



2019 Safety and Security Information Report

Safety and Security Information Report.....	1-8
Missing Students.....	8-10
Policy and Procedures Regarding Sexual Discrimination	11
Policy and Procedures Regarding Domestic Violence, Dating Violence, Sexual Assault and Stalking.....	11-28
Designated Campus Security Authorities.....	29-32
Annual Crime Statistics.....	33-40
Fire Safety Report.....	41-44

This information is being provided to you as part of Northeastern Illinois University’s commitment to safety and security on campus and is in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S.C. § 1092(f). This report is prepared in cooperation with local law enforcement agencies surrounding our main campus, satellite sites and the Dean of Students. Each year, an e-mail notification is made to all students, staff and faculty which provide the web address where this report can be accessed online. Copies of this report may also be obtained by visiting the University Police Department located in the Parking Facility on the 1st floor or by calling 773-442-4100.

Northeastern Illinois University is a state-supported institution of higher education under the authority of the Board of Trustees of Northeastern Illinois University. The University’s main campus is located at Bryn Mawr and St. Louis Avenue on the northwest side of Chicago. The 67-acre campus is the center for most of the University’s schools and colleges. Satellite locations El Centro, the Jacob Carruthers Center for Inner City Studies, Center for College Access and Success (formerly CTC) and the Multi-University in Lake County enhance the University’s ability to serve the entire metropolitan area. Approximately 8,000 students are enrolled in the University and approximately 1,700 faculty and staff are employed by Northeastern.

Reporting of Crimes or Emergencies

The University Police Department is responsible for law enforcement, security, and emergency response at Northeastern. The University Police Department is located on the first floor, north side of the parking structure (located west of the Library). The office is open 24 hours a day, every day of the year. The department is staffed by trained police personnel.

All persons are encouraged to immediately report all crimes to the University Police. Prompt and accurate reporting is essential for the apprehension of perpetrators and the protection of the community members and resources. The University Police can be contacted on the main campus by dialing ext. 4100 from any house phone. In an emergency, dial ext. 5511. The free on-campus telephones are located in the lobbies of many buildings and can also be found in common areas and throughout the buildings. Code Blue phones located along walkways and in parking lots on campus may also be used to report emergencies. To call University Police from off campus or by

cell phone, dial (773) 442-4100. The University Police office at CCICS is located in the first floor lobby and the phone number is (773) 268-7500 ext. 175. University students and staff at the Center for College Access and Success (formerly CTC) and El Centro Campus should dial 911 for emergency assistance. All persons are also encouraged to use the Campus Shield Smartphone App which allows direct access to University Police dispatch.

If you are a victim of a crime and do not want to pursue action within the University's judicial process or through the criminal justice system, you may still want to consider making a confidential report. With your permission, the Chief of Police or his/her designee can file a report detailing the incident without revealing your identity. The purpose of a confidential report is to comply with your desire to keep the matter confidential, while taking steps to ensure the safety of yourself and others in future situations. With this information, the University can keep an accurate number of incidents involving students, staff and faculty, to determine if there are patterns of crime with regard to a particular location, method or assailant. This assists University Police in alerting the campus community regarding potentially dangerous situations. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution.

Pastoral and Professional Counselors, when acting as such, are not considered to be a campus security authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics. As a matter of policy, however, they are encouraged to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

Law Enforcement Authority and Interagency Relationships

The law enforcement officers of the University Police Department receive their police authority via the provisions of state law, specifically 110 ILCS 680/25-45(11). Police Officers have full law enforcement authority including the power to make arrests on view or on warrants of state statutes, University rules and regulations, and city or county ordinances on all property owned or controlled by the University, and anywhere in the counties wherein the property is located, when such is required for the protection of the University property and interests, and its students and personnel, and otherwise when requested by other state or local law enforcement officials.

Officers of the University Police are academy trained and certified in the same manner as all other public law enforcement officers in the state of Illinois. They receive a minimum of 12 weeks formal basic training plus additional classroom and in-service training each year. Northeastern Illinois University Police Department (NEIUPD) is one of only 21 police agencies in the State of Illinois to have earned accreditation status from the Illinois Law Enforcement Accreditation Program. Northeastern Illinois University is one of three universities / colleges to have earned that distinction.

University Police maintains a close working relationship with the Chicago Police Department, State Police, and other local and federal law enforcement agencies. In addition, the University Police maintains direct telephone and/or radio contact with the Chicago Police and Fire Departments, and assistance from these departments can be obtained immediately. The Department also maintains a close working relationship with the Cook County State's Attorney's

office and the Clerk of the Court. Crime related reports and statistics are routinely exchanged. The University Police also have an agreement with the Cook County State's Attorney's office and the Chicago Police Department regarding the investigation of certain crimes.

The University Police Department monitors crime patterns off campus through various joint law enforcement computer systems. The Police department also maintains computer and radio communication with other state agencies. University Police maintain emergency radios provided by the Federal Government as part of the National Incident Management System. These radios are used for inter-agency communication up to a statewide level in the event of man-made or natural disasters. Special Alerts are issued in a timely manner by the University when crimes have been reported that are considered a threat to other students and employees, with intent to aid in the prevention of similar occurrences.

When a Northeastern Illinois University student is involved in an off-campus offense, University Police officers may assist with the investigation in cooperation with local, state, or federal law enforcement. The Chicago Police Department routinely works with and/or communicates with University Police officers on incidents occurring on-campus or in the immediate neighborhood and business areas surrounding campus. Northeastern Illinois University operates no off-campus housing or off campus student organization facilities. However, many graduate students and undergraduate students live in the neighborhoods surrounding Northeastern Illinois University. While the Chicago Police Department has primary jurisdiction in all areas off campus, University Police officers can and do respond to student-related incidents that occur in close proximity to campus.

Emergency Response and Evacuation

It is the policy of Northeastern Illinois University to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or staff occurring on any campus. If the University Police Department or the Emergency Management Team confirms that such an emergency exists, both will collaborate to identify the affected communities and determine the content of the notification message. The University will relay the message using any or all of the following notification methods:

The University has installed a two-tiered emergency notification system. The first tier includes both a public address system and message boards that are wireless and contain battery back-up. The audio system will reach all areas of the Main Campus, CCICS location, El Centro location and the Center for College Access and Success (formerly CTC) with audio messaging capabilities. Message boards are strategically placed for delivering detailed information in critical situations. The second tier is an email and text message system for notification to University Community users. Registration for this system is available through www.neiu.edu/n-safe. All students, staff, faculty and parents are encouraged to register. Incentive and encouragement programs have been developed. Without delay and taking into account the safety of the community, the University will determine the content of all notifications and initiate the notification system unless issuing a notification will, in the professional judgment of University

authorities, compromise efforts to assist a victim or to contain, respond or to otherwise mitigate the emergency.

In addition to the N-safe program, the University utilizes the Campus Shield Smartphone App which is a free safety application for smartphones. This app links any user directly to the University Police. The safety app allows users make reports, request an escort service, report suspicious events/persons, take part in the friend watch, or directly contact the University Police in the case of an emergency. This app also relays text messages which are sent via the N-safe program. All new students and employees are assisted in downloading this free safety app at their initial orientations.

Northeastern Illinois University Police officers and supervisors have received training in Incident Command and response to critical incidents on campus. When a serious incident occurs on campus that causes an immediate threat, the first responders to the scene are usually University Police officers along with the Chicago Police Department and/or the Chicago Fire Department and they typically work together to manage the incident. Depending upon the nature of the incident, the Emergency Management Team or other local and federal agencies could also be involved in responding to the incident.

The University has installed building evacuation route maps in all buildings, with additional information on shelter-in-place and protected areas included. The University is actively engaged in obtaining and maintaining Federal National Incident Management System certification compliance. Building action plans have been developed for every building on campus. Regular testing and drills are conducted on aspects of these plans for individual buildings. Students, staff and faculty learn the locations of emergency exits in the buildings and are provided guidance about the directions they should travel when exiting each facility for a short-term building evacuation.

The University Emergency Management Team has developed an Emergency Response Guide for publication to the entire community. This guide is a flipchart of actions to be taken in specific emergency situations, including notification information. These flipcharts are posted in every classroom, as well as available on the University's NEIUport website. They have also been distributed to all University departments. Flipcharts for each satellite campus with site-specific information have also been developed and distributed. Training on these flipcharts is ongoing.

The University has been certified as Storm Ready by the National Weather Service and National Oceanic and Atmospheric Administration. This program provides training in recognizing the potential for severe weather and an advanced warning system to alert the University community of approaching extreme or dangerous weather conditions.

The University maintains a Behavioral Concerns Team composed of staff from Student Affairs, Academic Affairs and Administrative areas that meet regularly to discuss potential behavioral issues. The Behavioral Concerns Team evaluates and takes specific action as necessary to mediate any potential behavioral threats. The interdisciplinary composition of this committee fosters communication from diverse areas to provide for analyzing all facets of individual

behaviors. All members of the community are encouraged to report any behavioral concerns to this committee.

Timely Notification Warnings

Timely Notification Warnings are provided to heighten safety awareness by giving students, faculty and staff notification of crimes that occur on campus property, non-campus property, or on public property immediately adjacent to and accessible from campus and are considered by Northeastern Illinois University to present a serious or continuing threat to students, staff and faculty. University Police and the Emergency Management Team are responsible for preparing a timely notification warning when a crime is reported to or brought to the attention of the University Police Department and that crime represents an ongoing threat to the safety of students and employees. While every attempt will be made to distribute the alert as soon as possible after an incident or series of incidents is reported, the release will occur after a determination is made that the crime(s) represents a continuing threat to students, staff and faculty and as soon as pertinent information is available.

Information about criminal incidents is reviewed on a case-by-case basis to determine whether those incidents represent a serious or continuing threat to students and employees. Incidents will be reviewed based on the nature of the crime, the facts of the case and the information known to the University Police Department. The timely notification warning may include:

1. A description or summary of the incident
2. Possible connection to previous incidents, if applicable
3. Physical description of any suspects, if available
4. Photo or composite drawing of the suspect, if available
5. Date and time the bulletin was released
6. Other relevant and important information about the crime(s)
7. Actions taken by public safety officials in response to the crime(s)
8. Information on crime prevention, personal safety or other community safety resources

The University Police Department may not include some known information in a timely notification warning if providing that information could risk compromising law enforcement efforts. Additionally, timely notification warnings may be updated if new or more accurate information becomes available to the University Police Department.

