

***Below is a list of NEIU majors that pair nicely with the African & African-American Studies (AFAM) minor. This document will also offer guidance about careers that work well with various major/AFAM minor combinations as a foundation. Finally, you will see which combinations might prepare you well for specific advanced degrees.***

Major	Academic Peek: Your Prospective Major Combined with AFAM	Careers w/ This Combination	Grad School Possibilities
<b>Accounting, Business Law &amp; Finance</b>	<p>The African &amp; African American Studies minor provides a valuable humanities perspective that can be applied to business fields, giving you a competitive edge.</p> <p>It is common for business students to combine an accounting, finance, or business law major with a minor in African American Studies. This combination allows for a broader perspective and the development of valuable skills in the business world.</p> <p>African American Studies, as part of a liberal arts education, emphasizes analyzing and interpreting complex information, which is crucial for careers in finance and accounting.</p>	<ul style="list-style-type: none"> <li>• <b>Diversity and Inclusion Consultant:</b> Work with organizations to address unconscious bias, implement inclusive strategies, and ensure equitable hiring practices. This leverages your knowledge of business structure and social issues.</li> <li>• <b>ESG (Environmental, Social, and Governance) Analyst:</b> Help companies analyze and report on their social and governance policies. Your background in finance and African American Studies is directly applicable to the "S" (social) and "G" (governance) components of ESG reporting.</li> <li>• <b>Human Resources Manager:</b> Your understanding of business law and social issues can be invaluable for creating fair and compliant hiring, retention, and promotion policies. You can lead initiatives that foster a more inclusive workplace.</li> <li>• <b>In-House Ethics Officer:</b> Help a corporation develop and enforce ethical business practices and ensure compliance with anti-discrimination and</li> </ul>	<p>Advanced Degree in:</p> <ul style="list-style-type: none"> <li>- Business Administration</li> <li>- Law</li> <li>- Finance</li> <li>- Financial Engineering</li> <li>- Law in Taxation</li> <li>- Public Finance</li> <li>- Public Administration</li> <li>- Business Economics</li> <li>- Organizational Behavior</li> <li>- Information Systems</li> <li>- Business Analytics</li> <li>- Human Resource Development</li> <li>- Business Ethics</li> <li>- Business Ethics &amp; Compliance</li> <li>- Africana Studies</li> <li>- African American Studies</li> </ul>

	<p>Studying the humanities helps students develop the ability to articulate thoughts and ideas clearly, a skill valuable in business for reports and client communication.</p> <p>African American Studies fosters a global and comparative understanding of Black communities and their experiences, which can be particularly beneficial for navigating a diverse and interconnected business environment.</p>	<p>fair labor laws. Your legal and social justice knowledge would be a key asset.</p> <ul style="list-style-type: none"> <li>• <b>Financial Analyst for Non-Profits:</b> Work for a non-profit organization or a foundation that focuses on social justice or community development. You can use your finance skills to manage funds and oversee budgets that align with the organization's mission.</li> <li>• <b>Community Development Finance Officer:</b> Help allocate capital to promote economic growth in under-resourced communities. Your background provides insight into the historical and systemic factors that have led to economic disparities.</li> <li>• <b>Government Accountant or Financial Examiner:</b> Work for a federal agency to ensure compliance and promote equitable practices. Agencies often have specific mandates to address historical and ongoing social and economic inequities.</li> <li>• <b>Legal Assistant or Paralegal:</b> Work for a law firm that specializes in civil rights, employment law, or social justice. Your business background would be particularly useful in cases involving corporate compliance or financial discrimination.</li> <li>• <b>Public Policy Analyst:</b> Combine your knowledge of finance, business, and social issues to evaluate the impact of policies on different communities. This can involve working for a think tank, government agency, or advocacy group.</li> <li>• <b>Government Affairs Specialist:</b> Work for a corporation to lobby and advocate for policies related to social and financial regulation. Your broad knowledge base would be helpful for</li> </ul>	<ul style="list-style-type: none"> <li>- Entrepreneurship Studies</li> <li>- Business Consulting</li> </ul>
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		<p>understanding the full impact of proposed legislation.</p> <ul style="list-style-type: none"> <li>• <b>Social Entrepreneur:</b> Start a business or social enterprise that uses a business model to address a societal problem. Your business knowledge will provide the financial discipline, while your minor will give you the historical and social context to create an effective and impactful organization.</li> <li>• <b>Consultant for Small Businesses:</b> Advise small business owners, especially those from underrepresented backgrounds, on financial management, legal compliance, and growth strategies. You can draw on your comprehensive skill set to provide holistic guidance.</li> </ul>	
<p><b>Anthropology</b></p>	<p>This combination provides a deep understanding of human cultures, social structures, and historical experiences within the African diaspora, making you a valuable candidate for roles that require strong critical thinking and cultural competency</p>	<ul style="list-style-type: none"> <li>• <b>Professor/Lecturer:</b> Teach at the university or college level within an Anthropology, African American Studies, or Ethnic Studies department. A master's degree or Ph.D. is typically required.</li> <li>• <b>K-12 Teacher:</b> Apply a comprehensive understanding of history and culture to teach social studies or history in a high school setting.</li> <li>• <b>Student Affairs/Administration:</b> Work in university administration, focusing on student life, diversity initiatives, or intercultural relations.</li> <li>• <b>Community Program Coordinator:</b> Develop and manage programs for community-based organizations that support and empower African American communities.</li> <li>• <b>Human Rights Commissioner:</b> Work to protect and advocate for civil rights, drawing on your knowledge of historical oppression and social structures.</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- Education</li> <li>- Higher Education Administration</li> <li>- Social Work</li> <li>- Community Counseling</li> <li>- Anthropology</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- Global Development</li> <li>- International Affairs</li> <li>- Museum Studies</li> <li>- Sociology</li> <li>- Journalism</li> <li>- Business Admin</li> </ul>

		<ul style="list-style-type: none"> <li>• <b>Policy Analyst:</b> Research and evaluate policies from a framework that understands social and historical context, often for think tanks or government agencies.</li> <li>• <b>Museum Curator:</b> Develop and manage exhibits on African and African American history and culture, focusing on historical context and representation.</li> <li>• <b>Cultural Resources Manager:</b> Help preserve culturally significant heritage sites, an especially important role for areas with African American historical significance.</li> <li>• <b>Archivist or Collections Manager:</b> Work to collect, preserve, and interpret materials relevant to African American history and culture for public access.</li> <li>• <b>Foreign Service Specialist:</b> Work with the U.S. government on international affairs, using your background in African and diasporic studies to inform policy and diplomacy.</li> <li>• <b>Diversity and Inclusion Officer:</b> Work with companies to promote cultural competency and create more inclusive workplaces.</li> <li>• <b>Market Researcher or Consultant:</b> Help companies understand and connect with diverse consumer markets by using anthropological research methods.</li> <li>• <b>Journalist or Media Relations Specialist:</b> Report on cultural and social issues with a nuanced, historically-informed perspective</li> </ul>	
<b>Art Education</b>	This combination can provide a powerful, comprehensive degree focused on culturally-responsive and	<ul style="list-style-type: none"> <li>• <b>K–12 Art Teacher:</b> You can apply a culturally-responsive lens to your art curriculum, bringing diversity and depth to your students' education.</li> </ul>	Advanced Degrees in:  - Education

	<p>relevant teaching. By examining the art, history, and culture of people of African descent, future educators can develop more effective, inclusive, and socially conscious curricula</p>	<ul style="list-style-type: none"> <li>• <b>Museum Educator:</b> Work in museums or cultural institutions, developing programs and tours that highlight the contributions of Black artists and address historical context.</li> <li>• <b>Curator:</b> Research and create exhibitions that feature the art of the African diaspora, helping to decolonize museum spaces.</li> <li>• <b>Community Arts Programmer:</b> Lead workshops and programs at community centers, focusing on art as a tool for social justice and civic engagement.</li> <li>• <b>Arts Policy Advocate:</b> Influence educational and cultural policy by using your dual expertise to lobby for equitable arts funding and curricula.</li> <li>• <b>Graduate Studies:</b> Continue your education with a Master's or Ph.D. in Art History, African American Studies, or Education Policy, and teach at the college level.</li> </ul>	<ul style="list-style-type: none"> <li>- Art Education</li> <li>- Art Therapy</li> <li>- Fine Arts</li> <li>- Museum Studies</li> <li>- Art History</li> <li>- Africana Studies</li> <li>- African-American Studies</li> <li>- Non-Profit Management</li> <li>- Art Business</li> <li>- Art Management</li> </ul>
<p><b>Art</b></p>	<p>This combination offers a deeper understanding of African American history, social movements, and cultural narratives can inform your art, lending it greater depth, context, and power.</p> <p>Artists such as Faith Ringgold, Kara Walker, and Jean-Michel Basquiat are celebrated for art that explicitly references African American history and issues of racial inequality.</p>	<ul style="list-style-type: none"> <li>• <b>Curator or museum professional:</b> Specialize in African American art, helping to preserve and exhibit important cultural artifacts. The National Museum of African American History and Culture is a potential employer and internship site.</li> <li>• <b>Exhibit designer:</b> Create engaging and educational museum exhibitions.</li> <li>• <b>Art critic or journalist:</b> Provide informed analysis of art, focusing on themes of race, representation, and history.</li> <li>• <b>Community arts programmer:</b> Develop and manage art programs that engage and serve African American communities.</li> <li>• <b>Gallery manager:</b> Curate and promote the work of African American artists.</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- Education</li> <li>- Art Education</li> <li>- Art Therapy</li> <li>- Fine Arts</li> <li>- Museum Studies</li> <li>- Art History</li> <li>- Africana Studies</li> <li>- African-American Studies</li> <li>- Non-Profit Management</li> <li>- Art Business</li> <li>- Art Management</li> <li>- Graphic Design</li> <li>- Film</li> <li>- Architecture</li> </ul>

		<ul style="list-style-type: none"> <li>• <b>Graphic designer:</b> Bring cultural understanding and innovative visual ideas to marketing or communications roles.</li> <li>• <b>Professor:</b> Conduct research and teach at the college level in fields like Art History, African American Studies, or Cultural Studies.</li> <li>• <b>Chief Diversity Officer:</b> Apply a background in cultural understanding to leadership roles in academia or other industries.</li> <li>• <b>Documentary filmmaker:</b> Use visual storytelling to explore historical and contemporary issues affecting the Black community.</li> <li>• <b>Media relations specialist:</b> Bring cultural competency to public relations campaigns.</li> <li>• <b>Journalist or writer:</b> Report on African American history, culture, and current events for various media outlets.</li> <li>• <b>Community urban planner:</b> Address racial inequality in urban planning and development.</li> <li>• <b>Public relations specialist:</b> Develop campaigns that highlight African American contributions.</li> </ul>	<ul style="list-style-type: none"> <li>- Journalism</li> <li>- Urban Planning</li> </ul>
<p><b>Biology</b></p>	<p>With this combination, students can investigate the following with a combination of biology and AFAM.</p> <p>Health inequities: A scientific understanding of diseases and a social science perspective on systemic racism can provide a more complete picture of health disparities affecting Black communities.</p>	<p>A strong biological and social background can equip you for several roles in medicine and health advocacy, especially those focused on underserved populations.</p> <ul style="list-style-type: none"> <li>• <b>Physician:</b> As a doctor, you can use your knowledge to address the racial biases and health inequities prevalent in the U.S. healthcare system. Your understanding of systemic issues can improve patient care and trust within Black communities.</li> <li>• <b>Public health administrator:</b> In this role, you would plan, implement, and evaluate health programs and policies aimed at reducing health disparities. Public health, with its roots in both</li> </ul>	<p><b>Advanced Degrees in:</b></p> <ul style="list-style-type: none"> <li>- <b>Medical Degree</b></li> <li>- <b>Nursing</b></li> <li>- <b>Biology</b></li> <li>- <b>Public Health</b></li> <li>- <b>Africana Studies</b></li> <li>- <b>African-American Studies</b></li> <li>- <b>Genetics</b></li> <li>- <b>Health Policy &amp; Mgmt</b></li> <li>- <b>Journalism</b></li> <li>- <b>Biomedical Ethics</b></li> <li>- <b>Public Administration</b></li> </ul>

