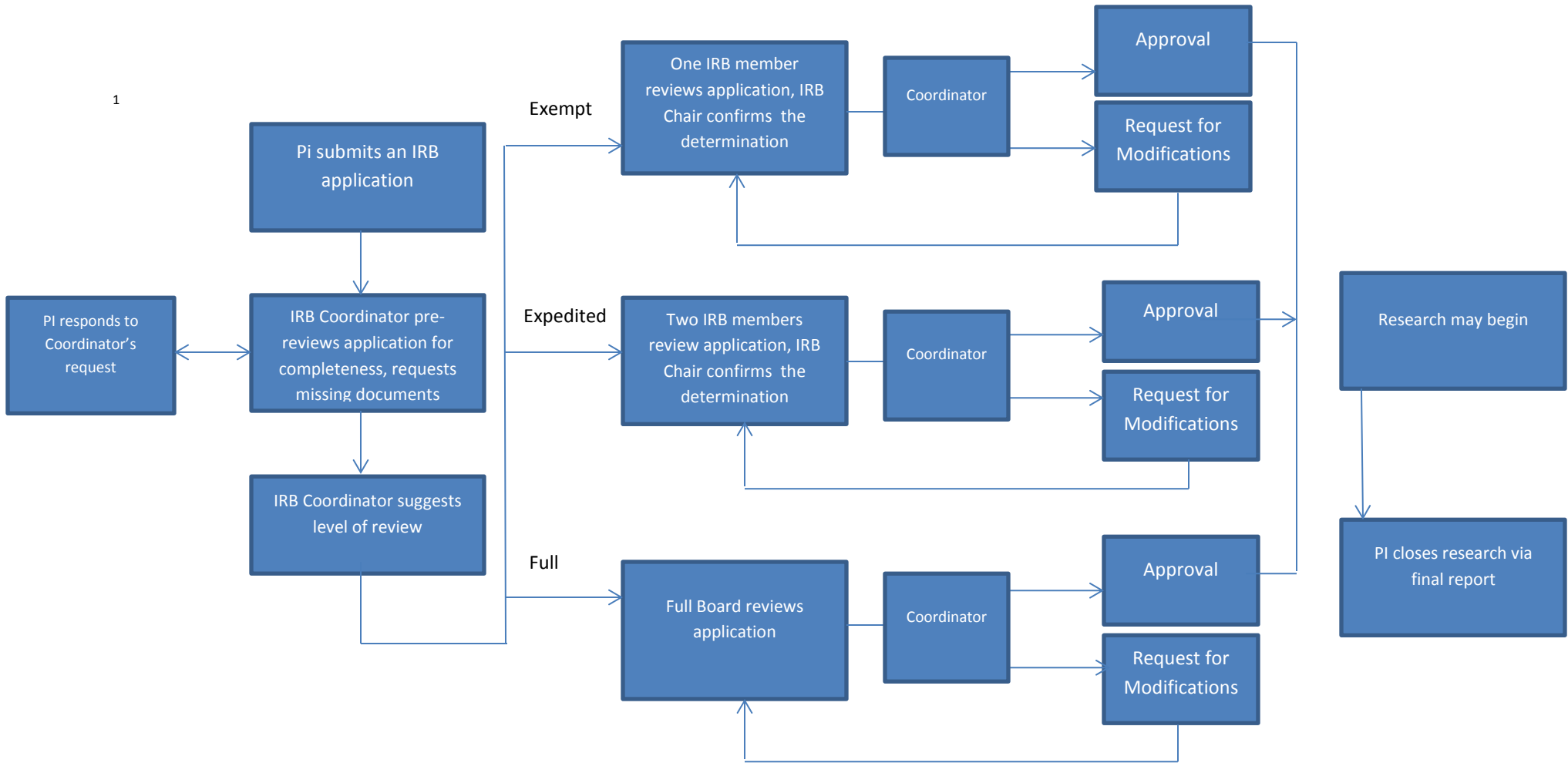


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¹ Adapted from Webster University <https://www.webster.edu/irb/>