Timely notification warnings are distributed by e-mails sent to all students, faculty, and staff. These e-mails are drafted by the University Police Department in conjunction with the Emergency Management Team and are distributed by the University Police Department or Chief Communications Officer. Notifications are also sent in the form of text messages through the N-Safe program as well as through the Campus Shield Smartphone App. In some circumstances, University Police may post fliers in affected areas or distribute fliers to appropriate University departments. University Police and the Emergency Management Team may also contact the media directly to distribute information about criminal incidents in some situations.

Please note that timely notification warnings are a separate and distinct process from the emergency notification email and text messaging system.

Security Awareness and Crime Prevention Program

The University's crime prevention program is based upon the dual concepts of minimizing criminal opportunities whenever possible, and encouraging faculty, staff, and students to take an active role in their own security and the security of others. The University Police Department has officers trained in various crime prevention techniques. These officers perform crime prevention presentations for the campus community when possible and upon request. The following is a listing of some activities of the crime prevention program:

1. Escort assistance - Police officers provide escort assistance, particularly during hours of darkness, for persons walking on campus to the parking lots or adjacent city streets. Escort requests can be made in person, via phone or via the mobile safety app.
2. School Year Kick-off Presentations - A crime prevention presentation accompanied by brochures and other printed material is made available to students during a special presentation at the beginning of the school year.
3. Closed-Circuit television cameras monitor parking lots and other areas on campus. These cameras are recorded in the University Police Department.
4. Crime Prevention Presentations - Numerous crime prevention presentations are made annually to such campus groups as the Day Care Center staff and children, students with disabilities, international students, and other student or staff organizations upon request. Crime prevention is discussed at all new student and new employee orientations.
5. Printed Crime Prevention Materials - Printed crime prevention brochures, posters, and bookmarks related to personal security and our escort service are distributed at various locations on campus.
6. Computerized Alarm System - A computerized alarm monitoring system located in the University Police Department monitors a comprehensive network of intrusion, detection, and duress alarms.
7. Security Surveys - Comprehensive physical security surveys are made of campus facilities upon request.
8. Crime Prevention News - Crime prevention articles and materials are published in the student newspaper.
9. Sexual Violence Awareness, Education, and Prevention - In cooperation with several departments on campus, sexual violence awareness, education, and prevention presentations are made available to members of the campus community.
10. Code Blue Emergency Phones - The University has emergency direct dial phones located on campus walkways and throughout the parking facility and lots. The phones are readily recognizable by the blue light on top of the column that houses the emergency phone. These phones dial the University Police Department directly by the push of a button.

Northeastern Illinois University's Main Campus is located in Chicago's 17th District on Beat 1712. Further information regarding crime alerts and community policing issues around the campus can be found on the 17th District webpage at

<http://home.chicagopolice.org/community/districts/17th-district-albany-park/>.

Maintenance and Security of Campus Facilities

The University maintains a very strong commitment to campus safety and security. Exterior lighting is an important part of this commitment. Parking lots, pedestrian walkways, and building exteriors are well lighted. Formal surveys of exterior lighting on campus are conducted by Facilities Management. In addition, any malfunctions of specific lights are reported immediately to Facilities Management. Members of the campus community are encouraged to report any exterior lighting deficiencies to Facilities Management or the University Police.

The locksmith (from the Facilities Management Department) and officers inspect the exterior doors on campus to ensure they are working properly. The locksmith performs regular preventive maintenance on all exterior doors to ensure the locking mechanisms are working properly.

Exterior doors on University buildings are locked and secured each evening by employees of University Police. The issuance of keys on campus is controlled by the University Police Department. All keys are issued on a demonstrated need basis and require the approval of the department head of the requesting department.

The parking lots at the University are surveyed by closed-circuit television cameras that are monitored in the University Police Department. While the monitors for these cameras are not constantly watched, the cameras automatically scan the lots and retain a time lapse video.

The Main Campus is partly enclosed by fencing to enhance security. The Main Campus, including parking lots and adjacent city streets are patrolled by marked police cars and police bike patrols of the University Police Department. Foot patrols are utilized inside the buildings and on pedestrian walkways. The University Police offer an escort service to the parking lots and adjacent streets of the campus.

Access to University Facilities

University buildings and facilities are accessible to members of the Northeastern community and visitors during normal hours of business, 8 a.m. to 5 p.m., Monday to Friday and until 5 p.m. on Saturdays. The Library has extended hours of operation during the weekend. Entrance to University facilities outside of normal hours of operation is restricted to faculty and staff. Faculty and staff must sign in at the University Police office and show a photo ID; they will then be admitted into the building. In the event a student requires admittance during closed periods, the appropriate Departmental Chairperson, Director, or Dean must provide University Police with a written request and approval for such access. Students are required to follow the same sign-in procedure as faculty and staff. All persons working in the buildings during closed hours must sign in and out at the University Police office. Any event scheduled beyond normal business hours requires the approval of the appropriate Vice President.

Drug and Alcohol Policy

Persons under 21 years of age may not consume alcoholic beverages on University property or at University events. Members of the University community may not serve or sell alcoholic beverages to persons less than 21 years of age on University property or at University sponsored activities. Alcoholic beverages may not be sold but may be consumed in designated areas at functions, which are approved by the President or appropriate Vice President and which are attended by specific invitees of the President, Vice President or designee. It is the responsibility of the person sponsoring the function to ensure that appropriate measures will be taken to avoid violation of University policy and Illinois State statutes. The possession or consumption of alcoholic beverages by students on University property or at University sponsored events is prohibited, except in accordance with the University Alcohol Policy.

In compliance with the requirements of the Drug Free Schools and Communities Act (DFSCA), it is the policy of the University that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance by employees in the workplace is prohibited. The University Student Conduct Code also prohibits the manufacture, delivery, sale, use, possession, or distribution of narcotic or dangerous drugs. State and Federal laws regarding underage drinking and possession, use and sale of illegal substances will be enforced. Cases will always be referred to the appropriate Dean or Vice President.

Substance abuse prevention, education and counseling are offered to students through the Dean of Students office. The University also has an Employee Assistance Program available for faculty and staff that is offered through Human Resources that may be reached at 866-659-3848.

Missing Students

Northeastern Illinois University is very concerned about students who are reported missing. Any missing student report that is brought to the attention of the University Police will be immediately investigated thoroughly by the NEIUPD. Any student reported missing will also be referred to the Chicago Police Department for additional investigations and resources.

Missing Student Notification Policy and Procedures

This policy is established by Northeastern Illinois University in compliance with the Higher Education Opportunity Act of 2010 and applies to residential students at the University. For purposes of this policy, a student may be considered to be a “missing person” if the person’s absence from campus is contrary to his/her usual pattern of behavior and unusual circumstances may have caused the absence. Such circumstances could include, but are not limited to, a report or suspicion that a residential student has been reported as absentee; and communication cannot be established and the student cannot be located within 24 hours. For a non-residential (commuter or “resimuter”) student that has been reported as absentee and communication cannot be established and the student cannot be located within 72 hours. Any student is reported to be an absentee under particularly suspicious circumstances (e.g. witnessed kidnapping, absence accompanied by concerning communication/suicide note, etc.) Or if the person may be a victim of foul play, has expressed suicidal thoughts, is drug dependent, is in a life threatening situation,

has been with persons who may endanger the student's welfare, or is overdue to return campus and is unheard from after giving a specific return time to friends or family.

Designation of Missing Person Contact Information

a. Students age 18 and above and emancipated minors

Students will be given an annual opportunity to designate an individual to be contacted by the University no more than 24 hours after the time the student is determined to be missing for 24 hours. The designation will remain in effect until changed or revoked by the student. This information will be kept confidential and will only be available to specific staff members and law enforcement and that it may not be disclosed outside of a Missing person investigation.

b. Students under the age of 18

If a student under the age of 18 is determined to be missing, the University is required to notify a custodial parent or guardian no more than 24 hours after the time that the student is determined to be missing, in addition to notifying any additional contact person designated by the student.

c. All residential students (both a and b above)

If a student is determined to be missing, the University will notify the appropriate law enforcement agency no later than 24 hours after the determination had been made, unless the local law enforcement agency was the entity that made the determination that the student is missing.

Missing Student Procedure

a. Any individual on campus who has information that a residential student may be a missing person must notify the University Police immediately at 773-442-4100. The Dean of Students Office will notify the University Police regarding students who are upgraded from "absentee" to "missing" per their directives.

b. The University Police will gather all essential information about the missing student from the reporting person, from the student's acquaintances and from university personnel and official university information sources. Such information will include a physical description, cellular phone number, social media information, clothes last worn, where the student might be, who the student might be with, vehicle description, information about the physical and emotional well-being of the student, an up-to-date photograph, a class schedule, last attended class, last use of their student ID etc.

c. Appropriate campus staff including the University Police on duty Watch Commander and Residence Life Staff will be notified to aid in the search and location of the student. Contact

with the student should be attempted using text messaging, cellular phone calls, e-mail and social media.

d. If search efforts are unsuccessful in locating the student in a reasonable amount of time OR it is apparent immediately that the student is a missing person (e.g. witnessed abduction), OR it has been determined that the student has been missing for more than 24 hours, the University Police will contact the Chicago Police Department (or appropriate law enforcement agency) to report the student as a missing person. The Chicago Police Department will take charge of the investigation with assistance from university officials.

e. No later than 24 hours after determining that a residential student is missing, the Dean of Students or Assistant Dean of Students will notify the emergency contact previously identified by the student (for students 18 and over) or the custodial parent/guardian (for students under the age of 18) and advise that the student is believed to be missing.

