

**PRESIDENT’S REPORT TO THE
BOARD OF TRUSTEES OF NORTHEASTERN ILLINOIS UNIVERSITY
APRIL 12, 2012**

TABLE OF CONTENTS

I. ACTION ITEMS

A.	Fiscal Year 2013 Tuition and Fee Rates	1
B.	Tenure Recommendations	6
C.	Human Anatomy Laboratory.....	7
D.	Organic Chemistry Laboratory	7
E.	Recital Hall Acoustical Modifications.....	10
F.	Approval of Agreements between Northeastern Illinois University, the Illinois State Toll Highway Authority, and the Nature Conservancy	11

II. INFORMATION ITEMS

A.	Update on the El Centro Relocation Project	14
B.1.	Purchases between \$50,000 and \$100,000	15
B.2.	ERP Related Purchases	15
B.3.	El Centro Related Expenditures	15
C.	News and Events	
1.	Development Communications	16
2.	Anonymous Giving	16
3.	Other Gift Announcements for FY12	16
4.	Student Center for Science Engagement Internships	16
5.	Research Symposium	16
6.	Jewel Box Series	17
7.	Black Heritage Month Activities	17
8.	Unveiled Play	17
9.	Black Power Mixtape Film	18
10.	It’s A Major Deal!	18
11.	Memorial Tribute to Dr. Michael Kelly	18
12.	Asian Mural and Golden Eagle Sculpture	18
13.	Discover How to Do Business with NEIU	18
14.	Lecture Series	19
15.	My Plan Workshops	19
16.	Sixth Annual Wellness Fair	19
17.	CBM International Business Conference	19
18.	NEIU Alumni Advisory Board	20
19.	Donald P. Timm Fund	20
20.	Black Women’s Leadership Conference	20
21.	Women’s History Month Awards Ceremony	20
22.	Mid-America Educators’ Job Fair	20
23.	Indo American Heritage Bus Tour	20
24.	Dignitaries from Korea and Poland	21
25.	Who’s Who Among Students at American Universities and Colleges	21
26.	Green Energy and New Technology Conference	21
27.	Student Town Hall Meeting	22
28.	Town Hall Meeting at El Centro	22
29.	Jewel Box Series	22
30.	Faculty Authors Reception	22
31.	Student Center for Science Engagement, Spring Break	22
32.	Alumni Event in Washington, D.C.	23
33.	HACU’s 17 th Annual National Capitol Forum	23
34.	Career Connections Day 2012	23
35.	Interdisciplinary Symposium on Human Security	23
36.	Bronzeville Bus Tour	23
37.	College of Business and Management, Accreditation Progress	24
38.	The “Black and...” Brown Bag Lunch Series	24

I. A. ACTION ITEM: FISCAL YEAR 2013 TUITION AND FEE RATES

Annually, the Board of Trustees of Northeastern Illinois University sets tuition and fee rates for the next academic year. At its November 2011 meeting, the Board received an information item presenting proposed tuition and fee rates for fiscal year 2013. On January 13, 2012, the Vice Presidents for Student Affairs and Finance and Administration met with the Student Government Association to discuss the fiscal climate in the state of Illinois and at the university and the reasons for the proposed tuition and fee rate increases. At the February 2012 meeting, the Board received a second report on proposed tuition and fee rates and a request to approve those rates. Requested action on the proposed rates was postponed until the April 2012 meeting.

This report summarizes the issues discussed in the earlier November and February tuition reports to the Board, both of which are available on the Board of Trustees website, and presents a revised tuition proposal for Board consideration and approval.

Setting Tuition and Fee Rates

The setting of tuition and fee rates is a complicated process. State law requires that tuition rates be established for incoming students and set for six academic years. This complicates rate setting among the various levels of students attending NEIU. In setting tuition rates, the goals of enhancing student access and keeping student costs reasonable must be considered within the context of assuring that students make an appropriate contribution to the cost of their education and the financial needs of the University.

Protecting Student Affordability

The Board of Trustees has made a long-term commitment to student affordability and keeping the cost of education at Northeastern reasonable. Previous reports to the Board discussed the “net price” students pay to attend Northeastern; that is, the net cost for tuition, fees, and books after available financial aid is considered. For all students receiving financial aid, the amount of available financial aid, on average, exceeds the cost of tuition, fees, and books. As a result, students receiving financial aid, on average, receive a refund check because available aid exceeds costs. When all students are included, those receiving aid and those not receiving aid, the average cost for a Northeastern student is 45 percent of the stated (“sticker”) price.

The Board has further demonstrated its commitment to affordability by approving funding for increased institutional financial aid for students with demonstrated financial need who also are making satisfactory academic progress. This fiscal year, \$800,000 is allocated to this program to help students with financial need continue their education at Northeastern. Within available resources, the University plans to increase the amount of institutional financial aid available to Northeastern students to help address affordability issues for students with financial need.

A Challenging Fiscal Climate

A significant consideration in setting tuition rates is the uncertain fiscal climate in the state of Illinois. Since fiscal year 2002, state appropriations to Northeastern have decreased by an average 1.2 percent per year. The University's current appropriation continues that trend, decreasing \$466,700, or 1.1 percent, from the previous year. In addition, current discussions in the General Assembly will likely result in all public universities absorbing a new financial burden with additional pension costs. It is a near certainty that Northeastern will be mandated to pay anywhere from one percent, or \$720,000, to 12 percent, or \$8.6 million in new pension costs. Regardless of the amount, this will be a new spending requirement not currently required of the University that must be addressed through either new revenue or spending cuts, or some combination of the two.

Currently, Northeastern undergraduate students pay an average of 15 percent, or \$1,278, less per year than the average tuition paid at all Illinois public universities. Assume an undergraduate enrollment at Northeastern of 6,642 students (fall 2011 FTE), the University is maintaining operations while receiving \$8.5 million less per year from Northeastern students than would have been generated with a tuition rate at the Illinois public university average.

The University community has come together in many ways to recognize and work through our budget challenges. In fiscal year 2010, most employees went without salary increases and in fiscal years 2011 and 2012, the increases were half the current rate of inflation. Not until fiscal years 2013 and 2014 will negotiated salary increases begin to approach inflation. The fiscal year 2013 funding requirement for salary increases is \$2.0 million. At the same time, the university has worked hard to avoid employee furloughs or layoffs because they negatively impact academic programs, student services and employee morale.

The University worked in other ways to reduce costs. The energy conservation measures approved by the Board have been completed and will not only reduce energy costs but will generate a modest positive cash flow. The University is implementing a new, more efficient phone system that, when implemented, will actually reduce costs. The replacement of classroom and technology equipment has been delayed and many maintenance projects have been put on hold. However, some of these projects need to be addressed immediately. For example, many of our roofs are leaking and now causing interior damage, the Student Union being the latest example.

