



Statement of Diversity, Equity and Inclusion

Northeastern Illinois University (the “University”), a public comprehensive university in Illinois, is a federally designated Hispanic-Serving Institution and Minority-Serving Institution. The University is consistently recognized as a leader in diversity among Midwest regional universities.

The Northeastern Illinois University Foundation (the “Foundation”) is committed, through its policies and activities, to furthering the University’s Mission, Vision and Values, especially the Value of Diversity. The Foundation implements this commitment through activities including:

- Ensuring diversity in Board member composition;
- Purchasing goods and services from diverse suppliers, including minority-owned, and women-owned firms;
- Engaging a diverse pool of consultants, auditors, and investment managers; and
- Elevating the voices of individuals and organizations not always heard in not for profit foundations and their philanthropic strategies.

Examples of that commitment include an emphasis on an expansion of the Foundation’s supplier/provider diversity and inclusion program, and establishing scholarships and awarding other funds.

As it looks to the future, the Foundation seeks to advance diversity, equity and inclusion in order to sustain the University as it empowers each new generation to make a difference in the world.