	<p>Biomedical ethics: Ethical questions in science, medicine, and research can be explored through the lens of racial equity and historical context gained from AFAM.</p> <p>Cultural competence in healthcare: Professionals with this interdisciplinary background can better understand the cultural factors that influence health beliefs and outcomes, improving patient care.</p>	<p>science and social justice, is an ideal field for this combination.</p> <ul style="list-style-type: none"> <li>• <b>Epidemiologist:</b> You could research the patterns and causes of diseases that disproportionately affect African American communities. For instance, epidemiologist Sherman A. James focused his work on "John Henryism," exploring how racism and stress lead to shorter lifespans for Black Americans.</li> <li>• <b>Health equity officer or consultant:</b> Many hospitals, government agencies, and nonprofits are now hiring Chief Health Equity Officers to lead efforts in addressing disparities. A background in biology and African American studies provides a strong foundation for this work.</li> <li>• <b>Genetic counselor:</b> While African Americans are underrepresented in this field, your background could be invaluable in providing culturally sensitive care and guidance for patients. It's an area where increased diversity is greatly needed.</li> <li>• <b>Healthcare administrator:</b> In a leadership role, you could analyze data to identify inequities and develop strategies to improve equitable access to care for all populations.</li> <li>• <b>Health disparities researcher:</b> You could work in academic institutions or research centers, like the University of Wisconsin-Madison's Center for Health Disparities Research, to study the social determinants of health and their impact on different communities.</li> <li>• <b>Science communicator or journalist:</b> You could translate complex scientific issues related to race and health for public audiences. In this role, you</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Global Health</b></li> <li>- <b>Epidemiology</b></li> </ul>
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		<p>could advocate for greater diversity in science and challenge harmful misinformation.</p> <ul style="list-style-type: none"> <li>• <b>Biomedical ethicist:</b> You could work for institutions like the Hastings Center to address how racism and institutional biases influence medical decisions and policies. Scholars in this area have helped bring issues of racial injustice into mainstream bioethics discussions.</li> <li>• <b>Public policy analyst:</b> You could influence health-related policies by working for government agencies or advocacy groups. You would research and advocate for equitable regulations related to issues like environmental justice, healthcare access, and resource allocation.</li> </ul>	
<p><b>Chemistry</b></p>	<p>With this combination, students can pursue a wide range of interdisciplinary careers that require both scientific knowledge and a deep understanding of racial and social issues.</p> <p>The value of an interdisciplinary approach</p> <p>Combining these fields can lead to highly impactful work by fostering a unique, dual perspective.</p> <ul style="list-style-type: none"> <li>• For chemistry: African American Studies provides a crucial lens to examine the ethical and social dimensions of scientific research, technology, and industry. Topics such as environmental justice, historical scientific</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Public Health Researcher:</b> Investigate health disparities based on race and socioeconomic status. This career applies chemistry knowledge to study environmental toxins or pharmaceuticals, while using African American Studies to understand the historical, social, and policy factors contributing to community health inequities.</li> <li>• <b>Environmental Policy Analyst:</b> Work to address issues of environmental racism, where marginalized communities are disproportionately exposed to pollutants and other environmental hazards. This involves using a chemistry background to analyze contaminants and African American Studies to research the systemic causes of these disparities.</li> <li>• <b>Physician or Medical Professional:</b> Use a strong foundation in chemistry to excel in medical school, while the African American Studies minor provides</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- Medical Degree</li> <li>- Nursing</li> <li>- Public Health</li> <li>- Chemistry</li> <li>- Environmental Studies</li> <li>- Environmental Science</li> <li>- Environmental Justice</li> <li>- Africana Studies</li> <li>- African-American Studies</li> <li>- Journalism</li> <li>- Education</li> <li>- Chemical Engineering</li> </ul>

	<p>abuses, and equitable access to scientific education gain a deeper context.</p> <ul style="list-style-type: none"> <li>• For African American Studies: A background in chemistry can bring a scientific rigor to studying complex issues like health disparities, environmental racism, and the physical impacts of systemic inequality.</li> </ul>	<p>a crucial understanding of issues in healthcare access, cultural competency, and patient advocacy. This dual perspective is invaluable for addressing implicit bias and improving health outcomes for minority populations.</p> <ul style="list-style-type: none"> <li>• <b>Science Journalist or Policy Advisor:</b> Bridge the communication gap between complex scientific issues and the public. In this role, a professional could report on the social and racial justice implications of scientific breakthroughs or technological developments, or advise government agencies on ethical policy.</li> <li>• <b>Science, technology, and society (STS) research:</b> Pursue graduate school and an academic career focused on the intersection of race, science, and technology. For example, a researcher might examine the history of science and its role in racial discrimination or analyze the impact of modern technology on marginalized communities.</li> <li>• <b>Science Education Advocate:</b> Work to improve science, technology, engineering, and mathematics (STEM) education and outreach in minority communities. A graduate could develop culturally relevant curricula or advocate for increased resources and representation within the sciences.</li> </ul>	
<p><b>Communication, Media, and Theater</b></p>	<p>You would gain a holistic understanding of how cultural narratives and societal perspectives are shaped and disseminated.</p> <p>The combination of these two fields creates a valuable perspective. You can analyze how issues of race,</p>	<ul style="list-style-type: none"> <li>• <b>Journalist or reporter:</b> Report on issues of race, culture, and inequality for media outlets. Your background provides a nuanced understanding of history and systemic issues, allowing for more informed and impactful reporting.</li> <li>• <b>Broadcast news analyst:</b> Provide commentary and analysis on current events, policy changes, and social trends, using your academic knowledge to</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- Journalism</li> <li>- Media Studies</li> <li>- Film Studies</li> <li>- Africana Studies</li> <li>- African-American Studies</li> <li>- Public Relations</li> </ul>

	<p>identity, and social justice are portrayed and understood in media and public discourse.</p> <p>Students interested in media, theater, and African &amp; African-American Studies can pursue a combination of majors and minors in these fields, as African &amp; African-American Studies is inherently interdisciplinary. Combining these subjects allows you to analyze Black history, culture, and social issues through the lens of performance and mass communication.</p>	<p>add historical context and a social justice lens to discussions.</p> <ul style="list-style-type: none"> <li>• <b>Media relations specialist:</b> Work for a company or organization to build relationships with journalists and shape media coverage. Your interdisciplinary knowledge can help guide your organization to communicate about racial and cultural topics with sensitivity and accuracy.</li> <li>• <b>Content marketing manager:</b> Develop engaging, culturally competent content for brands or media platforms. Your understanding of diverse audiences and cultural history can inform content strategy and execution.</li> <li>• <b>Communications director for a social justice organization:</b> Lead all communications efforts for a non-profit focusing on racial equity, civil rights, or similar causes. You would craft messages, manage media outreach, and ensure the organization's voice is both strategic and authentic.</li> <li>• <b>Community outreach coordinator:</b> Build relationships with and communicate effectively to specific communities to promote a non-profit's mission. Your African-American Studies background gives you credibility and an understanding of the community's history and needs.</li> <li>• <b>Policy analyst:</b> Work for a think tank or research institute to study and evaluate policies affecting Black communities. Your communications skills would be used to clearly articulate your findings and propose policy recommendations to the public and policymakers.</li> </ul>	<ul style="list-style-type: none"> <li>- Fine Arts (Acting)</li> <li>- Fine Arts (Theater Design)</li> <li>- Human Resources</li> <li>- African-American Theater Certificate</li> <li>- Popular Culture</li> <li>- American Studies</li> <li>- MBA Marketing</li> <li>- MBA Entrepreneurship</li> <li>- Diversity, Equity, &amp; Inclusion</li> <li>- Art Administration</li> </ul>
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		<ul style="list-style-type: none"><li>• <b>Diversity, equity, and inclusion (DEI) manager:</b> Develop and implement DEI strategies and communications within a company. Your expertise in race, culture, and communication is vital for fostering an inclusive workplace and addressing complex issues.</li><li>• <b>Human resources manager:</b> Combine your communications skills with a nuanced understanding of social dynamics to manage employee relations, resolve conflicts, and create fair and equitable workplace policies.</li><li>• <b>Market researcher:</b> Analyze consumer behavior and public opinion, focusing on how different messaging impacts diverse audiences. Your knowledge of race and culture would be invaluable for helping brands connect with and represent Black consumers responsibly.</li><li>• <b>High school or university professor:</b> Teach students about communications, African-American history, and the intersection of media and race. This is an ideal path for those with a passion for both subjects who wish to pursue further education.</li><li>• <b>Curator or archivist:</b> Work in a museum, archive, or historical society to preserve and promote African-American history and culture. Your communications expertise would be used to create educational materials, public presentations, and museum exhibits. Work for museums, libraries, or media archives to preserve and document Black history, art, and artifacts. The National Museum of African American History &amp; Culture is one example of a potential employer.</li></ul>	
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		<p>approach classic works from a critical, informed perspective.</p> <ul style="list-style-type: none"> <li>• <b>Arts administrator:</b> Manage arts organizations, including Black theater companies, community arts programs, or university-affiliated cultural centers. Roles can include:</li> <li>• <b>Programming coordinator:</b> Curate seasons of culturally relevant works.</li> <li>• <b>Development director:</b> Secure funding for creative programming.</li> <li>• <b>Dramaturg:</b> Work with playwrights and directors to research and analyze plays. With a focus on African American Studies, a dramaturg can provide vital historical and cultural context to new or existing works.</li> <li>• <b>Creative entrepreneur:</b> Found an independent theater company, production startup, or creative agency that focuses on stories from the African diaspora</li> </ul>	
<p><b>Community Health</b></p>	<p>With a Community Health major and an AFAM minor, you will gain insights into the social, economic, and political factors influencing health outcomes within the African American community, allowing for more culturally sensitive and effective health interventions.</p> <p>The AFAM minor develops strong critical thinking and analytical skills to examine complex issues related to race, racism, and social justice, which are crucial in public health.</p>	<ul style="list-style-type: none"> <li>• <b>Community Health Worker/Outreach Coordinator:</b> You could work for a non-profit or health clinic, connecting residents with vital resources and health services. Your minor gives you the cultural competency to build trusting relationships within Black communities.</li> <li>• <b>Health Educator:</b> You would design and teach health promotion programs. Your African American Studies background would allow you to create educational materials that are relevant and respectful of Black cultural experiences.</li> <li>• <b>Public Policy Advocate:</b> This path involves working with policymakers and organizations to advocate for policies that address racial health disparities.</li> </ul>	<p>Advanced Degree in:</p> <ul style="list-style-type: none"> <li>- Public Health</li> <li>- Health Administration</li> <li>- Health Services Administration</li> <li>- Public Policy</li> <li>- Nursing</li> <li>- Health Informatics</li> <li>- Environmental Health Sciences</li> <li>- Global Health</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- Epidemiology</li> </ul>