Tuition and Fee Proposal

The setting of tuition rates involves a delicate balance between assuring the academic and financial strength of the university, enhancing student access and success by maintaining appropriate tuition levels, and establishing a fair contribution by students to the cost of their education.

Tuition Guarantee Program

In fiscal year 2013, in compliance with state statute, there will be six undergraduate student cohorts. These students will be enrolled in their first through sixth year at Northeastern and will have their tuition set by the tuition guarantee program.

New freshmen and new transfer students at Northeastern account for nearly 30 percent of the undergraduate population and will have their tuition guaranteed for six academic years. The tuition rate in this proposal for students new to Northeastern has been reduced from the February proposal of 3.6 percent to 2.9 percent. Continuing the Board's commitment to affordability, the proposed tuition rate increase for new students (2.9 percent) is less than half of the average tuition rate increase for new students adopted by Illinois public universities last year (6.8 percent).

Students in their second through sixth year of study at Northeastern account for more than 60 percent of the undergraduate population and also have their tuition guaranteed. For students entering their second, third, fourth, or sixth year at Northeastern, about 56 percent of all undergraduates, there would be no increase in tuition. Student moving from their fourth year to their fifth year, about 6 percent of the undergraduate students, would see an increase in tuition required by state law under the tuition guarantee program.

The only undergraduate students at Northeastern not covered by a tuition guarantee are those students who have been enrolled at Northeastern for seven years or more, less than 10 percent of the undergraduate student population. The rate for those continuing students included in this proposal would be \$245 per credit hour, \$20 less than the average for all undergraduates at Northeastern, and would represent a 6.5 percent increase above the previous year.

Rationale for Proposed Rates

Several legislative proposals would limit the increase in undergraduate tuition rate for new students to the increase in the Consumer Price Index, which is currently 2.9 percent. While these legislative proposals have not been adopted, they provide a reasonable benchmark for tuition rate adjustments. Adoption of this proposal would mean that students new to Northeastern would pay \$8 per credit hour more than students enrolled the previous year, or \$24 for a three-credit hour class.

Earlier reports showed that graduate students currently pay tuition at 71 percent of the statewide average for graduate education. A modest tuition increase of 2.9 percent is recommended for those students. The tuition for graduate students will again be the same as the rate for new undergraduate students. For each in-state tuition rate, there is a corresponding non-Illinois resident tuition rate that is twice the in-state rate.

The fiscal year 2013 tuition proposal is not presented without serious consideration. The financial environment in the state of Illinois and at the university is precarious. As mentioned above, trends in state support indicate a likely reduction of at least \$400,000 in fiscal year 2013. Pension costs being shifted to the university are estimated to cost between \$720,000 and \$8.6 million annually. Employee salary increases for next year

will be approximately \$2.0 million. Deferred maintenance and equipment replacement needs are growing but will only be addressed as resources allow.

The tuition proposal submitted to the Board will generate an estimated \$2.6 million in new resources, given current enrollment projections, less than the salary increase and minimum pension requirements. Even with the adoption of these proposed tuition increases, other budgetary adjustments likely will be necessary. Should the Illinois General Assembly increase the shift in pension costs to the university in an amount above the one percent level, more severe budget adjustments will be necessary. The possibility of more student enrollments would increase tuition revenue and provide some help in reducing the fiscal challenges facing the University.

Based on the above analysis and discussion, and given the Board's long-term commitment to student access and affordability, the Northeastern Illinois University Board of Trustees is requested to approve the fiscal year 2013 tuition and fee rates presented on Table 1 of this report.

PRESIDENT'S REPORT TO THE
BOARD OF TRUSTEES OF NORTHEASTERN ILLINOIS UNIVERSITY
APRIL 12, 2012

Table 1
NORTHEASTERN ILLINOIS UNIVERSITY
Schedule of Proposed Tuition and Fees

	FY2011	FY2012	FY2013	Change FY12 to FY13	
				Dollar	Percent
TUITION (per credit hour)					
Undergraduate - continuing (enrolled prior to Fall 2007)	\$ 210.00	\$ 230.00	\$ 245.00	\$ 15.00	6.5 %
Undergraduate - newly enrolled Fall 2007 ¹	195.00	220.00	220.00	-	-
Undergraduate - newly enrolled Fall 2008 ¹	220.00	220.00	245.00	25.00	11.4
Undergraduate - newly enrolled Fall 2009 ¹	245.00	245.00	245.00	-	-
Undergraduate - newly enrolled Fall 2010 ¹	260.00	260.00	260.00	-	-
Undergraduate - newly enrolled Fall 2011 ¹	-	275.00	275.00	-	-
Undergraduate - newly enrolled Fall 2012 ¹	-	-	283.00	n/a	n/a
Graduate	260.00	275.00	283.00	8.00	2.9
Non-resident Undergraduate - continuing *	420.00	460.00	490.00	30.00	6.5
Non-resident Undergraduate - newly enrolled Fall 2007 ¹	390.00	440.00	440.00	-	-
Non-resident Undergraduate - newly enrolled Fall 2008 ¹	440.00	440.00	490.00	50.00	11.4
Non-resident Undergraduate - newly enrolled Fall 2009 ¹	490.00	490.00	490.00	-	-
Non-resident Undergraduate - newly enrolled Fall 2010 ¹	520.00	520.00	520.00	-	-
Non-resident Undergraduate - newly enrolled Fall 2011 ¹	-	550.00	550.00	-	-
Non-resident Undergraduate - newly enrolled Fall 2012 ¹	-	-	566.00	n/a	n/a
Non-resident Graduate	520.00	550.00	566.00	16.00	2.9
MANDATORY FEES					
Activity Fee	51.90	53.30	54.60	1.30	2.4
Student Union Fee	3.80	4.00	4.00	-	-
Campus Recreation Fee	6.75	6.75	6.75	-	-
Performing Arts Fee	3.60	3.60	3.60	-	-
Student Health Service Fee	0.80	0.80	0.80	-	-
Computer Resources Fee	1.70	1.70	1.70	-	-
Academic Enhancement Fee	15.75	16.75	17.75	1.00	6.0
Parking Fee (waivable)	7.50	7.50	7.50	-	-
Green Fee - rate per semester	12.00	12.20	12.50	0.30	2.5
U-Pass (Full-time Students only)	3.00	3.00	3.00	-	-
Health Insurance Fee ²	-	102.00	105.00	3.00	2.9
Health Insurance Fee ²	667.25	752.25	752.25	-	-
TUITION AND FEES (based on 15 credit hours, excludes health insurance fee)					
Undergraduate - continuing *	\$ 3,931.50	\$ 4,354.50	\$ 4,602.00	\$ 247.50	5.7 %
Undergraduate - newly enrolled Fall 2007 ¹	3,706.50	4,204.50	4,227.00	22.50	0.5
Undergraduate - newly enrolled Fall 2008 ¹	4,081.50	4,204.50	4,602.00	397.50	9.5
Undergraduate - newly enrolled Fall 2009 ¹	4,456.50	4,579.50	4,602.00	22.50	0.5
Undergraduate - newly enrolled Fall 2010 ¹	4,681.50	4,804.50	4,827.00	22.50	0.5
Undergraduate - newly enrolled Fall 2011 ¹	-	5,029.50	5,052.00	22.50	0.4
Undergraduate - newly enrolled Fall 2012 ¹	-	-	5,172.00	n/a	n/a
Graduate	4,681.50	5,029.50	5,172.00	142.50	2.8
Non-resident Undergraduate - continuing *	7,081.50	7,804.50	8,277.00	472.50	6.1
Non-resident Undergraduate - newly enrolled Fall 2007 ¹	6,631.50	7,504.50	7,527.00	22.50	0.3
Non-resident Undergraduate - newly enrolled Fall 2008 ¹	7,381.50	7,504.50	8,277.00	772.50	10.3
Non-resident Undergraduate - newly enrolled Fall 2009 ¹	8,131.50	8,254.50	8,277.00	22.50	0.3
Non-resident Undergraduate - newly enrolled Fall 2010 ¹	8,581.50	8,704.50	8,727.00	22.50	0.3
Non-resident Undergraduate - newly enrolled Fall 2011 ¹	-	9,154.50	9,177.00	22.50	0.2
Non-resident Undergraduate - newly enrolled Fall 2012 ¹	-	-	9,417.00	n/a	n/a
Non-resident Graduate	8,581.50	9,154.50	9,417.00	262.50	2.9

