

Board of Trustees of Northeastern Illinois University

Executive Committee Meeting Minutes

August 10, 2020

A meeting of the Executive Committee of the Board of Trustees of Northeastern Illinois University was convened via video conference on Monday, August 10, 2020 at 11:02 a.m. Jim Palos, Chair of the Board, called the meeting to order.

Roll was called and the following Trustee committee members answered present: Sherry Eagle, Jim Palos, and Jonathan Stein

Other Trustees present: Barbara Fumo

Others present: Gloria Gibson, President; Mary Pat Burns, Board Counsel; Karl Voigt, Assistant Secretary to the Board, vice presidents, and University community members

Opportunity for Public Comment in Accordance with Public Act 91-0715

Trustee Palos announced the Opportunity for Public Comment. There was 1 request received prior to this meeting.

1. **Francisco Sebastian** – NEIU Student

Topic: present entrepreneurial ideas to improve the student experience in the Nest

President Gibson asked Sharon Heimbaugh, Director of Student Health Services and member of the University's Coronavirus Task Force, to provide a COVID-19 update report. The University's Coronavirus Task Force continues to meet three times per week. On July 29, the task force hosted a virtual COVID-19 Forum to address the University's response as well as outline the preparations undertaken for the start of the upcoming fall semester. Another task force forum is being planned for sometime during the fall term. Facilities has been busy readying the campus for employees' and students' return. All deep cleaning is complete with ongoing enhanced cleaning protocols in place. Classrooms and public spaces are now set up for social distancing and to encourage people from congregating. Safety signage and plexi-glass has been installed as well as reminders to wear PPE when on campus. A list of expectations has been created for everyone returning to campus and a special video with a required acknowledgement has been created for all Nest residents.

Dr. Gibson invited Natalie Brouwer Potts, the Title IX Coordinator, to present an update on the new Title IX regulations and the University's response. The University is finishing the necessary work to be in compliance with the new Title IX regulations that take effect on August 14. Trustees received a copy of the University's revised Sexual Misconduct policy, G1.8, that has been reviewed and approved by the President and the University's General Counsel, and is now enacted as the Interim Sexual Harassment policy. All final work on the policy changes are being reviewed and vetted through the University's Policy Coordinators Group as required by the University. Ms. Brouwer Potts reviewed the highlighted changes to Title IX and answered Trustees' questions.

Dr. Gibson provided an update on the outcome of the investigation from the February 14, 2020 social media post. The investigations and resulting reports concluded that the University's existing policies are sufficient and that more substantial marketing department controls are needed and are being implemented.

Chair Palos introduced an updated draft committee roster for the 2020-21 academic year. The committee list will be presented for approval by the full board at its September meeting.

Chair Palos introduced a draft version of the Executive Committee charter. The charter will be presented for approval by the full board at its September meeting.

Chair Palos introduced revisions to the board's bylaws and various regulations. These revisions are being made to clarify ambiguous language, to correct inconsistencies, and to align with the University's stated values. The documents, their revisions, and a memo that summarizes the proposed revisions were provided for Trustees to review. This group of documents will have its first public reading at the September board meeting and will be presented for Board action at its November meeting.

At 12:01 p.m., Trustee Palos, seconded by Trustee Stein, moved to convene the meeting in Closed Session. Roll was called and Trustees unanimously convened in Closed Session.

At 1:09 p.m., Trustee Stein, seconded by Trustee Palos, moved to re-convene in Open Session. Chair Palos announced that the committee discussed and will present to the full board for approval at its September meeting Dr. Gibson's FY 2021 goals pursuant to the terms outlined within her employment agreement.

There was no further business.

Adjourn

At 1:12 p.m., Trustee Stein, seconded by Trustee Palos, moved to adjourn. The meeting was adjourned by acclamation.

Respectfully submitted,

Jim Palos, Chair
Karl Voigt, Assistant Board Secretary
Approved September 17, 2020