Communications about Missing Students

a. In accordance with established university emergency guideline procedures, the University Public Relations Department will be part of the university administrative response team and the Director of Strategic Communications is the designated spokesperson to handle the media inquiries concerning a missing student.

b. The local law enforcement agency responsible for the investigation and the city public information officer (PIO) will be consulted by University Counsel, NEIUPD Chief of Police, and the University Public Relations Department, prior to any information release from the university so as not to jeopardize any investigation.

c. Information provided to the media to elicit public assistance in the search for the missing person will be handled by the local law enforcement agency.

If a student has been missing for more than 24 hours you should immediately report it to the University Police by calling 773-442-4100. This number is open 24 hours a day, 7 days a week, and 365 days a year. Reports of a missing person can also be referred to the Dean of Students Office at 773-442-4610 during normal business hours. These procedures can be implemented at any point if circumstances warrant a faster response.

Missing Person Statement

Should the University Police investigate and determine that a student is missing, contact will then be made to the missing person's emergency contact, if contact information has been provided, within 24 hours (24) of the determination that that student is missing by the University Police. If the student is under the age of 18 and is not an emancipated individual, University Police will notify the student's parent or guardian and any other designated person within 24 hours. If the student resides in an on-campus student housing facility, regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, Northeastern Illinois University will inform the Chicago Police Department that the student is missing within 24 hours.

Campus Sex Crimes Prevention Act

The Campus Sex Crimes Prevention Act requires institutions of higher education to inform the campus community in their annual security reports where registered sex offender information may be obtained. Sex offender information can be found at the Illinois State Police website (www.isp.state.il.us). Additional sex offender information is also available from the Chicago Police Department website at www.ci.chi.il.us/CommunityPolicing.

All sex offenders required to register must also submit information regarding attendance or employment at an institution of higher education. A list of those persons who have reported attendance or employment at Northeastern Illinois University is kept in the University Police Department.

Sexual Discrimination

[Title IX of the Education Amendments of 1972](#) (Title IX) is a federal law that prohibits discrimination on the basis of sex in any federally funded education program or activity. In compliance with Title IX, Northeastern does not tolerate sexual misconduct. Explicitly prohibited by Title IX and Northeastern policy are sexual assault offenses, dating violence, domestic violence and stalking (see definitions below). A student, employee, applicant or visitor who reports to the University that they have been a victim of dating violence, domestic violence, sexual assault or stalking will be provided with a written explanation of rights and options, as well as an explanation of the procedures for institutional disciplinary action.

Northeastern cooperates fully with legal authorities, including University Police, in preventing and prosecuting such offenses, and imposes strict sanctions against those found responsible for violations. In addition, the University offers educational programs and resources designed to promote the awareness and prevention of sexual violence on all campuses. Northeastern recognizes that victims and offenders can be any gender, including transgender, and expects members of the University community to help maintain a safe environment. Any incident between or among students and/or employees, whether on or off campus, and involving sexual assault, dating violence, domestic violence or stalking should be reported to the University's Title IX Coordinator.

Title IX Coordinator

Northeastern's Title IX Coordinator is responsible for managing the University's compliance with Title IX. If you have a complaint involving sexual assault, dating violence, domestic violence or stalking, or if you have questions about Northeastern's policies, please contact:

Natalie Brouwer Potts
Title IX Coordinator and
Director of Equal Opportunity and Ethics Compliance
Northeastern Illinois University
5500 N. St. Louis Ave., C-216
Chicago, IL 60625
Phone: 773-442-5412
Email: titleIX@neiu.edu

The University's Title IX Coordinator received annual training on (1) issues related to dating violence, domestic violence, sexual assault and stalking, and (2) on how to conduct a trauma-informed investigation and hearing process that protects the safety of victims and promotes accountability.

Domestic Violence, Dating Violence, Sexual Assault and Stalking

Definitions

The following are definitions that pertain to and/or describe domestic violence, dating violence, sexual assault and stalking:

Advisor: Any individual who provides the accuser or accuse support, guidance or advice.

Awareness Programs: Community-wide or audience specific programming, initiatives, and strategies that increase audience knowledge and share information and resources to prevent violence, promote safety and reduce perpetration.

Bystander intervention: Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

Complainant: An applicant, student, employee or visitor to the University who alleges and/or files a complaint of sexual misconduct.

Consent: Consent is informed, freely given, and mutual. Sexual activity requires consent, which is defined as voluntary, positive agreement between the participants to engage in specific sexual activity. Consent to sexual activity can be communicated in various ways, but one should

presume that consent has not been given in the absence of clear, positive agreement. While verbal consent is not an absolute requirement for consensual sexual activity, verbal communication prior to engaging in sex helps to clarify consent. If coercion, intimidation, threats, or physical force is used, there is no consent. If a person is mentally or physically incapacitated or impaired so that such person cannot understand the fact, nature or extent of the sexual situation, there is no consent; this includes impairment or incapacitation due to alcohol or drug consumption, or being asleep or unconscious. There is no consent when there is force, expressed or implied, or use of duress or deception. Silence does not by itself constitute consent, nor does past consent to sexual activities by itself imply ongoing or future consent. Moreover, undertaking a new type of sexual activity requires that new consent be provided. A person's consent to engage in sexual activity with one person does not constitute consent to engage in sexual activity with another person. A person's manner of dress does not constitute consent and may not be considered as a factor under this policy. A person can withdraw consent at any time.

Dating Violence: Dating violence is a type of relationship violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. Whether there was such a relationship is gauged by its length, type, and frequency of interaction. Dating violence is also referred to as intimate partner violence. Dating violence involves one or more of the following elements:

- Battering that causes bodily injury (under Illinois law, a person commits battery if the person intentionally or knowingly without legal justification and by any means causes bodily harm to an individual or makes physical contact of an insulting or provoking nature with an individual);
- Purposely or knowingly causing reasonable apprehension of bodily injury;
- Emotional abuse creating apprehension of bodily injury or property damage; or
- Repeated telephonic, electronic, or other forms of communication – anonymously or directly – made with the intent to intimidate, terrify, harass, or threaten.

Dating violence occurs when one partner uses sexual, physical, verbal, and/or emotional abuse against the other partner. Reasonable apprehension of harm includes threats, controlling behavior and stalking. This abuse and/or threats may occur in many ways, including but not limited to, via telephone, mail, electronic communication or social media.

Domestic Violence: Domestic violence is a type of relationship violence committed by a person against a current or former spouse/cohabitant, or person similarly situated under domestic or family violence law, or anyone else protected under domestic or family violence law. Domestic violence involves one or more of the following elements:

- Battering that causes bodily injury (under Illinois law, a person commits battery if the person intentionally or knowingly without legal justification and by any means causes bodily harm to an individual or makes physical contact of an insulting or provoking nature with an individual);
- Purposely or knowingly causing reasonable apprehension of bodily injury;
- Emotional abuse creating apprehension of bodily injury or property damage; or
- Repeated telephonic, electronic, or other forms of communication – anonymously or directly – made with the intent to intimidate, terrify, harass, or threaten.

Domestic violence occurs when one partner uses sexual, physical, verbal, and/or emotional abuse against the other partner. Reasonable apprehension of harm includes threats, controlling behavior and stalking. This abuse and/or threats may occur in many ways, including but not limited to, via telephone, mail, electronic communication or social media.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Interim Protective Measures: Interim protective measures are reasonable measures the University can put in place to provide immediate support and protection to person(s) who report sexual misconduct or retaliation. These measures are available to individuals even if they choose not to file or pursue a complaint, or if the status of a Respondent to the University is unclear (un-enrolled student, non-employee, etc.). Examples of interim protective measures include, but are not limited, to: No Contact Orders; class or work schedule changes; housing changes; academic support or adjustments; transportation arrangements; and safety planning. Interim protective measures are available for both parties and will be individualized based on the information gathered by the Title IX Coordinator, making every effort to avoid depriving student Complainants or Respondents access to their education. The measures needed by each individual may change over time, and the Title IX Coordinator shall communicate with the Complainant and Respondent throughout the investigation to ensure that any interim protective measures are necessary and effective based on their evolving needs. These measures may be issued by the University's Title IX Coordinator at any time, including during the investigative process and after the conclusion of the grievance process. Requests to adjust interim protective measures should be made to the Title IX Coordinator, who will determine such requests based on the information available at the time. Decisions regarding interim protective measures may not be appealed.

Ongoing Prevention and Awareness Campaigns: Ongoing prevention and awareness campaigns means programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault, and stalking, using a range of strategies with audiences throughout the institution and including information described in paragraph (j)(1)(i)(A) through (F) of 34 C.F.R. § 668.46.

Order of Protection: An order of protection is issued by a court and signed by a judge to help protect a person from harassment or abuse by a partner. The order allows a victim to call the police and have the abuser arrested if he/she breaks the order.

Primary Prevention Programs: Programs to prevent dating violence, domestic violence, sexual assault, and stalking are comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault, and

stalking that are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research or assessed for value, effectiveness, or outcome; and consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels.

Proceeding: Proceeding means all activities related to a non-criminal resolution of an institutional disciplinary complaint, including, but not limited to, fact-finding investigations, formal or informal meetings, and hearings. Proceeding does not include communications and meetings between officials and victims concerning accommodations or protective measures to be provided to a victim.

Prompt Fair and Impartial Proceeding: A proceeding that is completed within reasonably prompt timeframes designated by the University's policy, including a process that allows for the extension of timeframes for good cause and with written notice to the accuser and the accused of the delay and the reason for the delay.

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Respondent: An applicant, student, employee, or visitor to the University who is accused in an allegation and/or a complaint of sexual misconduct.

Result: Result means any initial, interim, and final decision by any official or entity authorized to resolve disciplinary matters within the institution. The result must include any sanctions imposed by the institution. Notwithstanding section 444 of the General Education Provisions Act (20 U.S.C. 1232g), commonly referred to as the Family Educational Rights and Privacy Act (FERPA), the result must also include the rationale for the result and the sanctions.

Risk Reduction: Risk reduction means options designed to decrease perpetration and bystander inaction and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

Sexual Abuse: Sexual abuse means sexual penetration by force or the threat of force. However, if a victim is under the age of 17 or if the victim is unable to understand the nature of the act or give knowing consent, sexual abuse does not need to include penetration. Sexual abuse is a type of sexual assault and constitutes a severe form of sexual harassment that violates this policy and the Illinois Criminal Code.

