



**Department of Literacy, Leadership, Development and Special Education  
Tenure Track Position  
Educational Leadership**

**Starting Date:** August 2027

**Rank:** Assistant Professor (tenure track)

**Salary:** \$75,000 - \$80,000

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**Position:**

The Department of Literacy, Leadership, Development and Special Education within the Daniel L. Goodwin College of Education at Northeastern Illinois University invites applications for a full-time, tenure-track position at the rank of **Assistant Professor of Educational Leadership**, beginning August 2027.

The successful candidate will join a collaborative faculty committed to preparing highly skilled, reflective, ethical, and equity-minded educational leaders who are prepared to serve diverse schools, students, families, and communities. The Educational Leadership Program prepares practicing educators for leadership roles in PK–12 schools and educational organizations and is committed to developing leaders who engage in reflective, collaborative, transformative, and evidence-based practice.

We seek a colleague with demonstrated expertise in educational leadership and a strong commitment to the preparation of current and future school leaders. We are particularly interested in candidates whose professional experience includes PK–12 administration, principalship, district-level leadership, special education administration, program development, and educator preparation.

**University and College Background:**

Founded in 1867, Northeastern Illinois University (NEIU) enrolls about 5,700 students and is regarded as one of the most diverse public comprehensive universities in the Midwest. The Main Campus is located on 67 acres in a residential area on the Northwest Side of Chicago and two additional campuses are located in the Avondale and Bronzeville neighborhoods of Chicago. Since 1997, the U.S. Department of Education has designated NEIU a Hispanic-Serving Institution. NEIU offers more than 40 undergraduate degree and certificate programs and more than 50 graduate degree, certificate, licensure and endorsement programs. Read more about Northeastern Illinois University at [www.neiu.edu](http://www.neiu.edu).

The Goodwin College of Education (GCOE) enrolls approximately 1,200 students in nine undergraduate and twenty-one graduate degree programs spanning the areas of counselor education, educational leadership, teacher education, and community and health studies. With roots that trace back to the first teacher education institution in Chicago, the college today is one of the largest producers of diverse educators in Illinois and the Chicago area. Educator licensure programs are accredited by the [Council for the Accreditation of Educator Preparation](#) (CAEP) and counseling programs have specialized accreditation through the [Council for Accreditation of Counseling and Related Educational Programs](#) (CACREP). Read more about the college at [www.neiu.edu/gcoe](http://www.neiu.edu/gcoe).

## **Educational Leadership Program Background:**

The Educational Leadership Program in the Department of Literacy, Leadership, Development and Special Education prepares educators for leadership roles in PK–12 schools and educational organizations.

The program offers a Master of Arts in Educational Leadership accompanied by an Illinois principal endorsement. Graduates are prepared for a range of leadership positions, including principals, assistant principals, deans, department chairs, athletic directors, and other related educational leadership roles.

The program emphasizes the development of reflective, collaborative, ethical, and transformative leaders who can respond effectively to the complex needs of contemporary schools and communities. Faculty contribute to coursework, advising, clinical and field-based experiences, curriculum development, candidate assessment, program improvement, and partnerships with PK–12 schools and educational organizations.

The successful candidate will have the opportunity to contribute to the continued development of a dynamic Educational Leadership Program and to collaborate with colleagues across the Department and College in preparing educators to lead diverse schools and communities.

## **Responsibilities:**

The successful candidate will be expected to:

- Teach graduate courses in Educational Leadership across all campus locations and instructional modalities, including online, hybrid, and in-person formats, according to program needs and the candidate's areas of expertise.
- Teach courses related to educational leadership, school administration, organizational leadership, school culture and climate, instructional leadership, supervision and evaluation, school improvement, educational policy, ethics, and other areas represented within the Educational Leadership curriculum.
- Teach and/or support courses associated with the preparation and supervision of candidates completing administrative internships and other clinical experiences.
- Maintain an active program of scholarship appropriate to a tenure-track faculty appointment, including peer-reviewed publications, professional presentations, and other scholarly or professional contributions.
- Advise and mentor graduate candidates and support candidates as they progress through academic, clinical, licensure, endorsement, and professional requirements.
- Participate in curriculum development, program assessment, accreditation, state approval, licensure, and continuous program improvement.
- Contribute to program, department, college, university, and professional service.
- Contribute to the development, implementation, and evaluation of field-based and clinical experiences for educational leadership candidates.
- Collaborate with faculty, school districts, educational organizations, community partners, and other stakeholders to strengthen leadership preparation and professional learning opportunities.
- Support and strengthen partnerships with PK–12 schools and school districts throughout the Chicago metropolitan area, including both Chicago and suburban districts.
- Contribute to recruitment, retention, and support initiatives for Educational Leadership candidates.
- Participate actively in shared governance and the collaborative work of the Educational Leadership

Program and the Department of Literacy, Leadership, Development and Special Education.