* Continuing students are those enrolled prior to Fall 2007.

¹ Per Public Act 93-0028, Illinois undergraduate students newly enrolled starting Fall 2004 will have their tuition held constant for a period of four continuous academic years. This policy was extended at NEIU to non-resident undergraduate students. Public Act 96-1293 extended the tuition guarantee for two additional years at the rate for the following class, effective fall 2010.

² Assessed to all Undergraduate students enrolled in 12 or more credit hours who do not show evidence of other health insurance coverage. Final fee calculation for fiscal year 2013 is contingent on the results of negotiation with the insurance carrier. Amount shown is the charge per semester. Note that the Spring semester fee now provides insurance coverage during the Summer semester.

Note: Tuition and fees, other than health insurance, the Green Fee, and UPass, are charged on a credit hour basis for each credit hour enrolled per semester up to 16 credit hours. There will be no tuition and fee charges for credit hours enrolled above 16 hours per semester.

I. B. ACTION ITEM: TENURE RECOMMENDATIONS

Board approval is requested to grant Tenure to the following members of the Faculty:

<u>Name</u>	<u>Department</u>
Michael Armato	Sociology
Sharon Bethea	Counselor Education
John Casey	Philosophy
Martyn De Bruyn	Political Science
Nont Dhiensiri	Accounting, Business Law and Finance
Amanda Dykema-Engblade	Psychology
Essam Elshafie	Accounting, Business Law and Finance
María Teresa Garretón	Teacher Education
Jian Li	Management and Marketing
Mark Melton	Special Education
Gregory Neddenriep	Political Science
Jeanine Ntahirageza	Teaching English as a Second/Foreign Language
Eddie Rubinowitz	Communication, Media and Theatre
Stefan Tsonchev	Chemistry
Dureen Wheeler	Educational Inquiry and Curriculum Studies

I. ACTION ITEM: EXPENDITURE APPROVALS

C. HUMAN ANATOMY LABORATORY

D. ORGANIC CHEMISTRY LABORATORY

ITEM DESCRIPTION:

Bernard J. Brommel Hall, formerly the Science Building, was constructed in 1972 and has undergone only limited renovations since that time. During this period, science teaching pedagogies, particularly the use of technology, have changed significantly.

Recently, the University received federal grant funding from the United States Department of Education for a *Cost Reduction and Access Grant* which supported the creation of the Student Center for Science Engagement and funded the renovation of four science laboratories. More recently, the University received a new federal Title V grant - *Enhancing Career Opportunities in Biomedical and Environmental Health Sciences at an Urban Hispanic-Serving Institution* - from the United States Department of Education to improve and enhance the preparation of Hispanic and low-income students for biomedical and environmental health science careers. The grant will also fund lab renovations over the next several years, including a new cadaver/human anatomy lab. The University is making a similar commitment to renovate other aging science labs; the Organic Chemistry lab identified by science faculty as the one most in need of renovation.

This report requests required Board approval of the expenditures necessary to complete these lab renovations. The Board approved the architectural and engineering consultant for the human anatomy lab at the November 2011 Board meeting (over \$100,000). The Board was notified of the architectural consultant for the organic chemistry lab at the February 2012 meeting (less than \$100,000).

The human anatomy lab renovation consists of cadaver storage and associated auxiliary functions such as a physiology research room and a physiology computer lab. The work consists of interior space alterations and renovations including electrical, lighting and HVAC system modifications, built-in cabinetry, new finishes, new data network and telecom cabling, and new furniture and equipment. This project will be funded from the federal Title V funding.

The organic chemistry project consists of renovation of the organic chemistry lab and organic chemistry instrument room. As mentioned above, the existing lab was built in 1972 and the facility and equipment are outdated, not reflecting the instrumentation that students will encounter as graduate students or professionals. The renovation will allow for the development of new courses, such as pharmacology and environmental toxicology. The work consists of interior space alterations, including electrical power, lighting and HVAC system modifications, built-in cabinetry, new finishes, new data network and telephone cabling, and new furniture and equipment. The work will be funded from the Academic Enhancement Fee, a student fee specifically established to renovate classrooms and other student academic space.

Because the ventilation work in the science labs is so extensive, the bids were separated into two categories: General Contractor and Heating, Ventilation and Air Conditioning (HVAC). General Contracting covers all structural work. The existing rooms will be gutted to accommodate a new layout and equipment. HVAC work includes fume hoods in the main labs and auxiliary spaces, where needed. Fume systems are designed to protect laboratory occupants and ensure that hazardous vapors originating from laboratory operations are not re-circulated.

The projects were competitively bid on the State of Illinois Public Higher Education Procurement Bulletin website in accordance with the state procurement regulations.

Board approval is requested for expenditure approval for the general and HVAC contractors for the human anatomy laboratory project. Board approval also is requested for expenditure approval for the general and HVAC contractors for the organic chemistry project.