Sexual Assault:* Sexual assault is a severe form of sexual harassment that violates this policy and the Illinois Criminal Code. It includes:

- An act of sexual penetration or sexual conduct by the use of force or threat of force, including threatening or endangering the life of the victim or any other person; or
- An act of sexual penetration or sexual conduct where the accused knew that the victim was unable to understand the nature of the act or was unable to give knowing consent; or
- An act of sexual penetration or sexual conduct with a victim who was under age 17 when the act was committed, or with a victim who was under age 18 when the act was

committed and the accused was age 17 or more and held a position of trust, authority, or supervision in relation to the victim; or

- An act of sexual penetration or sexual conduct in which the accused delivered any controlled substance (by injection, inhalation, ingestion, transfer of possession, or any other means) to the victim without his or her consent, or by threat or deception, and for other than medical purposes.

Sexual assault also includes knowingly touching or fondling a person's genitals, breasts, thighs, groin, or buttocks with no consent, or knowingly touching a person with one's own genitals, breasts or buttocks with no consent. This includes contact done directly or indirectly through clothing, bodily fluids, or with an object. This also includes causing or inducing a person to similarly touch or fondle oneself or someone else without consent.

Sexual Conduct: Includes any knowing touching or fondling by the victim or the accused, either directly or through clothing, of the sex organs, anus, or breast of the victim or the accused, or any part of the body of a child under 13 years of age, or any transfer or transmission of semen by the accused upon any part of the clothed or unclothed body of the victim, for the purpose of sexual gratification or arousal of the victim or the accused.

Sexual Exploitation: Sexual exploitation means the use of another person's nudity or sexual activity without consent for the purpose of sexual gratification, financial gain, personal benefit, personal advantage, or any other non-legitimate purpose. Sexual exploitation includes, but is not limited to:

- Without the knowledge and consent of all participants, observing, recording, or photographing nudity or sexual activity of one or more persons in a location where there is a reasonable expectation of privacy, allowing another to observe, record, or photograph nudity or sexual activity of one or more persons, or otherwise distributing recordings, photographs, or other images of the nudity or sexual activity of one or more persons; or
- Sending sexually explicit materials of another person without consent of the recipient.

Sexual Harassment: Sexual harassment is a form of sex discrimination when the conduct is based on an individual's actual or perceived sex, gender, sexual orientation, gender identity, or gender expression. It includes any unwelcome advances, requests for sexual favors, or any verbal or physical conduct of a sexual nature when:

- Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, education, living environment, or participation in a University activity;
- Submission to or rejection of such conduct by an individual is used as the basis for or a factor in such decisions affecting employment, education, living environment, or participation in a University activity; or
- Such conduct has the purpose or effect of unreasonably interfering with an individual's employment or educational performance or creating an intimidating, hostile, offensive, or abusive environment for that individual's employment, education, living environment, or participation in a University activity.

Claiming that the alleged conduct was not motivated by sexual desire is not a defense to a complaint of sexual harassment.

Sexual Misconduct: Sexual misconduct is a broad term that describes unwelcome or unwanted sex or gender based conduct and/or behavior of a sexual nature that is prohibited by the University and may also be prohibited by federal and state law, including Title IX. Sexual misconduct includes but is not limited to sexual assault, sexual violence, sexual exploitation, stalking, dating or domestic violence and sexual harassment. It is a violation of this policy to commit these acts or to attempt to commit them.

Sex Offenses: Any sexual act directed against another person without the consent of the victim, including instances where the victim is incapable of giving consent.

Sexual Penetration: Sexual penetration is any contact, however slight, between the sex organ or anus of one person by an object, the sex organ, mouth, or anus of another person, or any intrusion, however slight, of any part of the body of one person or of any object into the sex organ or anus of another person, including but not limited to cunnilingus, fellatio, or anal penetration. Evidence of emission of semen is not required to prove sexual penetration. Non-consensual sexual penetration constitutes sexual assault. If one individual or a group of individuals forces a person to engage in non-consensual sexual penetration with respect to any consenting or non-consenting party, this conduct constitutes sexual assault.

Sexual Violence: Sexual violence is defined as physical sexual acts attempted or perpetrated against a person's will or when a person is incapable of giving consent, including without limitation rape, sexual assault, sexual battery, sexual abuse and sexual coercion.

Stalking: Stalking is when a person knowingly engages in a course of conduct directed at a specific person, and they know or should know that this course of conduct would cause a reasonable person to: (1) fear for their safety or the safety of a third person; or (2) suffer other emotional distress. Stalking includes repeatedly following, harassing, threatening, or intimidating another person by telephone, mail, electronic communication, social media, or any other action, device or method.

Statutory Rape: Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Title IX Coordinator: The Title IX Coordinator is the University official responsible for implementing Northeastern's Sexual Misconduct policy. This official ensures the University's compliance with Title IX and coordinates the University's responses to all complaints involving potential sex discrimination. Any Title IX reports or complaints should be directed to the Title IX Coordinator. Northeastern's Title IX Coordinator is the Director of Equal Opportunity and Ethics.

* Note that the term "sexual assault" as used by Northeastern Illinois University encompasses the legal definition of sexual assault contained in Chapter 720, Illinois Compiled Statutes, and the definition of forcible and non-forcible sex offenses used in the Federal Bureau of Investigation's

Uniform Crime Reporting System. It includes, but is not limited to, acts of rape (stranger and acquaintance), other forms of coerced sexual activity, and unwanted touching or fondling. The University is committed to:

1. Educating the campus community about awareness and prevention of sexual assault and its consequences,
2. Providing support services to survivors of sexual assault,
3. Thoroughly investigating alleged incidents of sexual assault, and
4. Disciplining student and employee perpetrators of such acts of sexual violence.

Process for Filing a Complaint

Northeastern takes immediate and appropriate steps to investigate and resolve complaints alleging domestic violence, dating violence, sexual assault and stalking. The University provides prompt, fair, and impartial grievance procedures. Both Complainants and Respondents have the same opportunity to be heard and to have advisors (including lawyers) present during the grievance process. This process is conducted by the University's Title IX Coordinator, who is an appropriately-trained and non-biased school official. Confidentiality of the process and parties is safeguarded to the greatest extent possible.

A student, applicant, or visitor to the University who either observes or believes oneself to be the object of sexual misconduct should report the incident by immediately notifying the Title IX Coordinator. This report may be made in person, via the internet, via email, or by phone, by members of the University community, as well as third parties (applicants, visitors, bystanders, or individuals not affiliated with the University). Northeastern provides an option for individuals (including third-parties) to report sexual misconduct electronically, anonymously and confidentially via the internet at <https://www.neiu.edu/about/title-ix-sexual-misconduct-complaint-form>.

The following investigation procedures are the University's grievance procedures for cases involving sexual misconduct. The grievance process steps will be conducted as timely as feasible, and investigation procedures will be prompt, fair and impartial. Please note the complaint form and the full grievance process may be found in the policy links of the Title IX webpage.

Initial Steps

Promptly after receiving a report or complaint alleging sexual misconduct, the Title IX Coordinator will provide a written notice separately to the Complainant (if identified and a Northeastern student, staff or faculty member) and the Respondent (if identified and a Northeastern student, staff or faculty member). This notice will describe in plain language the parties' rights and options under this policy, including interim protective measures.

The Title IX Coordinator will make a good faith effort to conduct a private in-depth interview with the Complainant. If the Title IX Coordinator decides that further action is warranted, the informal and/or formal investigation procedures outlined below will be followed. The Title IX

Coordinator will typically investigate only a written complaint received within 30 calendar days of the alleged incident, but has the discretion to investigate older allegations or investigate in the absence of a written complaint. All information collected during the review of a complaint will be kept as confidential as possible. The Title IX Coordinator will determine at this initial stage whether to issue interim protective measures to the Complainant or both parties, and may issue such measures at any time during, as well as after, the grievance process. Various required notices will be provided to the Complainant and Respondent, including a notice stating that each party may have an advisor present at any meeting or proceeding related to the grievance process provided no undue delay is caused.

Informal Resolution

Informal resolution does not apply to and will not be offered for sexual violence grievances. For other cases under the Sexual Misconduct policy, if the Complainant seeks informal resolution, prompt notification of the complaint will be provided to the Respondent and informal proceedings will commence. Through the informal resolution process, the Title IX Coordinator will attempt to achieve a mutually acceptable resolution within 30 calendar days. If a resolution has not been reached through the informal process, further investigation by the Title IX Coordinator will be undertaken if deemed necessary by the Title IX Coordinator.

Informal efforts to address the allegations will conclude with one of the following: (1) a resolution of the complaint by agreement of the parties; or (2) a decision to stop further action. Possible resolutions by agreement of the parties may include, but are not limited to: an apology to the Complainant; assisting the Respondent to better understand the effects of the Respondent's conduct and ways in which this behavior could be changed; participation in designated educational programs about sexual misconduct; verbal or written reprimands; or other interventions or actions aimed at ending the alleged misconduct.

In concluding the informal resolution phase, the Title IX Coordinator shall submit a report to the parties involved in the allegation and the appropriate executive officers, but not typically to any other campus-level office. The appropriate executive officers are typically Respondent's Vice President and immediate supervisor if the Respondent is an employee or the Dean of Students if the Respondent is a student. Informal resolution reports will usually be brief. Reports prepared by the Title IX Coordinator and all records collected during the investigation shall be kept separate from the official personnel files of the parties, except for remedial measures and/or sanctions.

Formal Investigation

Any party, including the University, may pursue a formal investigation if the party is dissatisfied with a proposed informal resolution. If a complaint proceeds to a formal investigation or the matter is not appropriate for informal resolution (all sexual violence matters), a prompt, fair, and impartial investigation is conducted by the Title IX Coordinator to determine if a violation of this policy occurred.