		<p>Your interdisciplinary knowledge will be invaluable in identifying systemic barriers and proposing effective solutions.</p> <ul style="list-style-type: none"> <li>• <b>Healthcare Administrator:</b> You could manage health services for a hospital, clinic, or public health department, ensuring that the institution's practices are equitable and culturally competent.</li> <li>• <b>Public Health Analyst/Researcher:</b> Research institutions and public health agencies, like the Centers for Disease Control (CDC), hire analysts to study health trends and outcomes. Your minor provides the framework to analyze health data through a race and equity lens.</li> <li>• <b>Social Services Manager:</b> You could oversee programs that promote public health causes for a non-profit or governmental agency, coordinating with community partners to meet specific health needs.</li> </ul>	<ul style="list-style-type: none"> <li>- Biostatistics</li> <li>- Philanthropy</li> <li>- Business Administration</li> <li>- Education (Health)</li> </ul>
<p><b>Computer Science</b></p>	<p>A Computer Science major with a minor in African &amp; African American Studies is a powerful combination for understanding and shaping the role of technology in society. This interdisciplinary path equips you with both technical expertise and a critical perspective on how race, culture, and history influence the development and deployment of technology.</p>	<ul style="list-style-type: none"> <li>• <b>Data Scientist or Data Analyst:</b> Use technical skills to analyze data for an organization while applying your knowledge of African American Studies to address issues of bias in algorithms, data collection, and predictive models.</li> <li>• <b>Artificial Intelligence (AI) Ethics Specialist:</b> Work with AI systems to ensure they are fair, unbiased, and inclusive. Analyze how algorithmic bias can disproportionately affect marginalized communities.</li> <li>• <b>UX Researcher:</b> Conduct user research and analysis with a focus on creating equitable and inclusive technology. Use your cultural understanding to design products that are</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- Computer Science</li> <li>- Data Science</li> <li>- Artificial Intelligence</li> <li>- Cybersecurity</li> <li>- Business Analytics</li> <li>- Software Engineering</li> <li>- Information Technology</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- Business Administration</li> <li>- Business Consulting</li> <li>- Human-Computer Interaction</li> <li>- Cognitive Science</li> </ul>

		<p>accessible and considerate of diverse user populations.</p> <ul style="list-style-type: none"> <li>• <b>Digital Product Designer:</b> Help design and build products that serve all users, not just the privileged, by integrating your understanding of identity and cultural experience into the design process.</li> <li>• <b>Diversity and Inclusion Consultant:</b> Advise tech companies on how to improve diversity in their workforce and create more inclusive products and company cultures.</li> <li>• <b>Digital Equity Advocate:</b> Work for non-profits or government agencies to ensure that everyone has equal access to and skills with information technology. Your unique background is ideal for combating the digital divide that disproportionately affects marginalized communities.</li> <li>• <b>K-12 or University Educator:</b> Teach computer science with a culturally relevant approach, encouraging more African American and other students of color to enter the tech field.</li> <li>• <b>Academic Researcher:</b> Explore questions at the intersection of technology and social justice, such as racial disparities in tech access, the history of African American technological innovation, and digital activism.</li> </ul>	<ul style="list-style-type: none"> <li>- Computational Linguistics</li> <li>- Digital Design</li> <li>- Architectural Design</li> <li>- Computer Engineering</li> </ul>
<p><b>Earth Science</b></p>	<p>While combining Earth Science and African &amp; African American Studies into a formal major-minor program is uncommon, it can be approached through interdisciplinary programs like Environmental Justice. You can pursue this course of study by</p>	<ul style="list-style-type: none"> <li>• <b>Environmental Policy Analyst:</b> Research and analyze how environmental regulations and policies affect communities of color, then make recommendations to government agencies and non-profit organizations.</li> <li>• <b>Environmental Justice Specialist/Coordinator:</b> Work directly with</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- Environmental Justice</li> <li>- Environmental Science</li> <li>- Environmental Studies</li> <li>- Botany</li> <li>- Geoscience</li> <li>- Engineering</li> </ul>

	<p>choosing one as a major and the other as a minor, or by leveraging specialized programs in environmental justice, which explicitly examine the intersection of race and the environment.</p> <p>This combination is for students primarily interested in the physical processes of Earth, but who want to apply a critical, race-conscious lens to their work.</p> <p>Careers that combine Earth Science and African &amp; African American Studies often fall under the umbrella of environmental justice, public policy, or academia. These interdisciplinary roles focus on understanding and addressing how environmental issues disproportionately affect Black communities, and on creating more equitable and sustainable solution</p>	<p>communities and local governments to implement environmental justice policies and programs. For instance, Cook County is actively recruiting a Senior Environmental Justice Specialist to support such initiatives.</p> <ul style="list-style-type: none"> <li>• <b>Community Organizer:</b> Mobilize and empower communities to advocate for change on issues like pollution, climate change, and fair access to environmental resources. Organizations like WE ACT for Environmental Justice hire for these roles.</li> <li>• <b>Legal Advocate:</b> For those with a law degree, an environmental justice legal fellowship is an option. The Natural Resources Defense Council (NRDC), for example, has hired legal fellows to support environmental justice communities through policy and legal advocacy.</li> <li>• <b>Sustainability Consultant:</b> Advise clients, which can include corporations or municipalities, on environmental management and sustainable practices, with a focus on how these policies impact diverse populations.</li> </ul>	<ul style="list-style-type: none"> <li>- Oceanography</li> <li>- Data Science</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- Paleontology</li> </ul>
<p><b>Economics</b></p>	<p>provides a unique and interdisciplinary perspective on critical social and economic issues. African American Studies examines the historical and cultural experiences of people of African descent, while economics offers quantitative tools to analyze the economic challenges and policies that have impacted Black communities.</p>	<ul style="list-style-type: none"> <li>• <b>Policy Analyst:</b> Research and analyze how government policies impact different communities, especially those historically marginalized. A background in economics is valuable for quantitative analysis, while African-American studies provides a deep understanding of historical and social contexts.</li> <li>• <b>Urban Planner:</b> Help design policies for urban growth, renewal, and development. Your combined skills can help ensure that urban development benefits diverse populations and addresses issues of economic justice.</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- Economics</li> <li>- Applied Economics</li> <li>- Economic Research</li> <li>- MBA</li> <li>- Data Science</li> <li>- Finance</li> <li>- Accounting</li> <li>- Human Resources Management</li> <li>- Law</li> <li>- Urban Studies</li> </ul>

		<ul style="list-style-type: none"> <li>• <b>Foreign Service Specialist:</b> Work for the U.S. State Department in a diplomatic role, addressing economic and political issues in African nations or other regions. Your minor would provide a crucial cultural and historical perspective.</li> <li>• <b>Civil Rights Lawyer:</b> Though it requires further education, the analytical skills from economics combined with the foundational knowledge of African-American studies is excellent preparation for law school, particularly for a career in civil rights.</li> <li>• <b>Economic Researcher:</b> Work for a think tank, university, or non-profit to study economic inequality, wealth gaps, and the economic impact of social policies. This role combines the quantitative tools of economics with the critical perspective of African-American studies.</li> <li>• <b>Actuarial Analyst:</b> Assess model design, methodology, and resilience for an insurance company, often involving risk analysis in different economic and social environments. Large companies, including insurance providers, increasingly value and hire candidates with diverse educational backgrounds.</li> <li>• <b>Diversity and Inclusion Consultant:</b> Use your understanding of economics and social structures to help companies create more inclusive and equitable workplaces. You could analyze pay disparities or help shape policies that promote diversity.</li> <li>• <b>Non-Profit Administrator:</b> Oversee the programs and operations of organizations that focus on community outreach, human rights, or economic</li> </ul>	<ul style="list-style-type: none"> <li>- Urban Planning</li> <li>- Economic Policy</li> <li>- International Economics</li> <li>- Africana Studies</li> <li>- African-American Studies</li> <li>- Public Policy</li> <li>- Public Administration</li> <li>- Business Consulting</li> <li>- Africana Studies</li> <li>- African American Studies</li> </ul>
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		<p>justice. Your background can help with program evaluation, fundraising, and strategic planning.</p> <ul style="list-style-type: none"> <li>• <b>Community Organizer:</b> Mobilize individuals and communities to take action on social justice issues, especially those related to economic justice and racial equity.</li> <li>• <b>Program Administrator:</b> Design, implement, and manage programs for organizations like the Peace Corps or AmeriCorps.</li> <li>• <b>Educator:</b> Teach at the K-12 or university level. A graduate degree would be required to become a professor, where you could teach courses in economics, African-American studies, or a related field.</li> <li>• <b>Journalist or Media Professional:</b> Report on issues of economic inequality, public policy, and social justice. Your background would provide a nuanced understanding of the issues and allow you to tell stories from a critical and informed perspective.</li> </ul> <p>This interdisciplinary undergraduate degree is also strong preparation for graduate school.</p> <ul style="list-style-type: none"> <li>• <b>Graduate Studies:</b> You could pursue master's or doctoral programs in fields like public policy, urban planning, law, or economics. The minor provides a strong, unique area of specialization for your graduate applications.</li> </ul>	
<p><b>Elementary Education/Middle Level Education</b></p>	<p>beneficial for an elementary education major to have a minor in African American studies. This combination allows future teachers to provide a more comprehensive,</p>	<ul style="list-style-type: none"> <li>• <b>Curriculum developer:</b> You could work for a publishing company, educational technology firm, or nonprofit organization to create new, culturally sensitive curricula for schools.</li> <li>• <b>Instructional designer:</b> Apply your skills to develop learning experiences and materials for non-school</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- Education</li> <li>- Curriculum &amp; Instruction</li> <li>- Museum Studies</li> <li>- Africana Studies</li> <li>- African-American Studies</li> </ul>

	<p>multicultural education to their students.</p>	<p>environments, such as museums, community centers, or corporate training programs.</p> <ul style="list-style-type: none"> <li>• <b>Educational consultant:</b> Advise school districts, teachers, or homeschooling families on how to improve teaching strategies and integrate more diverse perspectives into their classrooms.</li> <li>• <b>Museum educator:</b> Develop and lead workshops, tours, and school programs focused on African American history and culture for children and families. Job opportunities exist at institutions like the DuSable Museum of African American History or the Chicago Children's Museum</li> <li>• <b>Archivist or curator:</b> Work to preserve historical documents, artifacts, and art related to the African American experience. This path may require further graduate studies in public history or museum studies.</li> <li>• <b>Community outreach coordinator:</b> Organize and manage educational programming and workshops for community centers, urban youth programs, and family support agencies.</li> <li>• <b>Social and community service manager:</b> Oversee and direct social service programs that address the needs of children, families, and specific communities.</li> <li>• <b>Child advocate:</b> Work for a nonprofit or advocacy group to represent the best interests of children, particularly those from marginalized communities, on educational policy or legal issues.</li> <li>• <b>Children's book author:</b> Write fiction or nonfiction picture books that highlight African American history, culture, and stories. Authors like Vashti Harrison have become bestsellers by focusing on this area.</li> </ul>	<ul style="list-style-type: none"> <li>- Educational Leadership</li> <li>- Educational Technology</li> <li>- Adult Education</li> <li>- Special Education</li> <li>- School Counseling</li> <li>- Literacy</li> <li>- Journalism</li> </ul>
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		<ul style="list-style-type: none"> <li>• <b>Content writer or editor:</b> Work for a children's publishing house to create or edit educational books, articles, or digital content for young readers.</li> <li>• <b>Screenwriter or content creator:</b> Develop and write scripts or online content for children's educational media with a focus on diversity and representation.</li> <li>• <b>Early childhood program director:</b> Manage an early education program or daycare, ensuring the curriculum is inclusive and developmentally appropriate.</li> <li>• <b>Educational researcher:</b> Conduct research on topics like child development, equity in education, and the impact of culturally relevant teaching. An advanced degree is typically needed for these roles.</li> <li>• <b>Diversity, equity, and inclusion (DEI) officer:</b> Work for a school district, university, or company to develop and implement programs that foster an inclusive environment</li> </ul>	
<p><b>English</b></p>	<p>English and African American Studies programs are inherently interdisciplinary, making them a natural fit. You might take an African American literature course and an English literature course that examines themes of race. The English focus on literary and rhetorical analysis provides a powerful lens through which to study the texts and cultural productions of the African American experience.</p>	<ul style="list-style-type: none"> <li>• <b>Journalist/Reporter:</b> Investigate and report on social issues, politics, and culture, with a nuanced perspective on race and identity.</li> <li>• <b>Editor or Publisher:</b> Work in the publishing industry to acquire, edit, and promote books, articles, or other publications, focusing on diverse voices.</li> <li>• <b>Public Relations or Media Relations Specialist:</b> Shape the public image of organizations and manage media outreach with a deep understanding of cultural nuances.</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- Linguistics</li> <li>- English</li> <li>- Journalism</li> <li>- African-American Literature</li> <li>- Public Relations</li> <li>- Storytelling</li> <li>- Fine Arts (Creative Writing)</li> <li>- English Literature</li> <li>- TESOL</li> </ul>