HUMAN ANATOMY PROJECT

GENERAL CONTRACTOR COST:

Base Bid	\$183,800
Additional Funds, if needed	<u>18,380</u>
TOTAL COST	\$202,180

SOURCE OF FUNDS:

Federal Grant Funding

RECOMMENDED VENDOR:

Chicagoland Building Contractors, Inc.
3N232 Rohlwing Rd.
Addison, Illinois

SUMMARY OF BIDS

<u>SUMMARY OF BIDS</u>	<u>LOCATION</u>	<u>BASE BID</u>
Chicagoland Building Contractors	Addison, Illinois	\$183,800
AGAE Contractors	Chicago, Illinois	\$196,044
Sumac Inc.	Chicago, Illinois	\$305,750

HVAC PROJECT COST:

Base Bid	\$117,971
Additional Funds, if needed	<u>11,797</u>
TOTAL COST:	\$129,768

SOURCE OF FUNDS:

Federal Grant Funding

RECOMMENDED VENDOR:

Stern Corporation, Inc.
16912 S. Lathrop
Harvey, Illinois

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APRIL 12, 2012**

9

<u>SUMMARY OF BIDS:</u>	<u>LOCATION</u>	<u>BASE BID</u>
Stern Corporation	Harvey, IL	\$117,971
Amber Mechanical	Alsip IL	\$134,000

ORGANIC CHEMISTRY PROJECT

GENERAL CONTRACTOR COST:

Base Bid	\$ 191,000
Additional funds if needed	<u>19,100</u>
TOTAL COST:	\$ 210,100

SOURCE OF FUNDS:

Academic Enhancement Fee

RECOMMENDED VENDOR:

Chicagoland Building Contractors
3N232 Rohlwing Rd.
Addison, Illinois
(630) 705-4590

<u>SUMMARY OF BIDS:</u>	<u>LOCATION</u>	<u>BASE BID</u>
Chicagoland Building Contractors, Inc.	Addison, Illinois	\$191,000
AGAE Contractors	Chicago, Illinois	\$228,107
Robert Yiu Construction	Hinsdale, Illinois	\$262,900

HVAC PROJECT COST:

Base Bid	\$239,000
Additional Funds, if needed	<u>23,900</u>
	\$262,900

SOURCE OF FUNDS:

Academic Enhancement Fee

RECOMMENDED VENDOR:

Amber Mechanical Contractors, Inc.
11950 S. Central Ave.
Alsip, IL

<u>SUMMARY OF BIDS:</u>	<u>LOCATION</u>	<u>BASE BID</u>
Amber Mechanical Contractors	Alsip, Illinois	\$239,000
Stern Corporation	Harvey, Illinois	\$284,000

**I. E. ACTION ITEM: EXPENDITURE APPROVAL – RECITAL HALL ACOUSTICAL
MODIFICATIONS, PHASE 2**

ITEM DESCRIPTION:

Expenditure approval is requested for Phase 2 of the two-part project to increase the acoustical flexibility of the Recital Hall. Phase 1 work was just completed in January 2012 and included the installation of new sound absorbing and reflecting materials and motorizing new and certain existing acoustical curtains. Phase 2 completes the installation of the motorized acoustical curtains in the remainder of the facility and motorizes the existing stationary acoustical wood panels in the balcony to accommodate the various performance requirements.

These modifications are the direct result of recommendations made by the National Association of Schools of Music (NASM) during the accreditation visit of our Department of Music. As a condition of accreditation, the University agreed to make these modifications.

The project was competitively bid on the State of Illinois Public Higher Education Procurement Bulletin website in accordance with the state procurement regulations. Fourteen prospective bidders attended the pre-bid meeting. Only one bid was received at the bid opening.

PROJECT COST:

Base Bid	\$158,961
Additional funds if needed	<u>15,900</u>
TOTAL COST:	\$174,861

SOURCE OF FUNDS:

Academic Enhancement Fee

RECOMMENDED VENDOR:

AGAE Contractors, Inc.
4549 N. Milwaukee Avenue
Chicago, Illinois 60630

**I. F. ACTION ITEM: APPROVAL OF AGREEMENTS BETWEEN
NORTHEASTERN ILLINOIS UNIVERSITY, THE ILLINOIS
STATE TOLL HIGHWAY AUTHORITY, AND THE NATURE
CONSERVANCY**

Regulations adopted by the Board of Trustees of Northeastern Illinois University require that any contract involving real property must be brought before the Board for approval. This report provides background for the Board of Trustees on University property located in the city of Markham, Illinois and proposes that the Board enter into agreements with the Illinois State Toll Highway Authority (ISTHA) and/or The Nature Conservancy regarding that property. The ISTHA is required by federal law to obtain wetland mitigation credits whenever any of its construction activity disturbs protected wetlands. The proposed agreements call for the ISTHA to satisfy its legal requirements to providing funds for wetland enhancement activities on the University's Gensburg-Markham Prairie that are critical to the long term health of this National Natural Landmark Preserve.

This action represents the second wetland mitigation project at Gensburg-Markham Prairie brought before the Northeastern Board of Trustees, the first one being approved by the Board in February 2006. That project was completed successfully.

Background

The Gensburg-Markham Prairie, located within the City of Markham, is a 110 acre remnant of the lake plain prairies on which the City of Chicago and many of its suburbs are built. The Gensburg-Markham Prairie Nature Preserve is part of an archipelago of five prairies that are collectively referred to as the Indian Boundary Prairies (IBP), surviving remnants of the vast prairie that once extended for miles along Lake Michigan and the Lake Plain Section of old Lake Chicago. The Illinois Natural Areas Inventory identified this site as the last high quality remnant of dry and mesic (i.e., soil that has a well-balanced supply of moisture) sand prairie found within the Chicago Lake Plain.

Given to Northeastern in 1971 and dedicated as a state nature preserve in 1980, this preserve has been widely recognized as one of the "last great" prairies in the upper Midwest. The most pristine of five IBP sites, Gensburg-Markham Prairie (GMP) supports several endangered species. A trail system, open to the public, is used by Northeastern and other college and high school classes, environmental clubs, volunteer groups, and other members of the general public. A local volunteer group, the Friends of the Indian Boundary Prairies, helps to care for the GMP site and conducts tours and other educational activities for the public.

Four of the five IBP preserves are owned and managed by the Nature Conservancy (TNC), a national conservation organization with offices in Chicago and Peoria. For more than 20 years, Northeastern has been working closely with TNC to expand, manage and protect the Indian Boundary Prairies. This cooperation was formalized in November 2006 when Northeastern and TNC signed a MOU.

The South Tollway Widening Project

ISTHA has undertaken a long range project which includes the reconstruction and widening of the Tri-State Tollway from Illinois 294 in South Holland, to 95th Street in Oak Lawn. This stretch of highway borders the University's preserve to the east. The toll way is proceeding with the construction of an I-294/I-57 interchange, which is adjacent to the GMP. As a result of this construction and its effects on other wetlands, the ISTHA is again required to perform wetland mitigation and the proposed agreement calls for the work do be done on the University's GMP.