The Title IX Coordinator shall provide a copy of the complaint to the Respondent and to the Respondent's Vice President and immediate supervisor if the Respondent is an employee or the Dean of Students if the Respondent is a student. Accompanying a copy of the complaint, the Title IX Coordinator shall provide the Respondent with written notice of the allegations constituting a potential violation of this policy, including the identities of the parties involved, the specific policy allegedly violated, the precise conduct allegedly constituting the potential violation, and the date and location of the alleged incident. The Respondent will be required to respond in writing to the policy violation allegations within a reasonable time, not to exceed 14 calendar days from the date of delivery of the complaint. Respondent's response may be delivered by email or written letter to the Title IX Coordinator. Any extension of time must be approved by the Title IX Coordinator. A copy of the Respondent's response will be promptly provided to the Complainant.

The Title IX Coordinator's formal investigation shall include interviewing the parties and relevant witnesses, and reviewing written statements, documents, records, and other communications. Both the Complainant and Respondent will be provided with the following in connection with the investigation of alleged or suspected violations of this policy:

- The right to have an advisor of their choice accompany them to any meeting or proceeding related to an alleged violation of this policy (this includes but is not limited to the Confidential Advisor).
- The opportunity to speak on their own behalf.
- The opportunity to identify witnesses who can provide information about the alleged conduct at issue.
 - The opportunity to submit other evidence on their behalf.
 - The opportunity to review any information that will be offered by the other party in support of the other party's position (to the greatest extent possible and consistent with the Family Educational Rights and Privacy Act ("FERPA") or other applicable law).
 - The right to be informed of the outcome of the investigation (to the greatest extent possible and consistent with FERPA or other applicable law).
 - The opportunity to appeal the outcome of the investigation.

In addition:

- The Complainant and the Respondent may not directly cross examine one another, but may, at the discretion and direction of the Title IX Coordinator, suggest questions to be posed and responded to by the other party.
- The advisor accompanying the Complainant or Respondent to any meeting or proceeding related to an alleged violation of this policy must comply with the grievance procedure rules. The advisor may not participate in the meeting or proceeding, but may speak privately to the Complainant or Respondent during break periods.
- Throughout the investigation process, both the Complainant and Respondent will be provided with regular updates by the Title IX Coordinator.

Investigation Disposition

When the formal investigation is completed, an Investigation Report will be prepared by the Title IX Coordinator. Copies of the Investigation Report will be provided simultaneously to the Complainant, Respondent, Respondent's Vice President and immediate supervisor, or Dean of Students, in cases in which the Respondent is a student. The Investigation Report will contain (1) the Complainant's allegations or a summary of any other suspected violations; (2) the Respondent's replies to the allegations or suspected violations; (3) information provided by witnesses, documents, or other information obtained during the investigation; (4) a description of the investigation process; (5) the Title IX Coordinator's analysis of evidence and findings of fact on each element of the complaint; and (6) any recommendation(s) the Title IX Coordinator may consider pertinent to the disposition of the complaint. The Complainant and Respondent are each permitted to review and respond to the Investigation Report. The University will provide three business days for the Complainant and Respondent to provide a written response to the Title IX Coordinator regarding the Investigation Report. The Title IX Coordinator will consider any written response and evaluate whether the outcome should be revised in part or in its entirety, providing notice to both parties of any important development related to this evaluation. Decisions regarding written responses to the Investigation Report may not be appealed.

The Title IX Coordinator's findings of fact in this Investigation Report shall be made using the preponderance of the evidence standard (i.e., more likely than not). Individuals are presumed innocent unless a preponderance of the evidence supports a finding of misconduct. The preponderance of the evidence standard requires that the evidence supporting each finding is more convincing than the evidence offered in opposition to it. If there is evidence that the complaint was filed without a reasonable basis in fact and honest belief, the Title IX Coordinator shall include that evidence in the Investigation Report.

The Title IX Coordinator, the Vice President and the immediate supervisor for an employee, or Dean of Students for a student, will review and discuss the case and the Investigation Report as a group, and the Vice President or Dean of Students will make a decision on the merits of the complaint. This decision as to the disposition of the case shall be made as soon as possible. This decision shall be in writing, shall include an explanation of the decision and shall be sent simultaneously to the parties within seven calendar days of the final decision, and to the Respondent's immediate supervisor in the case of an employee Respondent. If the Vice President or Dean of Students determines that further information is needed to make a decision, the Title IX Coordinator will be tasked with conducting follow-up and/or additional interviews.

If a policy violation is found, remedial action will be taken by the Vice President for an employee or Dean of Students for a student after a separate discussion of alternative possible remedies with the Complainant and the Respondent's immediate supervisor. If disciplinary action is taken as a result of a finding of a policy violation, procedures required under relevant collective bargaining agreements, Northeastern Illinois Board of Trustees Regulations, State Universities Civil Service Status and Rules, or Student Conduct Code will be followed. If there is insufficient evidence to support the allegation of a policy violation, the Complainant may, at the option of the Vice President or Dean of Students, be given the opportunity to discuss the

findings and to provide additional information that would be shared with the Respondent, who would have the opportunity to respond.

The grievance process, i.e., investigation, resolution/decision and determination of remedial measures/ sanctions (if applicable), should be completed by the University within a reasonably prompt period of time from the filing of a complaint or Title IX Coordinator's initiation of a complaint. Extensions required due to University closure or other valid reasons should be documented in the Investigation Report.

Retaliatory action of any kind taken against a complaining party as a result of that party's seeking redress under the above-referenced procedures is prohibited and shall be regarded as a separate and distinct cause for complaint under these procedures.

Appeals

Either party (Complainant or Respondent) or both parties may appeal the Vice President's or Dean of Students' decision to the President. An appeal may be made if the party alleges (i) a procedural error occurred, (ii) new information exists that would substantially change the outcome of the finding, or (iii) the sanction is disproportionate with the violation.

Appeals to the President must be made in writing (via written letter or email) within 10 business days from the date of the decision. Upon receipt of the appeal, the President will review the decision and the information provided in the appeal request. The President's decision regarding the appeal will be issued, in writing, to the party no more than 60 calendar days from receipt of the appeal request and no more than seven calendar days from the date the appeal decision was made. The President's decision is final.

The President and/or Title IX Coordinator may consult the General Counsel for advice at any step in the above informal or formal procedures or in an appeal.

Non-retaliation

Northeastern and/or its officers, employees, or agents may not retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights or responsibilities under any provision in this section. The University's Sexual Assault policy specifically states, as described above, that "Retaliatory action of any kind taken by an employee or student against a complaining party as a result of that party's seeking redress under the above-referenced procedures is prohibited and shall be regarded as a separate and distinct cause for complaint under these procedures."

Notification of Outcomes

Information about the outcome/decision of the investigation will be provided in writing via email simultaneously to the Complainant and the Respondent. Notice will be provided of appeals rights and deadlines in such communication. Notice of when results become final and any change to the

result will also be provided in writing via email simultaneously to the Complainant and the Respondent.

Discipline/Penalties

The imposition of sanctions or remedial measures, if recommended, will proceed in accordance with Illinois and Federal statutes and relevant University policy, as well as applicable collective bargaining agreements, rules and regulations.

For employees (including student employees), the following may be imposed: verbal warning; written warning; advisory letter; monitoring; campus access restrictions; required educational and prevention training; No Contact Order; loss of University privileges; suspension with or without pay; probation; demotion; transfer; termination; revocation of tenure or emeritus status.

For students, the following may be imposed: verbal warning; written warning; advisory letter; monitoring; campus access restrictions; residence hall suspension or expulsion; required educational and prevention training; No Contact Order; loss of University privileges; disciplinary suspension; expulsion; or degree revocation.

For applicants, visitors, and third parties, the University may impose sanctions including, but not limited to prohibition from entering campus or other actions to prevent contact with the person suffering an incident of sexual misconduct. A finding of a sexual misconduct policy violation against an individual who is not a member of the University community (i.e., not a student or employee) may result in sanctions ranging from a written warning to being banned from any University property, activities and/or programs, including the termination of any business contract with the University.

These foregoing remedies and sanctions are separate and distinct from those available to local law enforcement authorities.

Confidentiality

Northeastern makes every reasonable effort to preserve an individual's privacy and protect the confidentiality of information related to domestic violence, dating violence, sexual assault or stalking, as allowed under the law. The University is required by law to annually report sexual assault and other campus crime statistics to the public in the instant Annual Security Report. Campus crime statistics do not contain specific victim-identifying information. The University may issue an N-Safe alert, an alert through the official emergency notification and warning system, to notify the community about the occurrence of a serious crime or pattern of crimes that might put the public at risk. For more on N-Safe procedures, see <http://www.neiu.edu/n-safe>.

There are several confidential reporters on Northeastern's campuses. A student alleging a claim of domestic violence, dating violence, sexual assault or stalking may choose to contact Northeastern's Office of Student Health or Office of Counseling Services. The nurses, counselors and licensed medical professionals in these offices are legally privileged to keep communications confidential. Because these communications are confidential, reporting an

incident to a counselor in Northeastern's Student Health or Counseling Services offices does not constitute the reporting of domestic violence, dating violence, sexual assault or stalking to the University.

A student may also choose to contact Northeastern's Confidential Advisor, Rae Joyce Baguilat, at (773) 442-4686 or confidentialadvisor@neiu.edu. The Confidential Advisor is employed by NEIU to provide emergency and ongoing support to student survivors of sexual violence. Confidential Advisors inform survivors of the survivor's reporting options, survivor's rights, and to provide resources and services for survivors of sexual violence. Reporting an incident to a confidential advisor does not constitute the reporting of a sexual assault to the University. After discussing any concerns with a confidential advisor, the student may choose to file a complaint of sexual assault with the Title IX Coordinator.

Students and employees may contact the Employee Ombuds at 773-442-4527. Reporting an incident to the Ombuds also does not constitute the reporting of domestic violence, dating violence, sexual assault or stalking to the University. After discussing any concerns with a confidential counselor, the student or employee may choose to file a complaint with the Title IX Coordinator, but is not required to do so.