		<ul style="list-style-type: none"><li>• <b>Multimedia Storyteller:</b> Use digital media to tell powerful stories about the African American experience through film, podcasts, or online content.</li><li>• <b>High School English Teacher:</b> Teach literature and writing to students with a curriculum that incorporates diverse perspectives.</li><li>• <b>Professor:</b> Pursue a graduate degree to become a professor of English, African American Studies, or a related field at a college or university.</li><li>• <b>Diversity Officer or Student Affairs Administrator:</b> Work within a university setting to develop inclusive programs and policies that address racial inequities.</li><li>• <b>Civil Rights Lawyer:</b> Use legal expertise to advocate for marginalized communities and challenge systemic discrimination.</li><li>• <b>Political Analyst:</b> Analyze and report on government policy and social issues with a critical understanding of how they affect diverse populations.</li><li>• <b>Urban or Community Planner:</b> Help shape urban development and public policy to promote equitable community growth.</li><li>• <b>Foreign Service Specialist:</b> Work for the U.S. State Department to represent American interests abroad, informed by a global understanding of cultural and political dynamics.</li><li>• <b>Non-Profit Program Administrator:</b> Manage programs for non-profits focused on social justice, community outreach, and advocacy.</li><li>• <b>Community Organizer:</b> Mobilize communities and work with local leaders to advocate for social justice issues and systemic change.</li></ul>	- Law
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		<ul style="list-style-type: none"> <li>• <b>Human Rights Commissioner:</b> Investigate and resolve complaints of discrimination and work to protect human rights at the local or state level.</li> <li>• <b>Human Resources Specialist:</b> Help companies develop and implement policies that promote diversity, equity, and inclusion in the workplace.</li> <li>• <b>Diversity and Inclusion Consultant:</b> Advise organizations on creating a more inclusive work environment and on best practices for diversity initiatives.</li> <li>• <b>Cultural Resources Manager:</b> Work for museums, historical societies, or other cultural institutions to preserve and interpret cultural artifacts and history.</li> </ul>	
<b>Environmental Science</b>	<p>An African &amp; African-American studies minor can be paired with an environmental science major to explore the social dimensions of environmental issues, particularly as they affect Black communities. While environmental science focuses on the natural world, an African &amp; African-American Studies minor would introduce concepts of environmental justice, critical race theory, and social inequities related to environmental policy.</p> <p>Pairing a major in environmental science with a minor in African &amp; African-American Studies can lead to a career focused on environmental justice, an interdisciplinary field addressing how racial and economic</p>	<ul style="list-style-type: none"> <li>• <b>Environmental Justice Specialist/Analyst:</b> These roles exist within government agencies and non-profits. Professionals analyze data to identify disproportionate environmental burdens, like pollution exposure, in minority communities. They then develop strategies and policies to address these inequities, often requiring community engagement skills cultivated in African-American studies.</li> <li>• <b>Community Organizer:</b> A community organizer works directly with residents to build grassroots power and advocate for environmental and racial justice. They empower communities affected by environmental hazards to participate in policy creation and challenge discriminatory practices, drawing on a deep understanding of systemic issues.</li> <li>• <b>Urban Planner:</b> Urban planners with an environmental justice focus work to create</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- Environmental Justice</li> <li>- Environmental Science</li> <li>- Environmental Studies</li> <li>- Botany</li> <li>- Geoscience</li> <li>- Engineering</li> <li>- Oceanography</li> <li>- Data Science</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- Urban Planning</li> <li>- Urban Studies</li> <li>- Public Health</li> <li>- Public Administration</li> <li>- Environmental Law</li> <li>- Natural Resources Mgmt</li> </ul>

	<p>inequities intersect with environmental issues. These roles use scientific knowledge to identify environmental hazards and social analysis to advocate for vulnerable communities.</p>	<p>equitable and sustainable communities. They revise zoning codes to prevent polluting industries from concentrating in marginalized neighborhoods and ensure fair access to green spaces, healthy food markets, and sustainable transportation.</p> <ul style="list-style-type: none"><li>• <b>Public Health Professional:</b> These experts study the environmental factors that contribute to health disparities in communities of color. They might work on issues like air pollution exposure and water quality, promoting policies that mitigate environmental risks and improve health outcomes for vulnerable populations.</li><li>• <b>Policy Advocate/Lobbyist:</b> These professionals work for non-profits or legal organizations to push for new legislation and enforce existing laws that address environmental injustice. They combine scientific research on environmental impacts with knowledge of systemic inequities to advocate for policy changes.</li><li>• <b>Researcher:</b> Many non-profit organizations, universities, and think tanks employ researchers to conduct studies on environmental justice issues. For example, a researcher might investigate the correlation between proximity to a power plant and respiratory illness rates in a specific neighborhood.</li><li>• <b>Professor:</b> With advanced degrees, professionals can teach and conduct research at the university level. This path allows them to educate the next generation of leaders on environmental science and its intersection with race, policy, and social justice.</li></ul>	
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<b>Environmental Studies</b>	<p>With a major in Environmental Studies and a minor in African &amp; African American Studies, students can analyze how marginalized communities, particularly Black communities, are disproportionately affected by environmental hazards like pollution and climate. The environmental history and relationship to nature within the African diaspora can be examined through a historical and cultural lens. Sustainability and equity: This combination can lead to a deeper understanding of how racial equity is a crucial component of sustainable solutions.</p> <p>Social and public policy: By studying environmental and African American studies together, students can analyze</p>	<ul style="list-style-type: none"> <li>• <b>Environmental Justice Program Manager:</b> Develops and oversees community-centered programs for non-profit organizations that focus on environmental sustainability and social equity. Responsibilities can include coordinating workshops, managing budgets, and engaging with community leaders and stakeholders.</li> <li>• <b>Community Organizer:</b> Mobilizes residents to collectively address environmental injustices and challenge policies that lead to environmental racism. This involves educating the public, building grassroots power, and advocating for fair environmental policies.</li> <li>• <b>Sustainability Specialist:</b> Works for non-profits or corporations to develop strategies that reduce environmental impact while ensuring sustainability efforts are inclusive. This can involve focusing on green jobs and equitable access to resources.</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- Environmental Justice</li> <li>- Environmental Science</li> <li>- Environmental Studies</li> <li>- Botany</li> <li>- Geoscience</li> <li>- Engineering</li> <li>- Oceanography</li> <li>- Data Science</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- Urban Planning</li> <li>- Urban Studies</li> <li>- Public Health</li> <li>- Public Administration</li> <li>- Environmental Law</li> <li>- Natural Resources Management</li> </ul>

	<p>how policies affect minority communities and advocate for more equitable solutions.</p>	<ul style="list-style-type: none"> <li>• <b>Environmental Policy Analyst:</b> Researches and analyzes environmental issues to provide objective information for policy recommendations. An analyst with this combined background would be especially effective at assessing the economic and social impacts of policies on marginalized communities.</li> <li>• <b>Urban and Regional Planner:</b> Uses community data to inform sustainable development practices that address historical inequities in urban planning and transit. This work helps create more equitable access to green spaces, affordable housing, and healthy transportation.</li> <li>• <b>Civil Rights or Environmental Attorney:</b> Advocates for stronger environmental regulations and enforcement to protect vulnerable populations from disproportionate environmental harm. They can use the legal system to challenge systemic inequities.</li> </ul> <p>Education and research</p> <ul style="list-style-type: none"> <li>• <b>Professor/Lecturer:</b> Teaches and researches topics at the intersection of race, environment, and social justice at the university level. This can include courses on environmental racism, urban health, and Black ecologies.</li> <li>• <b>Archivist or Curator:</b> Specializes in African American environmental history for museums, libraries, or research centers. This role involves collecting and preserving historical materials related to Black contributions to environmentalism.</li> <li>• <b>Environmental Sociologist:</b> Conducts research on how social factors, such as race and policy, intersect with environmental issues. The work</li> </ul>	
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		<p>provides insight into how different groups are impacted by environmental changes and can help shape fairer policies.</p> <ul style="list-style-type: none"> <li>• <b>Diversity, Equity, and Inclusion (DEI) Consultant:</b> Helps companies integrate DEI principles into their broader sustainability strategies. This ensures environmental efforts are inclusive and consider the impact on minority stakeholders.</li> <li>• <b>Equitable Development Consultant:</b> Advises organizations, including planning firms and local governments, on how to design projects that build community wealth and include racial equity in decision-making.</li> <li>• <b>Corporate Sustainability Officer:</b> Develops and manages sustainability initiatives within a company, with a special focus on the equitable distribution of environmental benefits and burdens. This role ensures ethical practices throughout the supply chain and for the communities surrounding company operations.</li> </ul>	
<p><b>Geography</b></p>	<p>By combining a geography major with an African &amp; African-American Studies minor, students gain a deep, interdisciplinary perspective on the history, culture, and geographic context of the African diaspora. This combination is a powerful way to investigate how race, place, and space are interconnected, and a handful of universities have departments that explicitly connect these fields.</p>	<ul style="list-style-type: none"> <li>• <b>Urban Planner/Community Developer:</b> The combination of geography (spatial analysis) and AFAM (understanding communities) is ideal for working on urban development, public policy, and community revitalization projects, particularly in areas with significant African American populations.</li> <li>• <b>Social Worker/Case Manager:</b> These roles require strong interpersonal skills and an understanding of the historical and cultural factors influencing communities, which are developed through AFAM</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- Geography</li> <li>- Urban Planning</li> <li>- Urban Studies</li> <li>- Architecture</li> <li>- Natural Resources Management</li> <li>- Social Work</li> <li>- Non-Profit Management</li> <li>- Computer Technology</li> <li>- Education</li> <li>- Journalism</li> </ul>