Further, the ISTHA is providing funds to the City of Markham to vacate rights-of-way that are currently plotted within the GMP but have never been used. By vacating these rights-of-way, control of these properties will revert to University.

ISTHA will file for permits from the U.S. Army Corps of Engineers and the Illinois Department of Natural Resources if:

1. Restoration and Mitigation: TNC will receive \$987,062 and will fund enhancement activities on its sites and Northeastern's site (collectively the Indian Boundary Prairies) over a five year period. TNC agrees to accept responsibility for performing the enhancement activities. Northeastern agrees to assist TNC with no financial commitment from the University, and TNC and Northeastern both agree to allow the work to be completed on their holdings.
2. Procurement of Wetland Inholdings: Northeastern agrees to accept any inholdings that are procured by the ISTHA for transfer to the University that are deemed beneficial to the enhancement and preservation of the Indian Boundary Prairie.

Both agreements insure that none of the proposed actions will require expenditures on the part of Northeastern.

The ISTHA mitigation plan is consistent with Northeastern's long term objectives to enhance the quality of the disturbed portions of our preserve and to acquire strategically important tracts on or near our boundaries. This partnership represents a unique opportunity to insure the long-term integrity of our National Natural Landmark Preserve.

Board Action

The Board of Trustees of Northeastern Illinois University is asked to adopt the following resolution.

The Board authorizes the University President to enter into the following agreements with the Illinois State Toll Highway Authority and/or the Nature Conservancy.

1. To work with TNC to enact enhancement activities on Northeastern's Gensburg- Markham Prairie site using funds provided by ISTHA. TNC agrees to accept responsibility for performing the enhancement activities while

Northeastern agrees to assist TNC with no financial commitment from the University, and TNC and Northeastern both agree to allow the work to be completed on their holdings.

2. Northeastern agrees to accept title to any inholdings that are procured by ISTHA for transfer to the University for the expansion and improvement of the Gensburg- Markham Prairie and adjacent sites.

**II. A. INFORMATION ITEM: UPDATE ON THE EL CENTRO RELOCATION
PROJECT**

At its February 9, 2012 meeting, the Board of Trustees and the University community received an update on the status of the El Centro relocation project. Also at that meeting, the Board delegated certain authorities to the University president to facilitate timely progress on the project and approved the issuance of certificates of participation (often referred to as "certificates" or "COPS") to finance land acquisition, site development, and building construction.

The following provides a brief update on the project.

Project Financing. Financing for the El Centro relocation project is progressing. Ratings review meetings were held with the two rating agencies, Moody's and Standard and Poor's, to provide project financing and other project-specific information. In keeping with state law, representatives from Northeastern and our financial advisor, John Vincent & Co. testified before the Illinois Commission on Government Forecasting and Accountability concerning the project and project financing. The Committee voted unanimously to approve the issuance of the certificates. The sale of the certificates is tentatively scheduled for April 24, 2012.

Land Acquisition/Building Planning and Construction. The general area in which the new El Centro facility will be located consists of 10 tracts. Tract 1 is the location of John Novak Construction and will remain in its current state. Tracts 2 through 7 are the main tracts where the new El Centro will be located. The seller and the University closed on the purchase of tracts 2 through 7 on Monday, March 26, 2012, and demolition of selected buildings on those tracts began that day. The seller and University are in negotiations to set a closing date for tract 10 which will serve as the front door for the new facility. All required environmental and geotechnical testing has been completed. Definitive building design continues and is currently at the 75 percent completion level.

City Zoning Approvals. The University secured the services of legal counsel specializing in the City of Chicago zoning process, specifically Planned Developments, and has received preliminary zoning change support from the Chicago Department of Housing and Economic Development. University representatives met with City officials for the initial Planned Development application intake meeting. The University is scheduled to submit its draft application, ordinance, notice of filing and all required documents for the zoning change and Planned Development on April 11, 2012.

In summary, the El Centro relocation project is proceeding as planned. University staff continues to work through the financing and facility planning aspects in accordance with all city, county and state processes and requirements, including all applicable sections of the Illinois procurement statutes and rules. This is an exciting project for the University and the planned opening for Fall 2013 is still the goal.

II. B. INFORMATION ITEM: NOTIFICATIONS TO THE BOARD OF CERTAIN EXPENDITURES

1. PURCHASES BETWEEN \$50,000 AND \$100,000

Board of Trustees' Regulations require that the President report to the Board purchases of at least \$50,000 but less than \$100,000 other than those exempt from Board approval (e.g., utilities). The following lists those purchases since the last Board meeting.

VENDOR	DESCRIPTION	PURCHASE ORDER AMOUNT
Enterprise Recovery Systems	Collection Services	\$50,000 (increase from \$30,000)
General Revenue Corporation	Collection Services	\$50,000 (increase from \$30,000)
Witt/Kiefer	Provost Search Services	\$73,000

2. ERP RELATED PURCHASES

At the April 6, 2006 meeting, the Board of Trustees resolved that "in order to facilitate the timely implementation of the ERP project (the Board) delegates to the University President the authority to approve such expenditures and contracts directly related to the ERP project without prior approval and that the President will report to the Board on all such approved expenditures and contracts normally requiring Board approval at the next regularly scheduled meeting of the Board of Trustees." The following is the latest such expenditure.

VENDOR	DESCRIPTION	PURCHASE ORDER AMOUNT
SunGard HE	Banner Support License	\$457,799

3. EL CENTRO RELATED EXPENDITURES

At the February 2012 meeting, the Board of Trustees approved a motion "delegating authority to the University President to approve such expenditures and contracts directly related to the El Centro relocation project without prior Board approval and stipulating that the President will report to the Board on all such approved expenditures and contracts normally requiring Board approval at the next regularly scheduled meeting of the Board of Trustees." The following are these expenditures.

VENDOR	DESCRIPTION	PURCHASE ORDER AMOUNT
Carlsen Environmental, Inc.	El Centro Site Investigation	\$51,600
Bryan Cave,LLD	Legal Services Related to El Centro Project	\$100,000

C. NEWS AND EVENTS

1. Development Communications

In February, New@NEIU was sent electronically to more than 25,000 individuals. It is designed to convey positive content about the university, to promote alumni affinity, and to provide a case for support. This e-newsletter will be sent every two months. In addition to this effort, the NEIU Foundation has a new presence on the NEIU website. It can be found from the main page and new content was created that speaks to the many opportunities to support NEIU.

2. Anonymous Giving – February and March

In February, the NEIU Opera Fund received an anonymous donation of \$40,000. In March, the NEIU Foundation received an anonymous donation of \$10,000 to split among Dr. Bernard J. Brommel's four Determination Against All Odds scholarships. The Determination scholarships, awarded for the first time this spring, are intended for NEIU students who have overcome tremendous odds of many kinds in their lifetime. Anonymous gifts to NEIU for the current fiscal year total \$100,000.