Access

Northeastern takes every step to ensure that individuals reporting sexual misconduct are treated respectfully and listened to carefully. It is well-documented that individuals in underrepresented groups are impacted by sexual violence at a higher rate than their peers. This includes people of color, veterans, persons with LGBTQ identities, undocumented students, and persons with disabilities. The Title IX Office is dedicated to a culturally competent approach, and recognizes the societal and institutional barriers for many members of our campus community. It is important to eliminate those barriers and provide full access to the Title IX process. For example, disabled students will be provided the accommodations they need throughout the Title IX process. Every effort will be made to ensure full access for every person who contacts the Title IX Office. Please do not hesitate to contact the Title IX Office with any specific concerns.

Resources

The needs of an individual who has experienced domestic violence, dating violence, sexual assault or stalking vary from person to person. Northeastern offers a diverse array of services and external resources, many of which may be accessed 24 hours a day, so that a person may choose what is most helpful. The University urges anyone who has been sexually assaulted to seek support as soon as possible to minimize and treat physical harm, assist with processing the unique and complex emotional aftermath, and help preserve and understand options for pressing charges. Even for someone who does not wish to report the event to law enforcement or pursue disciplinary action, seeking medical attention as soon as possible is important.

The University also urges survivors of sexual assault to understand that the University's primary concern is everyone's safety, and that use of alcohol or drugs never makes the survivor at fault for sexual assault.

Following are on campus and off campus services and resources:

University Resources

Confidential

Confidential Advisor (students): 773-442-4686, confidentialadvisor@neiu.edu

Employee Assistance Program (employees): 773-442-5202

University Ombuds (employees & students): 773-442-4527

Student Counseling Services Counselors (students): 773-442-4650

Student Health Services (students): 773-442-5800

Non-Confidential

[Title IX Office](#) (students and employees): 773-442-5412

[Angelina Pedroso Center for Diversity and Intercultural Affairs](#) (students): 773-442-5449

[Behavioral Concerns Team](#) (students and employees): BCT@neiu.edu

Campus Violence Prevention Committee (students and employees): 773-442-4600

[Dean of Students](#) (students): 773-442-4610

[University Police](#) (students and employees): 773-442-4100 (non-emergency), 773-442-5511 (emergency)

Off Campus Resources

[Advocate Illinois Masonic Medical Center Crisis Line](#) (24 hours): (773) 296-5380

[Apna Ghar](#) (serving immigrants from Asia & Africa/counseling/shelter): 24 hour crisis hotline (773) 334-4663

[Between Friends](#) (24 hours/legal assistance/information/counseling for domestic violence): (800) 603-4357

[Center on Halsted](#) (LGBTQIA community/resource line/counseling/mental health services): (773) 472-6469

[Chicago Alliance Against Sexual Exploitation](#) (advocacy, legal services): (773) 244-2230

[Chicago Bar Association](#) (legal services): (312) 554-2000

[Chicago Hearing Society](#) (domestic violence counseling/deaf or hard of hearing): (773) 904-0156/videophone, (773) 248-9121 ext. 300/voice, (773) 248-9174/TTY

[Chicago Rape Crisis Hotline](#) (24 hours/referrals/information/counseling): (888) 293-2080

[Chicago Women's Health Center](#) (gynecological care/counseling): (773) 935-6126

[Howard Brown Health: In Power* Project](#) (STI testing/treatment, support, legal advocacy): (773) 388-1600

[Illinois Coalition Against Sexual Assault](#) (counseling/education/advocacy): (217) 753-4117

[KAN-WIN](#) (serving Korean/Korean-American women/24 hour hotline/legal advocacy): (773) 583-0880

[Life Span](#) (domestic violence and sexual assault) - Legal Services: (312) 408-1210

[Life Span](#) - Counseling Services: (847) 824-0382

[LGBT Crisis Hotline](#) (24 hours/referrals/information/counseling): (773) 871-2273

City of Chicago Division on Domestic Violence (24 hours/referrals/information): (877) 863-6338

Mujeres Latinas en Acción (serving Latina women/24 hour hotline): (773) 890-7676

National Sexual Assault Hotline (24-hour helpline): (800) 656-4673

National Suicide Prevention Lifeline: (800) 273-TALK (8255), en Español (888) 628-9454

Porchlight Counseling Services: (24-hour helpline for survivors of sexual assault) (847) 328-6531

Administrative office: (847) 328-6531

Resilience (formerly Rape Victim Advocates (counseling)): 1-800-293-2080

Assistance in Accommodations

Northeastern will take appropriate immediate measures when a student or employee alleges domestic violence, dating violence, sexual assault or stalking. The University will make changes in academics, financial aid, granting a leave of absence and working situations if either Complainant or Respondent requests such changes and the changes are reasonably available, regardless of whether the Complainant chooses to report the crime to University Police or local law enforcement. Generally, the University will order the Complainant and Respondent to avoid any contact until the matter is resolved.

Additionally, Northeastern will provide written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services available both within the University (on campus) and in the community (off campus). These resources will be provided to assist students and employees: [Notice of Rights and Options](#), [Title IX Response Chart](#) and [Title IX Reporting Chart](#). In addition, Northeastern will provide a copy of the University's Sexual Misconduct policy.

Working with Law Enforcement

Because domestic violence, dating violence, sexual assault and stalking each constitute a violation of University policy and also a criminal activity, persons having knowledge of a possible violation are strongly encouraged to report alleged sexual misconduct promptly to University Police and/or to local law enforcement authorities. Reporting is not required. Every individual alleging such a claim maintains the personal right to file criminal charges with the appropriate local law enforcement agency in addition to filing an incident report within the University. Northeastern makes known these rights and will reasonably assist students in such filings when requested. Regardless of whether the victim of a crime elects to or is unable to make such a report, University Police will provide resources as stated above to the victim and assist with short or long term accommodations as necessary.

The University offers the following resources for filing for a legal order of protection or no-contact order and will comply institutionally with any such legal order. For more information, please visit the following: <http://illinoisattorneygeneral.gov/women/ordersofprotection.html>
<http://illinoisattorneygeneral.gov/women/IllinoisLawCanProtectYouFromStalking.pdf>

Educational Programming in Prevention and Awareness

Northeastern is deeply committed to eliminating sexual misconduct through training and educational programs. The University provides primary prevention and awareness programs pertaining to domestic violence, dating violence, sexual assault and stalking to students and employees. These prevention programs are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by relevant research. Recent programs from 2018 include:

- Sex Signals, August 30, 2018, Main Campus
- Bystander Intervention Training, Life Span, September 19, 2018, Main Campus
- Healthy Relationships and Consent Workshop, El Centro, September 27, 2018
- Domestic Violence Awareness Week: October 1-5, 2018
 - Tabling to increase awareness!, October 1, 2018 Main Campus
 - Sociology Club Domestic Violence Workshop and Demonstration, October 2, 2018 Main Campus
 - Panel, October 3, 2018 Domestic Violence Panel, CCICS
- Safe Space, Kavanaugh Supreme Court Confirmation, Main Campus, October 10, 2018
- VOICES Symposium, Overcoming Resistance: Meaningful Approaches to Changing Campus Culture and Preventing Violence, October 19, 2018, Main Campus
- The Department of Women's and Gender Studies and the Pedroso Center's fall queer film series:
 - Tuesday, Oct. 30, 2018 (Part of LGBTQ History Month)
"Lorraine Hansberry: Sighed Eyes/Feeling Hearts"
 - Tuesday, Nov. 20, 2018
"Visible Silence: The Unspoken Lives of Thai Tomboys, Ladies and Lesbians"
 - Tuesday, Nov. 27, 2018 (Part of Indigenous History Month)
"Her Giveaway: A Spiritual Journey with AIDS" and "Kumu Hina"

The Title IX Office conducted the following educational trainings to students and employees:

- Student Government Association – August 11, 2018
- Resident Assistant (Nest) – August 14, 2018
- Campus Recreation Student Staff – August 22, 2018
- First Year Experience (FYE) Peer Mentor Orientation – August 22, 2018
- Freshmen Navigators Orientation – August 22, 2018
- SAELL – August 30, 2018
- TRIO – Title IX and Bystander Intervention – November 21, 2018

Since March 2014, all new employees have been provided in person sexual harassment and sexual assault prevention and awareness training from the Title IX Office. All new first-year and transfer students since summer 2014 have been required to complete the online HAVEN sexual assault prevention and awareness module. Through the Title IX Office, faculty and staff all

receive annual mandatory prevention and awareness online training. The University understands that prevention and awareness training is a critical first step to eradicating sexual violence of all forms, and takes seriously its commitment to educate our students and employees.

Prevention and Awareness of Sex Offenses

A variety of offices provide services aimed at the prevention of sex offenses as well as educational programs about the awareness of rape, acquaintance rape, and other sex offenses. Information about current relevant co-curricular programming is available in the Dean of Students Office, and information about relevant academic programming is listed in the current Schedule of Classes. Services and educational programs include, but are not limited to, those cited below:

1. University Police provide a free escort service to walk people to and from campus locations, including cars in campus parking lots. Students can call University Police at ext. 4100 to request an escort. At the Carruthers Center for Inner City Studies, request can be made at the main reception desk for an escort to the parking lots, to on-street parking on Oakwood Blvd., or to the bus stop. At the Center for College Access and Success (formerly CTC) and El Centro campuses, building security personnel will escort people to the parking lot upon request. Requests can also be made via the Campus Shield Smartphone App.
2. Code Blue emergency telephones, directly linked to University Police, are located at strategic outside locations on the main campus.
3. Closed circuit television monitors campus parking lots.
4. Telephones in all campus elevators connect directly to University Police.
5. The numerous house phones on campus are answered by University Police at ext. 4100 or ext. 5511 for emergencies.
6. The University Police participate in Fall into Fun Week each Fall Semester and provide relevant hand-outs and brochures.
7. University Outreach and Equal Employment Office has available a videotape, *Betrayal of Trust: Acquaintance Rape in America* and related discussion materials for use in campus programs.
8. Academic courses in several programs including Justice Studies, Sociology, and Women's and Gender Studies regularly include content on selected aspects of sexual violence and assault.

Procedures to Follow if a Sex Offense Occurs

1. If a sex offense occurs, the victim should give first priority to personal safety by seeking immediate assistance at the nearest hospital or police station or, if on the main campus, at University Police (ext. 4100). University Police staff are available 24 hours per day.
2. If personal safety is not an immediate concern, the victim may also seek confidential assistance at Student Counseling Services, Student Health Services, the Ombuds or the Confidential Advisor. For more information about the University's confidential resources, please see the Confidentiality section above. After discussing any concerns with a confidential resource at Northeastern, the student may choose to file a complaint with the Title IX Coordinator.