	<p>A minor in African &amp; African-American studies enriches a geography major by grounding abstract spatial concepts in historical and social realities. Together, these fields provide a robust framework for investigating critical topics.</p>	<p>studies and applied to practical, on-the-ground issues in geography.</p> <ul style="list-style-type: none"><li>• <b>Non-profit Manager/Fundraiser:</b> The skills to understand and advocate for community needs, as taught in AFAM programs, are directly applicable to managing non-profit organizations and fundraising for social causes.</li><li>• <b>Educator (K-12 or Higher Education):</b> Graduates can become teachers or professors, sharing their knowledge of African American history and culture, and potentially integrating geographic perspectives into their curricula.</li><li>• <b>Government Service:</b> Many AFAM graduates find positions in local, state, or federal government, working in areas like public affairs, policy analysis, or cultural resource management.</li><li>• <b>Political Analyst/Community Organizer:</b> Understanding the political landscape and the dynamics of specific communities, a core aspect of AFAM, is valuable for working in politics and organizing for social change.</li><li>• <b>Journalist/Writer:</b> The ability to research, analyze, and communicate complex ideas about cultural and historical topics is a direct benefit for careers in journalism and media.</li><li>• <b>Researcher:</b> Both fields offer strong research components, making graduates well-prepared for roles in academic, market, or policy research.</li><li>• <b>Law and Justice:</b> The critical thinking and systemic analysis skills honed in AFAM are valuable in law and criminal justice, helping graduates understand societal inequities from multiple perspectives.</li></ul>	
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<p><b>Global Studies</b></p>	<p>Majoring in Global Studies with a minor in African &amp; African American Studies provides an interdisciplinary foundation for careers in government, non-profits, education, and international relations. This combination is highly valuable to employers because it provides both a broad understanding of global interconnectedness and a critical focus on race, equality, and cultural dynamics</p>	<ul style="list-style-type: none"> <li>• <b>Program Administrator:</b> Oversee programs for international aid or domestic community development organizations, managing projects and coordinating with diverse stakeholders.</li> <li>• <b>Human Rights Officer:</b> Investigate and document human rights abuses for international or domestic advocacy groups.</li> <li>• <b>Grant Writer:</b> Secure funding for non-profit organizations by writing persuasive proposals.</li> <li>• <b>Community Organizer:</b> Mobilize and empower community members to address local issues of social justice and inequality.</li>   <li>• <b>Foreign Service Specialist:</b> Serve as a diplomat or officer in an embassy abroad, representing U.S. interests while understanding local customs and politics.</li> <li>• <b>Political Analyst:</b> Research and evaluate international or domestic political trends, often for government agencies or think tanks.</li> <li>• <b>Urban Planner:</b> Work with local governments to design and implement development plans that address the needs of diverse urban communities.</li> <li>• <b>Intelligence Analyst:</b> Work for government intelligence agencies to interpret information and identify global patterns.</li> <li>• <b>Professor or Teacher:</b> Teach social studies, history, or humanities at the high school or university level. This path may require a graduate degree.</li> <li>• <b>Academic Advisor:</b> Help students navigate their academic careers and advise on course selections and career paths.</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- International Relations</li> <li>- International Law</li> <li>- Philanthropy</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- International Relations</li> <li>- Public Administration</li> <li>- International Development</li> <li>- Public Health</li> <li>- Business Administration</li> <li>- Journalism</li> <li>- Mediation, Negotiation &amp; Conflict Resolution</li> <li>- Data Science</li> <li>- Cybersecurity</li> <li>- Law</li> <li>- Business Consulting</li> </ul>
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<b>Graphic Design</b>	Combining technical visual communication skills with a deep,	<ul style="list-style-type: none"> <li>• <b>Art Director/Creative Director:</b> Guide the visual style of projects for marketing campaigns,</li> </ul>	Advanced Degrees in: - Fine Arts

	<p>interdisciplinary understanding of the Black experience, a major in Graphic Design combined with a minor in African &amp; African American Studies can be powerful. This blend can lead to a career in design that is informed, culturally resonant, and socially impactful.</p> <p>An African &amp; African American Studies background provides a crucial perspective for exploring Black aesthetics, history, and culture through visual design. This can be applied to projects in publishing, advertising, or creating exhibits for museums and historical institutions.</p> <p>Your knowledge of African &amp; African American history and culture can inform advertising campaigns, movie posters, and other mass media, ensuring they are culturally authentic and avoid stereotypes. This perspective is highly valued in advertising agencies and media companies.</p>	<p>magazines, and websites. You can lend an important perspective to ensure visual storytelling is inclusive and historically sensitive.</p> <ul style="list-style-type: none"> <li>• <b>Exhibit or Environmental Designer:</b> Develop visuals for museums, historical societies, or cultural centers. An understanding of African American studies is invaluable for creating engaging, educational, and respectful exhibits on topics like the Civil Rights Movement or Black history.</li> <li>• <b>Advocacy or Nonprofit Designer:</b> Use your skills to design communication materials for community-based or social justice organizations. You could create websites, posters, or reports that clearly and compellingly convey their message.</li> <li>• <b>Brand Strategist or Consultant:</b> Advise companies on how to develop culturally aware branding and messaging that resonates with diverse audiences. Your expertise can help organizations communicate respectfully and effectively.</li> <li>• <b>Freelance Designer/Illustrator:</b> Offer your design services to a wide range of clients, including authors, small businesses, and publications, with a niche focus on projects related to Black culture and history.</li> </ul>	<ul style="list-style-type: none"> <li>- Graphic Design: Motion Graphics</li> <li>- Graphic Design: Illustration</li> <li>- Digital Design &amp; Digital Media</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- Marketing</li> <li>- MBA</li> <li>- Technology Management</li> <li>- Architecture</li> <li>- UX/UI Design</li> </ul>
<p><b>History</b></p>	<p>This field of study combines historical methods with a focus on the histories, cultures, politics, and societal impacts of African-descended peoples, particularly in the United States and the broader diaspora.</p>	<ul style="list-style-type: none"> <li>• <b>High school teacher:</b> Teach history and social studies, incorporating nuanced African American history into the standard curriculum.</li> <li>• <b>College professor:</b> With further graduate study, you can specialize and teach African American history or related subjects at the university level.</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- History</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- Library Science</li> <li>- Museum Studies</li> <li>- Public History</li> </ul>

	<p>A combined program will likely include both the foundational elements of a History major (like survey courses) and specialized coursework from the African &amp; African American Studies program. For history majors, an African &amp; African American Studies minor provides a specialized, interdisciplinary lens for examining topics in American and global history. This helps illuminate the historical contributions, struggles, and perspectives of people of African descent that might be underrepresented in traditional history curricula.</p>	<ul style="list-style-type: none"> <li>• <b>Academic administrator:</b> Manage and develop diversity, equity, and inclusion (DEI) initiatives at the university level.</li> <li>• <b>Librarian or archivist:</b> Work to collect, preserve, and provide access to historical materials, with a specialized focus on African American history and culture.</li> <li>• <b>Lawyer:</b> Prepare for law school with strong critical analysis skills for building persuasive arguments based on historical data.</li> <li>• <b>Human rights officer:</b> Use your knowledge of social justice issues and systemic inequality to advocate for human rights within a government agency or non-profit.</li> <li>• <b>Policy analyst:</b> Research and analyze historical trends to inform current policy in areas like civil rights, urban planning, or housing.</li> <li>• <b>Public administrator:</b> Work in local, state, or federal government agencies that focus on community development or public affairs.</li> <li>• <b>Curator:</b> Research and create museum exhibitions that present a more inclusive and complete narrative of American history.</li> <li>• <b>Historic site manager:</b> Oversee the operations of historical landmarks and ensure that their history, including African American experiences, is accurately and ethically represented.</li> <li>• <b>Grant writer:</b> Secure funding for cultural and historical projects related to underserved or underrepresented communities.</li> <li>• <b>Diversity and Inclusion (D&amp;I) consultant:</b> Advise organizations on creating more inclusive workplaces by drawing on your understanding of historical and cultural dynamics.</li> </ul>	<ul style="list-style-type: none"> <li>- International Relations</li> <li>- Public History</li> <li>- Archival Studies</li> <li>- Public Administration</li> <li>- Public Policy</li> <li>- Law</li> </ul>
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		<ul style="list-style-type: none"> <li>• <b>Non-profit program manager:</b> Develop and manage programs for organizations focused on community outreach, social justice, or advocacy.</li> <li>• <b>Journalist or editor:</b> Use your deep understanding of cultural issues and research skills to report on social and political issues with historical context.</li> <li>• <b>Human resources officer:</b> Work on corporate policies related to diversity, recruitment, and employee relations, ensuring equitable practices.</li> </ul>	
<p><b>Human Resource Development</b></p>	<p>The African &amp; African American Studies minor provides critical thinking and cultural awareness needed to foster a sense of belonging and address unconscious bias in the workplace.</p> <p>The combination allows you to understand how to develop and retain employees from diverse backgrounds, a key aspect of modern HR.</p> <p>The AFAM minor's emphasis on social justice can lead to careers in roles that aim to create equitable environments and address systemic issues within organizations and communities.</p>	<ul style="list-style-type: none"> <li>• <b>DEI Program Manager:</b> Develop and implement strategies to build a more diverse workforce and foster an inclusive company culture. Your African American studies background provides a crucial perspective on systemic issues, while your HRD skills enable you to design and deliver effective programs.</li> <li>• <b>Diversity Consultant:</b> Advise organizations on their diversity goals, analyze existing policies for bias, and recommend improvements for recruiting and retaining underrepresented talent.</li> <li>• <b>Training and Development Specialist:</b> Focus on creating and delivering cultural competency, unconscious bias, and anti-racism training programs for employees and management.</li> <li>• <b>HR Generalist or Manager:</b> Implement HR policies with a critical awareness of their impact on different employee groups. You can work to ensure fairness in hiring, promotions, and performance evaluations.</li> <li>• <b>Labor Relations Specialist:</b> Mediate and resolve disputes while being sensitive to the historical and social contexts that may influence workplace dynamics for different employee groups.</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- Human Resource Management</li> <li>- Business Administration</li> <li>- Industrial and Labor Relations</li> <li>- Organizational Leadership</li> <li>- Organizational Design</li> <li>- Law (Labor)</li> <li>- Mediation &amp; Conflict Resolution</li> <li>- Diversity Equity and Inclusion Leadership</li> <li>- Education (Diversity &amp; Equity)</li> <li>- Diversity Leadership</li> <li>- Talent Development</li> <li>- Organizational Psychology</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- Business Consulting</li> </ul>

		<ul style="list-style-type: none"> <li>• <b>Recruiting Specialist:</b> Improve recruitment practices by building relationships with historically Black colleges and universities (HBCUs) and professional organizations to attract diverse talent.</li> <li>• <b>Non-profit Coordinator:</b> Lead programs for community outreach, advocacy, and social justice initiatives within an organization. Your HRD background can help you train and manage staff and volunteers.</li> <li>• <b>Community Relations Manager:</b> Work with community leaders and stakeholders to ensure that an organization's mission and practices are culturally responsive and socially responsible.</li> <li>• <b>Education Administrator:</b> Oversee and develop programs in K-12 or higher education with a focus on diversity and intercultural relations.</li> </ul>	
<p><b>Justice Studies</b></p>	<p>A student could major in a justice-focused program and then take courses in African &amp; African American Studies for a minor, gaining a deeper understanding of systemic issues from both disciplinary perspectives.</p> <p>A Justice Studies major allows students to examine the historical and social roots of justice and its institutional failures, often from the perspective of disenfranchised communities.</p> <p>An African &amp; African-American Studies minor would enrich this major by providing deep knowledge of the</p>	<ul style="list-style-type: none"> <li>• <b>Civil Rights Lawyer:</b> Combines knowledge of legal systems from justice studies with the historical and social understanding of racial justice from African-American studies.</li> <li>• <b>Mediator:</b> Uses a deep understanding of social issues and effective communication to help resolve conflicts in various settings.</li> <li>• <b>Lobbyist:</b> Advocates for policy changes related to civil rights, social justice, or other issues affecting the African American community.</li> <li>• <b>Foreign Service Specialist or Political Analyst:</b> A background in both fields can inform analyses of global affairs, international law, and human rights.</li> <li>• <b>Public Administrator:</b> Works in government to address societal issues and implement equitable public policy.</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>• Law</li> <li>• Criminology/Justice Studies</li> <li>• Public Administration</li> <li>• Forensic Psychology</li> <li>• Legal Studies</li> <li>• Psychology</li> <li>• Sociology</li> <li>• Forensic Science</li> <li>• Cybersecurity Management</li> <li>• Data Science</li> <li>• African American Studies</li> <li>• Social Work</li> <li>• Education</li> <li>• Political Science</li> <li>• Philanthropy</li> </ul>