3. Other Gift Announcements for FY12

In August, the Kenneth and Harle Montgomery Foundation renewed their support for the publication of the NEIU Justice Studies Department's Stateville Speaks newsletter with a gift of \$10,000. In October, the DeNicolo Family Foundation provided a grant of \$10,000 to the NEIU Chicago Teachers Center for their Studio Thinking and American Art project, and United Student Aid Funds supported the Presidential Scholarships with a gift of \$10,000 in January 2012. Finally, the Foundation recently established three new annually funded scholarships, the Hamilton and Marilyn Viets Award and the Opera Piccola Award for music students, and the Keegan Noone Memorial Scholarship for psychology students.

4. Student Center for Science Engagement Internships

The Student Center for Science Engagement has secured three internship positions with the Field Museum for NEIU students for the third consecutive year. These paid internships expose students to scientific research in a museum setting, and last year, two interns parlayed their experience into employment.

5. Research Symposium – February 3

Several NEIU students won presentation awards at the Louis Stokes Alliance for Minority Participation (LSAMP) research symposium on February 3. LSAMP supports programs that engage underrepresented students in STEM fields. Winners included:

- Angela Varela (First Place, Oral Presentation; Department of Biology; Mentors: Emina Stojkovic and Aaron Schirmer)
- Yaiyr Astudillo-Scalia (Second Place, Oral Presentation; Department of Biology; Mentors: Pamela Geddes, Aaron Schirmer, and Joel Olfelt)

- Rodrigo Javier (Third Place, Oral Presentation; Department of Biology; Mentors: Terry Puryear, Mary Kimble)
- Alexandra Sakols (2nd Place, Poster Presentation; Department of Chemistry; Mentors: Kenneth Nicholson, Emina Stojkovic, Stefan Tsonchev)
- Patricia James (Third Place, Poster Presentation; Department of Earth Science; Mentors: Jean Hemzacek, Laura Sanders and Ken Voglesonger)

NEIU students won every available award for talks at this event, which hosted approximately 200 students from a variety of regional institutions.

6. Jewel Box Series – February 7

On Tuesday, February 7, the Jewel Box Series featured world renowned classical guitarist David Russell. The concert was featured in *Crain's* Top 10 Things to Do in Chicago!

7. Black Heritage Month Activities – February 8-24

The 2011-2012 Black Heritage theme was *"Excellence Comes in Black"*. Featured events included the first annual Black Outreach Leadership Development (B.O.L.D.) student conference, Conversations on Commonalities, and the 2nd Annual Floetry~Poetry night. Aviation Historian Mr. Rufus Hunt, Jr., Dr. Terrell Strayhorn, Linda McGill-Boasmond, and Robert Starks were a few of the many guest speakers. In addition, the committee sponsored members of the Northeastern Community at the Black Faculty Research Symposium.

The Annual Awards Ceremony was held on Friday, February 24 from 5:30-10:00 pm in Alumni Hall. President Hahs, Acting Provost Roman-Lagunas, and Trustees Azcoitia and Lee attended the celebration and welcomed guests. Awards for Excellence were awarded to Dr. Wamucii Njogu (Administrator), Lisa Cooper Gavin (Alumni), Shellie Coleman (Community Service), Dr. Katrina Bell-Jordan (Faculty), Dr. Gilo Kwesi Logan (Staff), and Terry Buck (Student). The William "Doc" Speller Lifetime Achievement Award was presented to Dr. Lance Williams, the Dr. Melvin Cleveland Terrell Award in Research and Literature was presented to Dr. Job Ngwe and the Murrell Higgins Duster Leadership Legacy Award went to Dr. Grace Dawson. This year's guest speaker and honoree of the Distinguished Leadership and Excellence Award was presented to Representative Karen A. Yarbrough. Music was provided by Malcolm Williams, Gospel Choir Second to Nunn and D.J. Virgil Pilate.

8. Unveiled Play – February 10

On Friday, February 10, the Muslim Student Association at NEIU and the Angelina Pedroso Center for Diversity and Intercultural Affairs presented a one-woman play written and performed by Rohina Malik titled *'Unveiled'*. The play is about five Muslim women in a post-9/11 world who uncover what lies beneath the veil in this compelling one-woman show. The play premiered world-wide in 2009 at the 16th Street Theater where it received critical acclaim.

9. Black Power Mixtape Film – February 15

On Wednesday, February 15, the Angelina Pedroso Center for Diversity and Intercultural Affairs presented the Black Power Mixtape film in the recital hall. The film was created by Swedish television journalists who documented the rise of The Black Power Movement in the 1960s and 1970s. Prominent leaders such as Angela Davis, Stokely Carmichael, and Black Panther founders Huey P. Newton and Bobby Seale were featured throughout the film. Dr. Conrad Worrill, Director of CCICS, explained the context of the film during the movement.

10. It's A Major Deal! – February 15- 16

On February 15-16, the Academic Advisement and Testing Center, in conjunction with the College of Education, College of Business and Management, College of Arts and Sciences, and the Student Center for Science Engagement, hosted "*It's a Major Deal!*" a two-day event in Village Square. The purpose of this event was to increase student awareness of the major declaration process, encourage students to plan ahead, and promote more timely degree completion.

11. Memorial Tribute to Dr. Michael Kelly – February 16

A memorial service was held in Alumni Hall on February 16 to celebrate the life and legacy of Dr. Michael T. Kelly, former Dean of Students at NEIU. Dean Kelly touched many lives here at Northeastern, and many memories of him were shared by his family, friends, former students and colleagues. The event included a musical tribute by the Black Heritage Gospel Choir, a poetry reading in honor of his dedication to our students and the University community, and a photo slideshow. Speakers included President Sharon Hahs; SGA President Danait Araia; SGA Vice President Jessica Dominguez; Student Trustee Lakeesha Harris; Ruth Johnson, Dean of Students Office; and Dean Kelly's wife, Paula Luszcz Kelly. This event was coordinated by the Office of Student Leadership Development, Dean of Students Office staff, and the Student Government Association.

12. Asian Mural and Eagle Sculpture – February 20

On Monday, February 20, the Angelina Pedroso Center for Diversity and Intercultural Affairs celebrated the completion of the Asian Mural and Eagle Sculpture in the center. Herta and Kathy Hlavac created the Asian Mural and Shenchen Xu, Associate Professor in the Art Department, created the Golden Eagle Sculpture.