3. It is important for the victim to give serious consideration to reporting incidents which do occur to the proper law enforcement agency. If the victim chooses to report an incident of sexual assault or sexual violence, it should be reported to the appropriate police department or, if the incident occurred on campus, University Police is available to assist a victim in reporting any incident of sexual violence to the proper law enforcement agency. For campus disciplinary action, University Police are required to refer the matter to the University's Title IX Coordinator and the Dean of Students, if the alleged perpetrator is a student or to the appropriate Vice President if the alleged perpetrator is an employee. For criminal prosecution, University Police will refer the matter to detectives of the violent crimes unit of the Chicago Police Department. A victim may choose to not notify law enforcement.

Campus Security Authorities

The Jeanne Clery Disclosure of Campus Security Policies and Campus Crime Statistics Act, 20 U.S.C. § 1092(f) requires the university to identify individuals and organizations that meet the definition of a Campus Security Authority. A Campus Security Authority (CSA) reports to the University Police Department those allegations of Clery Act crimes that he or she concludes were made in good faith. Clery Act crimes include: *Murder and Non-negligent Manslaughter, Negligent Manslaughter, Forcible Sex Offenses, Non-forcible Sex Offenses, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Dating Violence, Domestic Violence and Stalking*. CSA's are provided with a training video to help ensure that they know what is required of them. Both the training video and a reporting form are available on the NEIUport / NEIUworks system.

Campus Security Authorities are located in many offices on campus and are listed below:

Title	Location	Phone	Total CSAs
ACADEMIC AFFAIRS PROVOST	BUILDING C C-102	773-442-5420	2
ACCOUNTING, BUSINESS LAW AND FINANCE	CBM BUILDING CBM- 178	773-442-6140	1
ADVISING CENTER	LECH WALESA HALL LWH-0027	773-442-5470	2
DEPARTMENT OF ART	FINE ARTS BUILDING FAB-105B	773-442-4910	1
DEPARTMENT OF BIOLOGY	BROMMEL HALL BBH-358G	773-442-5740	1
CAMPUS RECREATION	PE COMPLEX PE-1111	773-442-4135	6
CAREER DEVELOPMENT	BUILDING B B-119	773-442-4680	1
CARRUTHERS CENTER FOR INNER CITY STUDIES	700 E. OAKWOOD BLVD	773-268-7500	3

CENTER FOR ACADEMIC WRITING	LIBRARY BUILDING LIB- 467	773-442-4492	1
ANGELINA PEDROSO CENTER FOR DIVERSITY AND INTERCULTURAL AFFAIRS	BUILDING B B-159	773-442-5449	5
CHEMISTRY	BROMMEL HALL BBH-214H	773-442-5670	1
CHILD CARE CENTER	CHILD CARE CENTER	773-442-4540	1
CLINICAL EXPERIENCES AND STUDENT TEACHING	LECH WALESIA HALL LWH- 4023	773-442-5350	1
COLLEGE OF ARTS AND SCIENCES	BROMMEL HALL BBH-158	773-442-5700	3
COLLEGE OF BUSINESS AND MANAGEMENT	CBM BUILDING CBM- 184	773-442-6100	2
DANIEL L. GOODWIN COLLEGE OF EDUCATION	LECH WALESIA HALL LWH- 4044	773-442-5500	2
COLLEGE OF GRADUATE STUDIES AND RESEARCH	LECH WALESIA HALL LWH- 0006	773-442-6012	2
COMMUNICATION, MEDIA AND THEATRE	FINE ARTS BUILDING FAB- 240	773-442-5950	2
STUDENT COMPUTING SERVICES	BUILDING B B-107	773-442-4390	3
COMPUTER SCIENCE	LECH WALESIA HALL LWH- 3053	773-442-4720	1
STUDENT COUNSELING SERVICES	BUILDING D B-119	773-442-4650	2
STUDENT HEALTH SERVICES	BUILDING E E-051	773-442-5800	2
COUNSELOR EDUCATION	LECH WALESIA HALL LWH- 4073	773-442-5550	1
CENTER FOR COLLEGE ACCESS AND SUCCESS	770 N. Halsted St Suite 420	312-563-7330	6
DEAN OF STUDENTS	BUILDING B B-119	773-442-4610	2
ECONOMICS AND GEOGRAPHY AND ENVIRONMENTAL STUDIES	BROMMEL HALL BBH-346C	773-442-5690	1
EDUCATIONAL INQUIRY AND CURRCULUM STUDIES	LECH WALESIA HALL LWH- 4010	773-442-5586	1
EDUCATIONAL LEADERSHIP AND DEVELOPMENT	LECH WALESIA HALL LWH- 4040	773-442-5540	1
EL CENTRO	3390 N. AVONDALE	773-442-4080	2
DEPARTMENT OF ENGLISH	LECH WALESIA HALL LWH- 2011	773-442-5810	1
ENROLLMENT MANAGEMENT SERVICES	BUILDING D D-120	773-442-4046	5
EQUAL OPPORTUNITY, AFFIRMATIVE ACTION AND ETHICS	BUILDING C C -216	773-442-5416	1

OFFICE OF THE VICE PRESIDENT OF FINANCE AND ADMINISTRATION	BUILDING C C- 316	773-442-5100	1
OFFICE OF FINANCIAL AID	BUILDING D D- 200	773-442-5000	2
FIRST-YEAR EXPERIENCE	LECH WALESIA HALL LWH- 3026	773-442-4297	1
GRADUATE ENROLLMENT SERVICES	BUILDING D D-101D	773-442-6001	1
HEALTH SERVICES	BUILDING D E-051	773-442-5800	1
HEALTH, PHYSICAL EDUCATION, RECREATION & ATHLETICS	PE COMPLEX PE-1145	773-442-5560	1
DEPARTMENT OF HISTORY	LECH WALESIA HALL LWH- 4086	773-442-5630	1
HONORS PROGRAM	BUILDING B B-141	773-442-6044	1
OFFICE OF HUMAN RESOURCES	5555 N. BERNARD	773-442-5200	2
OFFICE OF INTERNATIONAL PROGRAMS	LECH WALESIA HALL LWH- 0008	773-442-4796	2
JUSTICE STUDIES	LECH WALESIA HALL LWH- 4062	773-442-4790	1
DEPARTMENT OF SOCIOLOGY, LATINO/A & LATIN AMERICAN STUDIES AND WOMEN'S AND GENDER STUDIES	LECH WALESIA HALL LWH- 2003	773-442-4741 773-442-4550	2
LEARNING SUPPORT CENTER	LIBRARY BUILDING LIB- 454	773-442-4568	1
LIBRARY	LIBRARY BUILDING LIB- 129	773-442-4400	2
LITERACY EDUCATION DEPARTMENT	LECH WALESIA HALL LWH -2003	773-442-5365	1
DEPARTMENT OF MANAGEMENT AND MARKETING	CBM BUILDING CBM-178	773-442-6120	1
DEPARTMENT OF MATHEMATICS	BROMMEL HALL BBH-214C	773-442-5760	1
DEPARTMENT OF MUSIC	FINE ARTS BUILDING FAB-128	773-442-5900	1
NEW STUDENT AND FAMILY PROGRAMS	BUILDING C C-524	773-442-4078	1
NONTRADITIONAL DEGREE PROGRAMS	BUILDING B B-147	773-442-6030	1
DEPARTMENT OF PHYSICS	BROMMEL HALL BBH-217E	773-442-6050	1
UNIVERSITY POLICE DEPARTMENT	PARKING FACILITY PF-104	773-442-4100	35
POLITICAL SCIENCE	LECH WALESIA HALL LWH-2080	773-442-5660	1

PRESIDENT'S OFFICE	BUILDING C C-207	773-442-5400	1
PROJECT SUCCESS AND PROYECTO PA'LANTE	LECH WALESIA HALL LWH-4029	773-442-4980	2
PSYCHOLOGY	BROMMEL HALL BBH-313F	773-442-5840	1
SCHOLARSHIPS OFFICE	BUILDING D D-200	773-442-5000	1
SOCIAL WORK	LECH WALESIA HALL LWH-3077	773-442-4760	1
SPECIAL EDUCATION	LECH WALESIA HALL LWH-4058	773-442-5580	1
OFFICE OF STUDENT AFFAIRS	BUILDING C C-329	773-442-4600	2
STUDENT CENTER FOR SCIENCE ENGAGEMENT	BROMMEL HALL BBH-235	773-442-5636	1
STUDENT DISABILITY SERVICES	BUILDING D D-104	773-442-4595	1
OFFICE OF STUDENT EMPLOYMENT	BUILDING D D-012	773-442-4696	2
STUDENT LEADERSHIP DEVELOPMENT	BUILDING E E-050B	773-442-4970	2
STUDENT SUCCESS AND RETENTION	LECH WALESIA HALL C-500	773-442-4297	1
STUDENT TRANSITION SERVICES	BUILDING C C-519	773-442-4244	1
STUDENT UNION, EVENT AND CONFERENCE SERVICES	STUDENT UNION SU-207	773-442-4630	3
TEACHER EDUCATION	LECH WALESIA HALL LWH-3040	773-442-5380	1
TEACHER QUALITY ENHANCEMENT PROGRAMS, MIDDLE SCHOOL	BUILDING C C-522	773-442-5571	1
TEACHING ENGLISH AS A SECOND / FOREIGN LANGUAGE	LECH WALESIA HALL LWH-3062	773-442-5870	1
TRIO STUDENT SUPPORT SERVICES - ACCESS	LIBRARY BUILDING LIB-412	773-442-4981	1
WORLD LANGUAGES AND CULTURES	LECH WALESIA HALL LWH-2040	773-442-4740	1

Crime Statistics

The following statistics are provided in compliance with the Jeanne Clery Disclosure of Campus Security Policies and Campus Crime Statistics Act, 20 U.S.C. § 1092(f). The classifications are those used in the Federal Uniform Crime Report and differ somewhat in definition from the State of Illinois' Criminal Code.