	<p>specific historical and cultural contexts affecting the experiences of African Americans within the justice system</p>	<ul style="list-style-type: none"> <li>• <b>Probation or Parole Agent:</b> Focuses on community-based supervision with an awareness of the systemic issues contributing to mass incarceration.</li> <li>• <b>Community Organizer:</b> Mobilizes and empowers communities to take action on issues such as racial or economic inequality.</li> <li>• <b>Social Worker or Case Manager:</b> Supports individuals and families within the social services system, particularly with a sensitivity to cultural and socioeconomic factors.</li> <li>• <b>Diversity, Equity, and Inclusion (DEI) Consultant:</b> Advises organizations on creating more inclusive workplaces. This role directly uses the social and historical context gained from these majors.</li> <li>• <b>Non-Profit Program Administrator:</b> Designs and runs programs for organizations focused on human rights, social change, or racial justice.</li> <li>• <b>Victim Advocate:</b> Supports and assists victims of crimes with a nuanced understanding of social and systemic factors.</li> <li>• <b>High School Teacher or University Professor:</b> Educates students on history, literature, sociology, and other subjects, with a deep understanding of issues related to race and justice.</li> <li>• <b>Graduate Student and Researcher:</b> Pursues advanced academic work in subjects such as law, public policy, or African-American studies.</li> <li>• <b>Museum Director:</b> Uses historical and cultural knowledge to curate and lead cultural and educational institutions.</li> </ul>	<ul style="list-style-type: none"> <li>• Conflict and Mediation</li> </ul>
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		<ul style="list-style-type: none"><li>• <b>Librarian or Archivist:</b> Curates and organizes resources related to history and African-American studies.</li><li>• <b>Journalist or Media Relations Specialist:</b> Reports on social justice issues and current events related to the African American community, providing informed, contextualized analysis.</li><li>• <b>Filmmaker or Producer:</b> Creates documentaries or other media focused on social justice themes and the African American experience.</li><li>• <b>Public Relations Specialist:</b> Works for organizations to help shape their public image and communication strategy, especially around issues of justice and diversity.</li><li>• <b>Human Resources Manager:</b> Recruits, hires, and manages employees while implementing fair and equitable workplace policies.</li><li>• <b>Marketing or Communications Professional:</b> Uses a culturally informed perspective to market products and services to a diverse audience.</li><li>• <b>Business Consultant:</b> Helps companies understand complex social issues to improve their business practices and social responsibility.</li></ul>	
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<p><b>Latina/o/x &amp; Latin American Studies</b></p>	<p>The combination LLAS and AFAM is suitable for students who want to focus primarily on Latinx experiences but also recognize the historical and cultural ties to the Black diaspora. Latinx Studies courses often cover the African diaspora in Latin America and the Caribbean, which aligns well with African &amp; African-American Studies topics.</p> <p>This combination is also ideal for students who want to center their studies on the experiences of the African diaspora, including its presence within Latinx communities.</p>	<ul style="list-style-type: none"> <li>• <b>Community Organizer/Advocate:</b> Works for community-based organizations or non-profits to empower marginalized groups and advocate for policy change. Expertise in these two fields is crucial for understanding the specific needs of diverse urban and rural communities.</li> <li>• <b>Social Worker/Case Manager:</b> Helps individuals and families navigate and overcome daily challenges. This path can involve working with immigrant populations, in child welfare, or in roles focused on mental health, where cultural sensitivity is a vital asset.</li> <li>• <b>Non-Profit Program Administrator:</b> Develops, coordinates, and manages programs for non-profit organizations, such as community education, arts and culture, or health initiatives.</li> <li>• <b>Director of a Private Foundation:</b> Leads philanthropic efforts to fund initiatives for social or economic development. .</li> <li>• <b>High School Teacher:</b> Specializes in social studies, history, or humanities, where they can develop a culturally responsive curriculum.</li> <li>• <b>University Professor/Researcher:</b> Teaches and conducts research in Ethnic Studies, History, Sociology, or related fields. This path typically requires a graduate degree, but the interdisciplinary background is a powerful starting point.</li> <li>• <b>Student Affairs Professional:</b> Works within a university's administration in roles like academic advising, admissions, or as a Chief Diversity Officer to support a diverse student body.</li> <li>• <b>Public Policy Analyst:</b> Researches and analyzes policies related to immigration, civil rights, urban</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- Latin American Studies</li> <li>- Ethnic Studies</li> <li>- Spanish</li> <li>- Sociology</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- Migration &amp; Refugee Studies</li> <li>- Social Work</li> <li>- Non-Profit Management</li> <li>- Social Work</li> <li>- Counseling</li> <li>- Chicano Studies</li> <li>- Anthropology</li> <li>- Public Policy</li> </ul>
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		<p>planning, or housing for local, state, or federal government agencies.</p> <ul style="list-style-type: none"><li>• <b>Foreign Service Officer/Diplomat:</b> Represents the U.S. abroad, often focusing on relations with Latin American and Caribbean nations. Expertise in these regions and the African diaspora provides a key advantage.</li><li>• <b>Intelligence Analyst (CIA/FBI):</b> Applies cultural and political understanding to analyze issues relevant to national security.</li><li>• <b>Urban Planner:</b> Works with city governments to develop and implement policies that address issues of equity and urban inequality.</li></ul> <ul style="list-style-type: none"><li>• <b>Civil Rights Lawyer:</b> Fights against systemic discrimination and injustice.</li><li>• <b>Immigration Lawyer:</b> Assists individuals and families with complex immigration processes and provides legal aid.</li><li>• <b>Mediator:</b> Helps resolve legal disputes outside of court, where a nuanced understanding of cultural contexts and social power dynamics is valuable.</li><li>• <b>Human Resources Specialist:</b> Implements diversity, equity, and inclusion (DEI) initiatives and fosters a more inclusive workplace.</li><li>• <b>Marketing Consultant:</b> Advises companies on how to market products and services to diverse consumer bases.</li><li>• <b>Journalist or Media Relations Specialist:</b> Covers stories on race, culture, and politics for media outlets, ensuring representation and accuracy.</li><li>• <b>Cultural Resource Manager:</b> Works to preserve and interpret the heritage of specific communities, often for museums or cultural institutions</li></ul>	
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<p><b>Management &amp; Marketing</b></p>	<p>The combination of a Managing and Marketing major with an African &amp; African American studies minor provides a strong blend of business expertise and crucial cultural competency. The minor's focus on the Black experience, including its history, politics, and culture, offers students valuable skills that can be applied directly to a business career.</p> <p>Evaluate complex social and historical information to inform business strategies.</p> <p>Understand the needs, values, and perspectives of diverse groups, allowing you to engage more effectively in marketing and management.</p> <p>Analyze systemic inequities and develop strategies to promote equity in the workplace and marketplace.</p> <p>Discuss complex and sensitive topics related to race and culture with confidence and clarity.</p> <p>Connect with and build authentic relationships within diverse communities, which is invaluable for marketing and public relations.</p>	<ul style="list-style-type: none"> <li>• <b>Brand management:</b> Develop marketing strategies that resonate with a wider consumer base and avoid cultural insensitivity.</li> <li>• <b>Market research:</b> Employ a deeper understanding of cultural factors to analyze consumer behavior more accurately.</li> <li>• <b>Advertising and public relations:</b> Craft and execute more inclusive and effective campaigns.</li> <li>• <b>Social media management:</b> Create content that is sensitive, authentic, and engaging to diverse communities.</li> <li>• <b>Human resources:</b> Recruit diverse talent and help foster a more inclusive and welcoming company culture.</li> <li>• <b>Management:</b> Lead or manage organizations focused on social justice, community development, or other advocacy areas.</li> <li>• <b>Management consulting:</b> Advise organizations on diversity, equity, and inclusion (DEI) initiatives to improve business practices and reputation.</li> <li>• <b>Entrepreneurship:</b> Start a business with a mission to serve underrepresented communities or to address social issues.</li> </ul>	<p>Advanced Degree in:</p> <ul style="list-style-type: none"> <li>- Business Administration</li> <li>- Marketing</li> <li>- Business Analytics</li> <li>- Public Administration</li> <li>- Digital Marketing</li> <li>- Public Relations</li> <li>- Social Media Management</li> <li>- Business Consulting</li> <li>- Entrepreneurship</li> <li>- Human Resource Development</li> <li>- Brand Management</li> <li>- Luxury Fashion Brand Management</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- Multicultural Marketing</li> </ul>
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<p><b>Mathematics</b></p>	<p>While a mathematics degree develops quantitative reasoning and problem-solving, African &amp; African American studies provides a critical and historical framework for understanding the Black experience. The intersection of these fields can prepare you for careers in data science, public policy, or academia. Pairing a major in one discipline with a minor in the other is a common way to build an interdisciplinary skillset. For instance, a math major with a minor in African American studies could specialize in data-driven social research.</p> <p>This combination is highly versatile and can lead to opportunities in fields such as data science, education, and public policy, particularly within contexts focused on social impact and equity.</p>	<p><b>Data scientist or data analyst</b>          These roles use statistical and computational skills to collect, process, and analyze complex data. A background in African American studies can provide a crucial lens for interpreting that data, particularly when working with issues of equity, demographics, and social justice.</p> <ul style="list-style-type: none"> <li>For example: You could work for a non-profit organization or government agency to study racial disparities in housing, healthcare, or employment.</li> </ul> <p><b>Urban planner</b>          Urban planners use quantitative methods to analyze population data, resource allocation, and policy impacts. Combining this with African American studies allows you to address social and racial factors in urban development, such as historical redlining, gentrification, and access to services.</p> <ul style="list-style-type: none"> <li>For example: You could use GIS data and statistical models to propose equitable urban development projects that address historical inequities.</li> </ul> <p><b>Actuary</b>          Actuaries use mathematical and statistical models to assess risk and predict outcomes, most often for insurance companies or financial institutions. A background in African American studies can bring a deeper understanding of societal factors that influence risk assessments, leading to more equitable and informed practices.</p> <ul style="list-style-type: none"> <li>For example: You could help develop more equitable risk assessment models that do not perpetuate biases related to race and socioeconomic status.</li> </ul> <p><b>Educator (K-12 or higher education)</b>          With this academic background, you can become a high school math teacher, a college professor, or an</p>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>Statistics</li> <li>Mathematics</li> <li>Applied Mathematics</li> <li>Data Science</li> <li>Actuarial Science</li> <li>Finance</li> <li>Physics</li> <li>Mathematics Education</li> <li>Operations Research/Management Science</li> <li>Computational Engineering</li> <li>Economics</li> <li>Mathematical Economics</li> <li>Informatics</li> <li>Africana Studies</li> <li>African American Studies</li> <li>Business Administration</li> <li>Accounting</li> </ul>
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		<p>administrator. You can combine rigorous instruction in mathematics with culturally sensitive teaching methods and curricula, or become a scholar who researches the history of mathematics and its intersection with race and social justice.</p> <ul style="list-style-type: none"> <li>• For example: As a professor, you could research the contributions of African American mathematicians or study racial disparities in math education.</li> </ul> <p><b>Public policy analyst</b> Policy analysts examine the effects of government and corporate policies. Your quantitative skills would allow you to model and predict the economic and social impacts of policy changes, while African American studies provides the historical and social context to analyze how policies affect marginalized communities.</p> <ul style="list-style-type: none"> <li>• For example: You could analyze the potential economic impact of a reparations program or a new affirmative action policy.</li> </ul>	
<p><b>Music</b></p>	<p>This path prioritizes musical training and performance, while using the African &amp; African American Studies minor to provide historical, cultural, and political context. The interdisciplinary nature of these fields builds valuable skills applicable to diverse sectors, including non-profits, government, and public service.</p>	<ul style="list-style-type: none"> <li>• <b>Music historian or ethnomusicologist:</b> Research and analyze the history and cultural significance of African American music, including jazz, blues, gospel, and hip-hop. A graduate degree may be necessary for university-level research and teaching.</li> <li>• <b>Arts administrator:</b> Manage an arts organization, such as a museum, symphony, or community arts center. Your background in African American studies could allow you to specialize in diversity and inclusion initiatives or curating exhibits on Black art and music.</li> <li>• <b>Archivist or museum professional:</b> Work in museums and cultural institutions, such as the National Museum of African American Music, to</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- Music (performance, composition, conducting)</li> <li>- Music Therapy</li> <li>- Music Education</li> <li>- Music Business</li> <li>- Arts Administration</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- Ethnomusicology</li> <li>- Music History</li> </ul>