- Pursue opportunities for external funding, grants, partnerships, and other initiatives that advance the mission and priorities of the Educational Leadership Program and the Daniel L. Goodwin College of Education.
- Contribute to initiatives that promote equitable educational opportunities and outcomes for students in diverse PK–12 settings.

### **Required Qualifications:**

Applicants must meet the following qualifications:

- An earned doctorate (Ph.D. or Ed.D.) in Educational Leadership, Educational Administration, or a closely related field from an accredited institution. ABD candidates will be considered provided all requirements for the doctoral degree will be completed and the degree awarded no later than August 1, 2027.
- At least three years of successful experience as a principal in an elementary, middle, and/or secondary school setting.
- An Illinois Professional Educator License (PEL) with a Principal Endorsement or General Administrative Endorsement (formerly Illinois Type 75), or eligibility for the appropriate Illinois administrative credential.
- PERA certification to evaluate PK–12 teachers.
- Eligibility to teach and/or supervise administrative internship experiences.
- Demonstrated knowledge of contemporary educational leadership practices and current research related to PK–12 schools.
- Demonstrated commitment to effective teaching, scholarship, and service within a diverse urban university environment.
- Evidence of the ability to work effectively and collaboratively with candidates, faculty, school professionals, families, and community partners from diverse backgrounds.

### **Preferred Qualifications:**

Preference will be given to candidates demonstrating one or more of the following:

- Professional experience as a school superintendent, assistant superintendent, or other PK–12 district-level educational leader.
- Experience preparing, supervising, mentoring, coaching, or evaluating aspiring educational leaders.
- Higher education teaching experience, particularly in graduate educational leadership, principal preparation, or educator preparation programs.
- Experience overseeing Special Education programming at the district level.
- Experience teaching or mentoring candidates completing administrative internships and other clinical leadership experiences.
- Experience with school improvement planning, strategic planning, instructional leadership, organizational change, or systems-level improvement.
- Expertise in school culture and climate, equity and inclusion, student success, educator development,

organizational leadership, or related areas of educational leadership.

- Experience developing or revising university curricula, academic programs, endorsements, certificates, or educator preparation pathways.
- Experience with accreditation, state program approval, licensure review, or continuous-improvement processes, particularly those involving the Illinois State Board of Education or CAEP.
- Experience using candidate, program, or outcome data for program evaluation, accreditation reporting, and continuous improvement.
- Experience establishing and sustaining partnerships among universities, schools, school districts, professional organizations, and community agencies.
- Experience securing or participating in externally funded grants or sponsored projects.
- Evidence of successful scholarly activity, including peer-reviewed publications and professional conference presentations.
- Demonstrated potential for leadership within university-based educational leadership programs.

**Deadline:** Screening will begin immediately and will end when the position is filled.

**Apply via Workday:** Include a letter of application, CV, and the names of three references (including telephone numbers and e-mail). [https://neiu.wd1.myworkdayjobs.com/en-US/NEIU/details/Assistant-Professor---Department-of-Health-and-Physical-Education\\_JR100787](https://neiu.wd1.myworkdayjobs.com/en-US/NEIU/details/Assistant-Professor---Department-of-Health-and-Physical-Education_JR100787)

Northeastern Illinois University welcomes candidates who will support our diverse and inclusive student community. Northeastern is an Equal Opportunity/Affirmative Action Employer and invites applications from Women, Minorities, Veterans and Persons with Disabilities, as well as other Qualified Individuals.

NEIU will consider applications from individuals who have valid work authorization in the United States (including those holding valid F-1 and H-1B status) and who currently reside in and are physically within the United States. The University is unable to consider applications from any individual who is outside of the United States and will require consular processing to obtain an H-1B visa.