The following statistics are provided in compliance with the Jeanne Clery Disclosure of Campus Security Policies and Campus Crime Statistics Act, 20 U.S.C. § 1092(f).

The classifications listed are those used in the Federal Uniform Crime Reporting Program and differ somewhat in definition from the State of Illinois Criminal Code.

Key

Main Campus

5500 North St. Louis Avenue,
Chicago, Illinois 60625

El Centro

3390 North Avondale Avenue,
Chicago, Illinois 60618

Jacob H. Carruthers Center for Inner City Studies

700 East Oakwood Boulevard,
Chicago, Illinois 60653

Center for College Access and Success

770 North Halsted Street, Suite 420,
Chicago, Illinois 60642



Main Campus

Offense	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
Murder and Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	1	0	0
Fondling	0	0	0	0	0	0	2	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	5	0	0	3	1	0	1	0
Aggravated Assault	0	0	0	2	0	0	0	0	1
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	3	1	0	2	0	0	1
Arson	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	2	0	0
Arrest	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug Law Violation	3	0	1	0	0	0	2	0	0
Weapons Possession	0	0	0	0	0	0	0	0	1
Referrals to Student Due Process	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
Liquor Law Violations	12	0	0	8	0	0	8	0	0
Drug Law Violation	3	0	0	13	0	0	17	0	0
Weapons Possession	0	0	0	1	0	0	0	0	0
Hate Crimes	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
Murder and Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0

Gender Identity	0	0	0	0	0	0	0	0	0
Destruction/Damage/ Vandalism of Property	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0

El Centro

Offense	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
Murder and Non- Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0
Arrest	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug Law Violation	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0
Referrals to Student Due Process	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug Law Violation	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0
Hate Crimes	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
Murder and Non- Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0

Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0

Carruthers Center for Inner City Studies (CCICS)

Offense	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
Murder and Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	1	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	2	1	0	1
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0
Arrest	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug Law Violation	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0
Referrals to Student Due Process	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug Law Violation	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0

Hate Crimes	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
Murder and Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0

Center for College Access and Success (formerly CTC)

Offense	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
Murder and Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0
Arrest	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug Law Violation	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0
Referrals to Student Due Process	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
Liquor Law Violations	0	0	0	0	0	0	0	0	0

Drug Law Violation	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0
Hate Crimes	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
Murder and Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0

Crime Statistics (VAWA)

The following statistics are provided in compliance with the Campus Sexual Violence Elimination Act, an amendment to the Jeanne Clery Disclosure of Campus Security Policies and Campus Crime Statistics Act, 20 U.S.C. § 1092(f). The classifications are those used in the Federal Uniform Crime Report and differ somewhat in definition from the State of Illinois' Criminal Code.

Main Campus

Offense	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
Domestic Violence	0	1	0	5	0	0	0	0	0
Stalking	0	3	0	2	1	0	6	0	0
Dating Violence	0	1	0	0	0	0	2	0	0
Hate Crimes	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
National Origin	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0

El Centro (Avondale)

Offense	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
Domestic Violence	0	0	0	1	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Hate Crimes	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
National Origin	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0

CCICS

Offense	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
Domestic Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Hate Crimes	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
National Origin	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0

CCAS

Offense	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
Domestic Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Hate Crimes	2016 On Campus	2016 Non Campus	2016 Public Property	2017 On Campus	2017 Non Campus	2017 Public Property	2018 On Campus	2018 Non Campus	2018 Public Property
National Origin	0	0	0	0	0	0	0	0	0

Ethnicity	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0

Daily Crime Log

University Police maintains a Daily Crime Log which is available to the public for review at the University Police Office 3659 W. Bryn Mawr Ave. A version of the Daily Crime Log is also available on the University Police web page which is located at <https://www.neiu.edu/university-life/university-police>.

Distribution

To inform members of the campus community about this policy, the University will select several means for distribution such as: (but not limited to) printing in the Student Handbook and/or the student newspaper and the University's website at www.neiu.edu.



Fire Safety Report

Beginning with the 2010 Clery Report, a requirement was put into place regarding the reporting of residence hall fire statistics, policies and safety programs. Northeastern Illinois University opened its first residence hall (The NEST) in the fall of 2017. This report covers the fire statistics, safety systems and policies of the residential facility.

Fire Statistics

Building Name	Address	Year	Fire Number	Cause of Fire	Injuries	Deaths	Property Damage
The NEST	3659 W. Bryn Mawr	2017	0	DNA	0	0	DNA
		2018	0	DNA	0	0	DNA

Fire Safety Systems

Facility	Address	Fire Alarm Monitoring Done On-Site	Full Sprinkler System	Smoke Detectors	Fire Extinguisher Devices	Evacuation Plans and Placards	Number of Evacuation (Fire) Drills Each Year
The NEST	3659 W. Bryn Mawr	X	X	X	X	X	2

Fire Notifications

Students, faculty and staff should report all fires to University Police; both emergency situations and notifications serving as after the fact disclosure purposes. University Police, Facilities, Student Housing, and Risk Management are informed of a fire incident so that appropriate follow up and recovery can occur.

Fire Drills

There are two unannounced fire drills held every school year in the residence hall, one per semester. These drills are in collaboration between Student Housing, Facilities and University Police.

Education and Training

Fire safety and response are covered by Student Housing staff during mandatory floor meetings at the beginning of each school year. At this time, evacuation procedures are explained and are as follows:

- At the activation of a Fire Alarm, every person in the building must evacuate immediately
- They are to respond to their assigned “rally point”. The NEST rally point is the Northeast corner of Lot J next to the Library
- Anyone who remains in the building will be documented for failure to comply with fire evacuation procedures
- No one is allowed to re-enter the building until an all-clear has been issued by Facilities.

Evacuation placards are posted in each hall outlining the designated evacuation routes. In addition, students are informed of evacuation procedures and rally points in the form of an email during the fire drills in the Fall and Spring semesters (in September and February respectively). Emergency procedures, including fire alarm response are covered in materials for RA and RD training. Hall staff is also sent detailed instructions about their roles during a fire alarm as well as follow up information after fire alarms each semester. Fire alarm response is covered in floor meetings with students at the beginning of each semester and follow up information is sent to students via email after the scheduled fire drills occur each semester.

Smoking

Smoking is prohibited on all University property including inside the residence hall. Chicago Ordinance 7-32 also prohibits smoking within 15 feet of the entrance or exit of any building or any air intake system to any structure.

Persons found to be smoking on University property or within a University building will be referred to Human Resources or the Dean of Students Office.

Prohibited Items

The NEST resident handbook contains a section on fire safety. In this section are the prohibited items include: incense, candles, open flames, fog machines, flammable/explosive liquids, halogen lights, space heaters and refrigerators over four cubic feet. All resident and common areas are considered 100% smoke free. Smoking and use of all electronic smoking devices are strictly prohibited on Nest property. Smoking on all Northeastern Illinois University is also prohibited.

Fire Log

A fire log is maintained by Student Housing and the University Police and is available for review upon request. Requests should be made in person or to the Department office:

Student Housing
5500 N. St. Louis Ave.
Chicago, IL 60625

University Police
5500 N. St. Louis
Chicago, IL 60625

Student Housing Evacuation Procedures in Case of a Fire

- If you hear a fire alarm immediately evacuate the building using the nearest available exit. **Do not attempt to fight a fire yourself unless you have been trained to do so.**
- Awaken any sleeping roommate or suitemates. Prepare to evacuate by putting on shoes and coat if necessary. Feel the doorknob and door. If they are hot, do not open the door. If they are cool, open slowly, if heat or heavy smoke rushes in, close the door immediately and remain inside.
- When leaving your room, be sure to take your key in case it is necessary to return to the room in case conditions in the corridor deteriorate. Make sure to close the door tightly when evacuating.
- Residence life staff members who are present on their floors should facilitate the evacuation of their floor/section if possible. When the alarm sounds shout (Example: there is an emergency in the building leave by the nearest exit) and knock on doors as they make their way to the nearest exit and out of the building.
- When exiting in smoky conditions keep your hand on the wall and crawl to the nearest exit. Always know more than one path out of your location and the number of doors between your room and the exit.
- **DO NOT USE ELEVATORS.** Elevator shafts may fill with smoke or the power may fail, leaving you trapped. Elevators have features that recall and deactivate during an alarm. Standing and waiting for an elevator wastes valuable time.
- Each resident should report to their assigned assembly area. Resident life staff should report to their assigned assembly area and make sure that students have cleared the building. Conduct a head count and do not allow re-entry into the building until directed to do so by emergency personnel.

Reporting a Fire for Inclusion in the Fire Statistics

Per federal law, Northeastern Illinois University is required to annually disclose statistical data on all fires that occur in on-campus student housing facilities. Therefore if you encounter a live fire in one of these facilities, you should immediately get to a safe place, and then dial 911. Once the emergency has passed you should notify the University Police at 773-442-4100 to investigate and document the incident for disclosure in the University's annual fire statistics.

If a member of the Northeastern Illinois University community finds evidence of a fire that has been extinguished, and the person is not sure if the University Police has already responded, the community member should immediately notify the University Police at 773-442-4100 to investigate and document the incident for disclosure in the University's annual fire statistics.

Procedures for Student Housing Evacuation in Case of a Fire

In the event of a fire, the University expects that all campus community members will evacuate by the nearest exit, closing doors and activating the fire alarm system (if one is present) as they leave. Once safely outside a building, it is appropriate to contact 911 and the University Police. Student and/or staff are informed to relocate to the appointed rally point by staff if circumstances warrants at the time of the alarm. In the event a fire alarm sounds, University policy is that all occupants must evacuate the building, closing doors as they leave. No training is provided to students or employees in firefighting or suppression activity as this is inherently dangerous and each community member's only duty is to exit quickly and safely, shutting the doors along the exit path as they go to contain the spread for flames and smoke, to activate the alarm as they exit. At no time should the closing of doors or the activation of the alarm delay exit from the building.

Plans for Improvement to Fire Safety

The University does not have any planned improvements in fire safety at this time.