		<p>preserve and manage historical artifacts and recordings.</p> <ul style="list-style-type: none"><li>• <b>Music journalist or critic:</b> Review albums, write profiles of musicians, and analyze industry trends for publications, radio stations, or digital media platforms. Your expertise in African American studies would provide a deep understanding of cultural context.</li><li>• <b>Music producer or A&amp;R representative:</b> Use your knowledge of music history and culture to discover and develop new talent, or produce music with a specific cultural focus.</li><li>• <b>Performer or composer:</b> As a professional musician, you could perform or compose original music that reflects and engages with African American musical traditions.</li><li>• <b>Music therapist:</b> Apply the healing power of music to help individuals in a clinical setting. A background in African American studies could aid in understanding the cultural and social context of clients.</li><li>• <b>Professor or instructor:</b> Teach at the university level in music, African American studies, or interdisciplinary fields. This path typically requires a graduate degree.</li><li>• <b>K–12 music teacher:</b> Educate younger students, incorporating your knowledge of African American musical history into the curriculum.</li><li>• <b>Curriculum developer:</b> Design educational materials or school programs that incorporate African American history and musical traditions.</li><li>• <b>Researcher:</b> Work for a think tank, university, or non-profit organization studying music's intersection with race, history, and social issues.</li></ul>	
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<b>Philosophy</b>	When pursuing this combined path, you can expect to engage with philosophical texts and thinkers through the lens of race and the African diaspora, and conversely,	<ul style="list-style-type: none"> <li>• <b>Human Resources Specialist:</b> Philosophy majors develop critical thinking and ethical reasoning skills, while African American studies provides insight into diversity and inclusion. Together, this</li> </ul>	Advanced Degrees in: <ul style="list-style-type: none"> <li>- Law</li> <li>- Legal Studies</li> <li>- Business Administration</li> <li>- Philosophy</li> </ul>

	<p>apply AFAM insights to philosophical inquiry.</p> <p>This is a common and practical combination, allowing for a deep dive into philosophical thought while also gaining expertise in African &amp; African American Studies.</p> <p>You'll likely take courses on the history, literature, and politics of people of African descent, and potentially some that directly incorporate philosophical themes.</p>	<p>combination is highly valuable for managing employee relations, promoting diversity initiatives, and leading organizational change.</p> <ul style="list-style-type: none"> <li>• <b>Marketing Consultant:</b> The strong communication and analytical skills from philosophy, combined with an understanding of cultural contexts from African American studies, can be used to develop effective and sensitive marketing strategies for diverse consumer bases.</li> <li>• <b>Journalist or Writer:</b> Both disciplines require excellent writing and communication skills, as well as the ability to research complex topics and produce persuasive arguments. A graduate with this background could report on social justice issues, politics, and the arts.</li> <li>• <b>Diversity Consultant:</b> Using their interdisciplinary knowledge, graduates can advise corporations on their diversity and inclusion goals, identify areas for improvement in policies, and help shape a more equitable workplace.</li> <li>• <b>Policy Analyst:</b> Graduates can work for think tanks or government agencies to research and evaluate policies related to social, economic, and political issues. Their training in ethics and critical race theory allows them to analyze the real-world impact of policies on different communities.</li> <li>• <b>Community Organizer:</b> This path directly applies the knowledge of systemic inequalities gained from African American studies and the ethical framework of philosophy to address social problems at a community level.</li> <li>• <b>Non-Profit Administrator:</b> Many non-profit organizations focus on issues of social justice, civil rights, or education. Graduates can contribute to</li> </ul>	<ul style="list-style-type: none"> <li>- Social Work</li> <li>- Ministry</li> <li>- Medicine</li> <li>- Africology</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- African &amp; African Diaspora Religious Studies</li> <li>- History</li> <li>- Ethics &amp; Public Policy</li> <li>- Theology</li> <li>- Sociology</li> <li>- Political Science</li> </ul>
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		<p>program administration and policy analysis for these organizations, where their academic background is a distinct asset.</p> <ul style="list-style-type: none"> <li>• Foreign Service Specialist: A degree in African American studies often takes a global, diasporic perspective. When combined with philosophy, it prepares students for diplomatic work, particularly concerning cultural and political relations in Africa and the Caribbean.</li> </ul> <p>In education</p> <ul style="list-style-type: none"> <li>• Higher Education Administrator: Combining these fields can prepare students for leadership roles in university administration, such as an Intercultural Relations Director or Chief Diversity Officer.</li> <li>• K-12 or University Educator: Graduates can pursue teaching careers, sharing their knowledge of history, philosophy, and social issues with students at various levels.</li> <li>• Curator or Archivist: With a background in African American studies and a philosophical approach to interpreting history, a graduate could work in museums or archives to help preserve and interpret cultural resources</li> </ul>	
<b>Physical Education</b>	The combination of a Physical Education major and an African & African American studies minor creates a unique, interdisciplinary skill set valuable for a variety of careers in education, public health, and advocacy. This pairing provides expertise in human movement and wellness alongside a	<ul style="list-style-type: none"> <li>• <b>K-12 Physical Education Teacher:</b> Go beyond standard lesson plans by incorporating inclusive, culturally relevant teaching methods. For example, you could teach about the history of Black athletes in a specific sport or highlight the contributions of Black figures in health and fitness.</li> <li>• <b>High school or collegiate coach:</b> Use your knowledge of African American studies to better understand and mentor Black student-athletes. This can enhance their mental and emotional well-</li> </ul>	Advanced Degrees in: <ul style="list-style-type: none"> <li>- Kinesiology</li> <li>- Sports Conditioning and Performance</li> <li>- Education (Physical Education)</li> <li>- Health and Physical Education</li> <li>- Sports Administration</li> </ul>

	<p>deep understanding of racial and cultural dynamics.</p> <p>You will be able to contextualize physical activity and health promotion within the cultural, historical, and social conditions that have shaped the African American experience.</p> <p>The minor enhances your ability to create culturally relevant and effective physical activity programs that address the unique needs of diverse populations.</p> <p>You can incorporate a critical race studies perspective into physical education, helping to address inequities and barriers to participation for Black youth.</p>	<p>being and performance by creating a more culturally sensitive and supportive environment.</p> <ul style="list-style-type: none"> <li>• <b>Adapted Physical Education (APE) specialist:</b> Use your understanding of societal factors that create disparities to develop more equitable programs for people with disabilities in diverse communities.</li> <li>• <b>Community Health Advocate:</b> Work for non-profits or public health departments to design and implement physical activity interventions for underserved communities. This role directly uses your combined knowledge to address health disparities.</li> <li>• <b>Recreation or Activities Director:</b> Develop inclusive and equitable recreational programs for community centers, youth organizations, or universities that engage and serve diverse populations.</li> <li>• <b>Urban planner or policy analyst:</b> Combine your understanding of community health with knowledge of historical systemic inequities to help create more accessible and equitable public spaces, parks, and recreational facilities.</li> <li>• <b>Personal trainer or fitness consultant:</b> Attract and retain a diverse client base by creating culturally informed and accessible fitness programs.</li> <li>• <b>Diversity and inclusion specialist:</b> Work within a sports or fitness organization to promote equitable practices. Your background provides an understanding of how to make sports environments more inclusive for Black athletes and staff.</li> </ul>	<ul style="list-style-type: none"> <li>- Education (Sports Leadership)</li> <li>- Sports Psychology</li> <li>- Exercise Science</li> <li>- Africana Studies</li> <li>- African American Studies</li> </ul>
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		<ul style="list-style-type: none"> <li>• <b>Sports journalist:</b> Cover topics with deeper context by analyzing how race, history, and culture intersect within the world of sports.</li> </ul>	
<b>Physics</b>	<p>Research that combines physics and African &amp; African-American studies can uncover a deeper understanding of historical scientific contributions, address educational inequities, and connect scientific concepts to cultural expression. This interdisciplinary approach can be applied in several areas.</p>	<ul style="list-style-type: none"> <li>• <b>Science and technology studies (STS) researcher:</b> This interdisciplinary academic field examines the social, political, and cultural implications of scientific and technological developments. A physics background combined with African American studies could produce research on disparities in the STEM pipeline, the history of African American contributions to science, or technology's effects on marginalized communities.</li> <li>• <b>Public policy and advocacy:</b> With a strong analytical and quantitative foundation from physics and the historical and social awareness from African American studies, you could work as a policy analyst. You could advise government agencies and non-profits on issues such as STEM equity, environmental justice, or other policy issues that affect communities of color.</li> <li>• <b>Climate change analyst:</b> This role uses scientific data and modeling to forecast climate trends. An African American studies minor could provide insight into the social and economic justice issues related to climate change, preparing you to advocate for communities disproportionately affected by environmental issues.</li> <li>• <b>Health and medicine:</b> You could pursue a medical career as a doctor, medical researcher, or public health administrator. The analytical skills from physics and the understanding of health disparities</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- Physics</li> <li>- Applied Physics</li> <li>- Medical Physics</li> <li>- Astrophysics</li> <li>- Astronomy</li> <li>- Engineering Physics</li> <li>- Electrical Engineering</li> <li>- Computer Science</li> <li>- Civil Engineering/Architecture</li> <li>- Materials Science</li> <li>- Biomedical Engineering</li> <li>- Nuclear Physics</li> <li>- Data Science</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- History of Science</li> <li>- Independent Study in Ancient African Science</li> </ul>

		<p>from African American studies would be highly valuable in addressing health inequities.</p> <ul style="list-style-type: none"><li>• <b>Science journalism:</b> You could leverage your expertise to report on scientific topics for a general audience, incorporating a historical and social justice lens. This work might involve highlighting the research of underrepresented scientists or examining the societal impact of scientific innovations.</li><li>• <b>Museum curation and archives:</b> A degree combination could prepare you for a role at a science or history museum, where you would design exhibits on topics related to the history of science, the civil rights movement, and the contributions of African American scientists.</li><li>• <b>Data analyst or software developer:</b> The quantitative and computational skills from physics are directly applicable to careers in tech. The humanities background can also make you a more well-rounded candidate who can communicate complex information effectively.</li><li>• <b>Engineer:</b> Physics graduates are well-prepared for engineering roles, particularly in fields like aerospace, electrical, or materials engineering.</li><li>• <b>Financial analyst:</b> The analytical and quantitative rigor of a physics degree is highly valued in finance and can be applied to roles in investment banking, risk assessment, or quantitative analysis.</li><li>• <b>Teacher or professor:</b> A physics major with a minor in African American studies could teach STEM subjects at the high school or college level, potentially incorporating diverse perspectives into the curriculum.</li></ul>	
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<p><b>Political Science</b></p>	<p>You can pursue a Political Science major with an AFAM minor, as these are complementary academic tracks due to their interdisciplinary nature and focus on social and political structures.</p> <p>The minor provides a focused area of study within a broader major, allowing you to examine the political, historical, and cultural experiences of African Americans.</p> <p>This major provides a strong understanding of governance, policy,</p>	<ul style="list-style-type: none"> <li>• <b>Political analyst:</b> Research, track, and interpret policy issues and political trends for government officials, think tanks, and political campaigns.</li> <li>• <b>Foreign service officer:</b> Develop and implement U.S. foreign policy while representing American interests abroad, including in countries with significant African diaspora communities.</li> <li>• <b>Public administrator:</b> Manage government agencies and non-profit organizations, with a deep understanding of public policy's impact on diverse populations.</li> <li>• <b>Urban planner:</b> Contribute to city and community development with a focus on historical context and equitable policy, informed by an understanding of race and urban politics.</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- Law</li> <li>- Political Science</li> <li>- Public Policy</li> <li>- Public Administration</li> <li>- Journalism</li> <li>- Security Studies</li> <li>- International Affairs</li> <li>- Area Studies</li> <li>- Environmental Policy</li> <li>- Public Health</li> <li>- Urban Planning</li> <li>- Data Analytics</li> <li>- Africana Studies</li> <li>- Politics of Africa/African Politics</li> </ul>