13. Discover How to Do Business with NEIU – February 21

On Tuesday, February 21, the purchasing department hosted a small business networking event for local, community based small businesses. The event was co-sponsored by the Albany Park Community Center, Peterson and Pulaski Business and Industrial Council, Pulaski Elston Business Association, Sauganash Chamber of Commerce and Lincoln Bend Chamber of Commerce. Opening remarks were presented by Alderman Marge Laurino and NEIU Board of Trustees Vice Chair Jin Lee. Bob

Filipp, director of purchasing, gave a presentation that included an overview of NEIU, its organizational structure, what the University buys and the procurement process. More than 50 guests were then able to directly “meet and greet” the purchasing department staff and representatives from key University departments to gain firsthand knowledge of selling opportunities to NEIU.

14. Lecture Series – February 21

On Tuesday, February 21, the Angelina Pedroso Center for Diversity and Intercultural Affairs sponsored the first of a three part lecture series by Dr. Mateo Farzaneh, history department, titled ‘*Slow Death or Rapid Annihilation: The Case of Iran*’. Many students attended this event to learn about the current issues affecting Iran and other surrounding countries.

15. My Plan Workshops – February 21 and March 14

On February 21 and March 14, the Academic Advisement and Testing Center and the Office of Career Services sponsored workshops to assist students with exploring possible majors and careers. Staff demonstrated the planning services offered by MyPlan.com, including personalized career inventories and personality assessment.

16. Sixth Annual Wellness Fair – February 23

The office of Campus Recreation hosted the 6th annual wellness fair on Thursday February 23 from 10:00 a.m. -3:00 p.m. in the PE Complex. The fair was free of charge and open to NEIU students, staff, and faculty. Activities included blood pressure screenings (Swedish Covenant Hospital), glucose screening (NEIU Health Services), fitness assessments (NEIU Personal Training Program), chair massages (Pro-Holistic Institute), structural analysis (Athletico), Nutrition Information (Galter Life Center), group fitness classes, and a zumba party (NEIU Fitness instructors).

17. CBM International Business Conference – February 27-28

On February 27-28, the College of Business and Management held its Eleventh Annual International Business Conference. The conference focused on the Asia Pacific region, and consisted of 14 sessions including two keynote presentations. The first keynote presentation began the conference with Larry Ingraham, President of Ingraham & Associates, Inc., a firm that provides business consulting services for Japan and U.S. companies. His topic was “Investment Trends for Japan and China in the U.S. and Midwest”. The conference ended with a keynote presentation by Thomas Huynh on his book, *The Art of War- Spirituality for Conflict: Annotated and Explained*, our current One Book Per Semester program selection. Other speakers included consulate members Asad Hayauddin from the Consulate of Pakistan and Agus Buana from the Consulate of the Republic of Indonesia. The two day program attracted approximately 1800 attendees.

18. NEIU Alumni Advisory Board – February 29

The NEIU Alumni Association held its first Alumni Advisory Board meeting on Wednesday, February 29 in the President's Conference Room. Welcoming the new Advisory Board members were Sharon Hahs, president; Melba Rodriguez, vice president for institutional advancement; and the alumni relations staff.

19. Donald P. Timm Fund – March

In March, the NEIU Foundation established the Donald P. Timm Fund, a new annually funded scholarship for students with financial need in the College of Education. This gift comes from a bequest made by Donald P. Timm and administered by the Greater Milwaukee Foundation. The late Mr. Timm received his M.A. from NEIU in 1991 in Guidance and Counseling in Elementary Education. The first scholarship is \$11,850.

20. Black Women's Leadership Conference – March 1

On Thursday, March 1, the Angelina Pedroso Center for Diversity and Intercultural Affairs collaborated with the Women's Studies Program to present the Black Women's Leadership Conference which explored past, present, and future leadership styles in a broad context. The day's events included the following presentations, *Defining Black Women's Leadership Style* by Dr. Wamucii Njogu, Dean of the College of Arts and Sciences; *Problem Solving & Decision Making from a Racial and Gendered Lens* by Dr. Cynthia S. Wright; and *Balancing the Roles of Identity, Culture, and Gender* by Chief Holt, Warrant Officer, United States Marine Corps.

21. Women's History Month Awards Ceremony – March 1

On Thursday, March 1, Illinois State Comptroller Judy Baar Topinka collaborated with Lieutenant Governor Sheila Simon and Attorney General Lisa Madigan on a Women's History Month Awards Ceremony at the James R. Thompson Center. There were a total of twelve state-wide honorees named to receive this award. President Hahs was honored to be one of the four honorees named by Comptroller Topinka to receive this award.

22. Mid-America Educators' Job Fair – March 1

The Mid-America Educators' Job Fair was held at Northeastern on Thursday, March 1 in Alumni Hall between 10:00 a.m. and 3:00 p.m. All forty-six schools and school districts who pre-registered were present to meet with applicants to discuss fall 2012 teaching positions. Many of Northeastern's current students and alumni attended. The event was co-hosted with National-Louis University.

23. Indo American Heritage Bus Tour – March 2

On Friday, March 2, the Angelina Pedroso Center for Diversity and Intercultural Affairs sponsored a bus trip to the Chicago Indian Community to experience firsthand the

cultural and spiritual traditions of India. Students, staff, and faculty visited the BAPS Shri Swaminarayan Mandir Hindu Temple, which has been honored with accolades for its architectural construction and the Indo American Heritage Museum, which offered visitors a memorable experience through presentations about the Indian immigrant community and their contributions and struggles as they assimilate into the urban landscape.

24. Dignitaries from Korea and Poland – March 5

On Monday, March 5, President Hahs greeted a group of dignitaries from the Embassy of the Republic of Poland in Washington, DC and representatives from some of Northeastern's partner institutions who were in Chicago for the first conference on Green Energy and New Technologies which NEIU hosted. Present at a high tea were administrators and faculty from the Warsaw School of Economics, Czestochowa University of Technology, and the University of Texas-Dallas, as well as professionals from Samsung Polska and the Korean-American Chamber of Commerce.

25. Who's Who Among Students at American Universities and Colleges – March 6

On Tuesday, March 6, a ceremony was conducted in Alumni Hall for NEIU undergraduates who were inducted into the Class of 2011 of *Who's Who among Students at American Universities and Colleges*. Nineteen NEIU students received the Who's Who distinction this year. The inductees were: Carolyn Aguila, Christine Cusack, Davette Franklin, Stephanie Gomez, Fidel Guzman, Diana Hernandez, Casey Hickman, Theodora Koumoutsakis, Wuilibaldo Mares, Guadalupe Maya, Thayanne Meirelles, Brian Milke, Dayani Pieri, Robert Theis, Jami Tillis, Frank Trigg, Regina Turner, Angel Velez, and Janean Watkins.

Each fall at institutions across the country, a select group of students are nominated for Who's Who Among Students in Higher Education, one of the most prestigious awards of the academic community, by deans, faculty, and administrative personnel. Honorees are selected for their academic achievement and service to the University and community at large. Since Spring 2000, over 460 Northeastern students have been inducted.

26. Green Energy and New Technology Conference – March 6

On Tuesday, March 6, the Office of International Programs and the Student Center for Science Engagement co-sponsored a Green Energy and New Technology conference, which brought an international community of scholars and business leaders to NEIU to discuss issues in sustainability and green energy, and included a green career fair and student poster session to help students identify future paths in these fields. Following a message of welcome delivered by President Hahs, the opening address was delivered by the Hon. Hanna Gronkiewicz-Waltz, Mayor of the City of Warsaw. Presenters included representatives from the Warsaw School of Economics, Myongji University (Seoul), Czestochowa University of Technology, the Polish-American Congress, the Polish-American Chamber of Commerce, and the Korean-American Chamber of Commerce.

27. Student Town Hall Meeting – March 6

On Tuesday, March 6 from 3:00 - 4:00 p.m., a Student Town Hall Meeting was held in the Golden Eagles Nest (NEIU Food Court). The meeting provided an opportunity for dialogue within the University community in an informal setting. President Hahs and Vice President for Student Affairs, Dr. Ross, were present to answer student's questions on topics such as the CTA UPass fee and financial aid. Students were encouraged to tweet their questions in advance or during the meeting to @VP_Ross #TownHallQ. Pizza was provided for approximately 100 students who attended.

28. Town Hall Meeting at El Centro – March 7

President Hahs held a Town Hall Meeting for faculty, staff, and students at El Centro on Wednesday, March 7. The meeting provided an opportunity for dialogue within the University community in an informal setting. Topics were presented, followed by a question and answer session.

29. Jewel Box Series – March 9

On Friday, March 9, the Jewel Box Series concert, together with NEIU's Fourth Annual Chicago Brass Festival, featured the Spanish Brass, a quintet from Valencia, Spain. The concert was featured in *Crain's* Top 10 Things to Do in Chicago!

30. Faculty Authors Reception – March 12

The eighth annual NEIU Faculty Authors Reception was held on March 12 in the Golden Eagles room. This event, which is co-sponsored by the Library and the Office of Academic Affairs, recognizes faculty members who have published books in the past year. Book authors from the College of Arts and Sciences include: Tony Adams, Michael Armato, Lawrence Berlin, John Bliss, Lawrence O. Dean, Martin Giesso, Elyse Mach, Shahrzad Mahootian, Steven Riess (retired), John Ross, Zachary Schiffman, Christopher Schroder, Martha Thompson (retired), and Brian Torosian. Book authors from the College of Education include: Timothy Duggan, Maria Teresa Garreton, Effie Kritikos, Phyllis Le Dosquet, Mark Melton, Edward Odisho, Terry Stirling, Brian Schultz and Lance Williams. The College of Business and Management honored Qiumei Jane Xu and the Center for Teaching and Learning honored Edmund Hansen. Congratulations to all.

31. Student Center for Science Engagement, Spring Break – March 19-24

The Student Center for Science Engagement organized a Spring Break Immersion experience for nine science students at the USDA National Center for Agricultural Utilization Research on March 19-24 in collaboration with the USDA HSI National Program Midwest office at NEIU. The experience paired each student with a scientist-mentor at the agency, and provided students with a week of professional development and other agency visits. Students received real-world experience, exposure to new career paths, and new mentors, and additional research experiences.

32. Alumni Event in Washington, D.C. – March 23

On Friday, March 23, the NEIU Alumni Association hosted an alumni reception in Washington, D.C., at the University Club of Washington, D.C. More than 20 NEIU alumni and friends attended the event and shared their personal NEIU success stories. Greetings were given by President Sharon Hahs, NEIU Trustee Jin Lee and NEIU 2010 Distinguished Alumnus Jose Rico, director, White House Initiative on Educational Excellence for Hispanics.

33. HACU's 17th Annual National Capitol Forum – March 26-27

On March 26 and 27, Trustee Jin Lee, President Hahs, Suleyma Perez and Jon Hageman attended the HACU's 17th Annual National Capitol Forum to advocate on behalf of Title V and other higher education funding and legislation. The Northeastern group met with Congresswoman Jan Schakowsky, Congressman Luis Gutierrez, Congressman Mike Quigley and education congressional staff.

34. Career Connections Day 2012 – March 28

On March 28, the NEIU Alumni Association hosted a Career Connections Day to connect students with alumni in careers of interest to them and to provide a venue for speed networking and mentoring. Alumni from various career fields returned to campus to meet with students about their prospective majors and career paths. The event included on-site informational interviews and a student resume evaluation contest.

35. Interdisciplinary Symposium on Human Security – March 29-30

On March 29-30, the Department of Political Science at Northeastern in cooperation with the Graduate Program on Human Security at the University of Tokyo hosted a symposium titled, Building a Human Security Network between the US and Japan. The symposium brought together a group of leading scholars to present papers on a range of empirical and theoretical issues related to human security. Each participant in the United States and Japan had a different regional or area focus: from Asia and Africa to Europe and Latin America, and from the issues of globalization and economic sustainability to refugees and peace building. This event was funded by a grant from the Japan Foundation.

36. Bronzeville Bus Tour – March 30

On Friday, March 30, the Angelina Pedroso Center for Diversity and Intercultural Affairs sponsored a bus tour to the Chicago Bronzeville Community to experience and observe African American culture. Students, staff, and faculty visited the Carruthers Center for Inner City Studies (CCICS); enjoyed a walking tour of the neighborhood; and a visit to the DuSable Museum of African American History.

37. College of Business and Management, Accreditation Progress – March 2012

The College of Business and Management continues to make steady progress towards its goal of attaining Association to Advance Collegiate Schools of Business (AACSB) accreditation. After many years of preparation, the college submitted its Eligibility Application (October 2010), receiving approval and entering the PreAccreditation Process (December 2010). The college was assigned an AACSB mentor and then prepared a lengthy Standards Alignment Plan, which was submitted in January 2012 to AACSB. As of March 21, 2012, the plan has been reviewed and accepted by both the PreAccreditation Committee (PAC) and Initial Accreditation Committee (IAC). The College of Business and Management is now implementing its Standards Alignment Plan. When the Plan is successfully implemented, and approval received by the IAC, COBM will transition to the Initial Accreditation Process, complete a detailed Self-Evaluation Report to demonstrate successful compliance with all standards, and host an AACSB Peer Review Team visit. COBM anticipates being prepared for a team visit by 2014.

38. The “Black and...” Brown Bag Lunch Series – April 5

On Thursday, April 5, the Angelina Pedroso Center for Diversity and Intercultural Affairs held a “Black and...” Brown Bag Lunch Series event. Dr. Gilo Logan, Project Success, discussed masculinity, manhood and the Black Community. The “Black and...” Brown Bag Lunch Series is a set of lectures, workshops and other events that speak to how gender, class, nation of origin, disability, sexual orientation, age, educational background in their many combinations come together to impact the educational experience of people of African descent.