	<p>and political systems, which can be directly applied to the study of Black political movements and advocacy.</p> <p>An AFAM minor adds crucial depth by analyzing the historical, social, and cultural dimensions that shape political engagement and outcomes for African Americans.</p> <p>Both disciplines are inherently interdisciplinary, making them a natural fit for students interested in comprehensive and critical thinking about societal issues.</p>	<ul style="list-style-type: none"> <li>• <b>Civil rights law:</b> Pursue a career as a civil rights lawyer, focusing on issues like voting rights, housing discrimination, and criminal justice reform.</li> <li>• <b>Lobbyist:</b> Advocate for specific causes or organizations, such as civil rights groups, with a nuanced understanding of how policy affects marginalized communities.</li> <li>• <b>Lawyer:</b> Apply for and attend law school to become a lawyer in fields such as civil rights, immigration, public interest, or corporate law, with a strong background in legal analysis.</li> <li>• <b>Legal analyst:</b> Conduct research and analyze legal issues for law firms, government agencies, or public policy organizations.</li> <li>• <b>Mediator:</b> Use communication and conflict-resolution skills to mediate disputes, drawing on your knowledge of historical and cultural dynamics.</li> <li>• <b>Community organizer:</b> Mobilize communities to address social and political issues, utilizing your knowledge of political systems and advocacy strategies.</li> <li>• <b>Policy analyst:</b> Research, evaluate, and develop policy recommendations for advocacy groups and non-profit organizations.</li> <li>• <b>Program administrator:</b> Run programs for non-profit organizations with a focus on social issues, human rights, or community development.</li> <li>• <b>Human rights commissioner:</b> Work to investigate and resolve human rights issues, drawing on a comprehensive understanding of historical and political injustices.</li> </ul>	<ul style="list-style-type: none"> <li>- African American Studies</li> <li>- American Studies</li> </ul>
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		<ul style="list-style-type: none"> <li>• <b>Diversity, equity, and inclusion (DEI) officer:</b> Lead initiatives to promote diversity and inclusion in corporations, non-profits, or universities.</li> <li>• <b>Professor:</b> Pursue a master's or PhD to teach at the college level, conducting research in political science, African American studies, or a related field.</li> <li>• <b>High school teacher:</b> Teach social studies, history, or government, offering students a nuanced and interdisciplinary perspective on American politics and history.</li> <li>• <b>Student affairs administrator:</b> Work in university administration, focusing on intercultural relations and student support.</li> <li>• <b>Journalist:</b> Report on political and social issues for newspapers, magazines, or digital media, with a critical eye toward the representation and experience of African Americans.</li> <li>• <b>Media relations specialist:</b> Manage communications for public figures, government agencies, or non-profits, using a clear and culturally sensitive communication style.</li> <li>• <b>Writer or editor:</b> Produce content for books, blogs, or magazines that explores topics related to politics, history, and the African American experience.</li> </ul>	
<b>Psychology</b>	African & African American Studies enriches the Psychology major by providing a critical framework for examining how race, systemic racism, and culture influence psychology. It counteracts biases found in traditional	<ul style="list-style-type: none"> <li>• <b>Social worker:</b> Provide therapy, advocacy, and resource navigation for individuals, families, and communities, with an informed perspective on the issues faced by marginalized groups.</li> <li>• <b>Counseling psychologist or therapist:</b> Conduct research and provide therapy. The African</li> </ul>	Advanced Degrees in: <ul style="list-style-type: none"> <li>- Clinical Counseling</li> <li>- Psychology</li> <li>- Social Work</li> <li>- Industrial-Organizational Psychology</li> </ul>

	<p>psychology curricula, which have historically neglected or generalized the African American/Black Diaspora experience.</p> <p>The minor fosters a greater sense of cultural competence, which is essential for working ethically and effectively with diverse populations. This is particularly valuable for therapists and social workers aiming to provide empathetic, culturally sensitive care.</p>	<p>American studies minor is especially valuable for those seeking to work with clients from diverse racial and ethnic backgrounds.</p> <ul style="list-style-type: none"> <li>• <b>Non-profit program administrator:</b> Manage programs for community-based agencies that focus on family advocacy, child welfare, and community outreach.</li> </ul> <p><b>Education and research</b></p> <ul style="list-style-type: none"> <li>• <b>Professor or university administrator:</b> Conduct research and teach at the college level, contributing to a more inclusive and culturally aware curriculum in fields like psychology, sociology, or African American studies.</li> <li>• <b>High school teacher or student affairs professional:</b> Apply knowledge of developmental psychology and cultural history to support students in K–12 or university settings.</li> <li>• <b>Research assistant:</b> Work with research teams to study the psychological effects of systemic inequality and develop more culturally relevant interventions.</li> </ul> <p><b>Public policy and government</b></p> <ul style="list-style-type: none"> <li>• <b>Public policy analyst:</b> Contribute to the development of policies related to social justice, mental health, and community development.</li> <li>• <b>Human resources manager:</b> Work in corporate settings to create more inclusive workplaces and manage cultural sensitivity training programs.</li> <li>• <b>Community urban planner:</b> Help address the needs of diverse communities by ensuring that urban development projects are equitable and culturally informed.</li> </ul>	<ul style="list-style-type: none"> <li>- Counseling</li> <li>- Mental Health and Wellness</li> <li>- Criminal Justice/Justice Studies</li> <li>- Medicine – Psychiatry</li> <li>- Education</li> <li>- Public Health</li> <li>- Neuroscience</li> <li>- Cognitive Science</li> <li>- Marriage and Family Therapy (w/ specialty in African-American Studies)</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- Forensic Psychology</li> <li>- Education</li> <li>- Business Administration (Marketing, Leadership)</li> <li>- Business Consulting</li> </ul>
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<p><b>Social Work</b></p>	<p>An AFAM minor provides a deep dive into the history, culture, and social realities of African American communities, offering a nuanced understanding of their challenges and strengths.</p> <p>The combination enhances a social worker's ability to serve diverse populations by providing a stronger awareness of cultural differences, historical oppression, and the specific needs of African American communities.</p>	<ul style="list-style-type: none"> <li>• <b>Clinical social worker:</b> Specialize in providing therapy and mental health services to individuals and families. With your minor, you can better address the unique mental health challenges faced by the Black community.</li> <li>• <b>Child and family social worker:</b> Work with families in the child welfare system, focusing on culturally informed support to prevent families from being torn apart due to systemic bias.</li> <li>• <b>School social worker:</b> Help students and families in an educational setting. This path is ideal for supporting Black students and advocating for equitable school policies.</li> <li>• <b>Community organizer:</b> Mobilize communities to address social and political issues. The minor provides a critical lens for understanding local issues affecting Black communities.</li> <li>• <b>Social and community service manager:</b> Oversee and manage outreach programs for local organizations, using your specialized knowledge to improve services for the Black community.</li> <li>• <b>Diversity and inclusion specialist:</b> Help organizations create inclusive environments by implementing diversity initiatives and policies, drawing on your understanding of systemic inequality.</li> <li>• <b>Sociology faculty member or researcher:</b> Pursue a graduate degree to research and teach about African American social conditions. Some universities specifically seek candidates with expertise in African American Studies to direct or teach in their programs.</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- Social Work</li> <li>- Public Policy</li> <li>- Public Administration</li> <li>- Public Health</li> <li>- Health Policy</li> <li>- Clinical Psychology</li> <li>- Psychology</li> <li>- Non-Profit Administration/Leadership</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- Social Policy</li> </ul>
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<p><b>Sociology</b></p>	<p>A Sociology major and an AFAM minor is a popular academic path that combines a broad understanding of social structures and human behavior with a focused study of the history, culture, and experiences of African Americans and Black people in the diaspora. This combination provides a strong foundation in theoretical concepts, analytical tools for understanding racial and ethnic issues, and an understanding of how racism operates structurally.</p>	<ul style="list-style-type: none"> <li>• <b>Political Analyst:</b> Research and evaluate public policies, with a critical eye toward how they affect different communities. The expertise from your minor in African American Studies is invaluable for understanding racial justice and equity issues.</li> <li>• <b>Urban and Community Planner:</b> Work with local governments to design and implement urban planning projects. Your background will help ensure new developments serve diverse communities fairly.</li> <li>• <b>Civil Service Worker:</b> Secure a government position at the local, state, or federal level, where your social research skills can be applied to a variety of public-facing roles.</li> <li>• <b>Non-Profit Program Manager:</b> Manage programs focused on social justice, community outreach, or specific populations. The combined degree provides a strong foundation for both program development and grassroots organizing.</li> <li>• <b>Social and Community Service Manager:</b> Oversee and coordinate organizations that provide social services. Your degree will inform your work on addressing the root causes of social issues.</li> <li>• <b>Human Rights Commissioner:</b> Investigate and address civil rights complaints. Your sociological perspective and knowledge of African American history and current affairs are essential for this role.</li> <li>• <b>Policy Analyst:</b> Research and advocate for changes in government policy for a non-profit or advocacy group. The ability to critically examine social issues is key.</li> </ul>	<p>Advanced Degrees in....</p> <ul style="list-style-type: none"> <li>- Sociology</li> <li>- Social Work</li> <li>- Public Policy</li> <li>- Public Administration</li> <li>- Public Health</li> <li>- Health Policy</li> <li>- Clinical Psychology</li> <li>- Psychology</li> <li>- Non-Profit Administration/Leadership</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- Social Policy</li> <li>- Anthropology</li> </ul>
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<b>Spanish</b>	A combination of a Spanish major and an African & African American Studies minor can lead to careers in social services, public affairs, education, international relations, and law, particularly in roles that require understanding diverse cultures, languages, and social justice issues within U.S. and international contexts.	<ul style="list-style-type: none"> <li>• <b>Journalist/Media Relations:</b> Report on issues affecting Hispanic or African American communities for a news outlet, or work in media relations for an organization that serves diverse populations.</li> <li>• <b>Linguist/Interpreter:</b> Use your advanced Spanish skills to provide interpretation or translation services in business, healthcare, or legal settings.</li> </ul>	Advanced Degrees in: <ul style="list-style-type: none"> <li>- Spanish</li> <li>- Education (Spanish)</li> <li>- Interpretation and Translation</li> <li>- International Relations</li> <li>- International Business</li> <li>- Communications</li> <li>- Digital Marketing</li> </ul>

		<ul style="list-style-type: none"> <li>• <b>Film/Documentary Maker:</b> Create films or documentaries that explore themes of race, identity, or Hispanic culture, drawing on your critical understanding from both fields.</li> <li>• <b>K-12 Teacher or University Professor:</b> Teach Spanish, social studies, or history at a public school or pursue a graduate degree to teach at the college level.</li> <li>• <b>Student Affairs:</b> Work at a university promoting intercultural relations or serving as an administrator focused on diversity initiatives.</li> <li>• <b>Study Abroad/International Programs Coordinator:</b> Lead or manage study abroad programs for students traveling to Spanish-speaking countries.</li> <li>• <b>Community Organizer:</b> Mobilize communities and work with advocacy groups on social justice issues, especially those related to racial equity or Hispanic communities.</li> <li>• <b>Non-Profit Program Administrator:</b> Work for a non-profit organization focused on family advocacy, community outreach, or human rights.</li> <li>• <b>Civil Rights Law:</b> Combine your cultural understanding with a law degree to work as a civil rights lawyer, immigration lawyer, or policy analyst.</li> <li>• <b>Foreign Service Officer:</b> Work abroad for the U.S. government in a diplomatic role, using your language and cultural knowledge.</li> <li>• <b>Public Policy Analyst:</b> Work for a government agency or think tank to research and analyze policies related to civil rights, urban planning, or public affairs.</li> </ul>	<ul style="list-style-type: none"> <li>- Spanish Literature</li> <li>- Spanish Language and Literature</li> <li>- Linguistics</li> <li>- Caribbean Studies</li> <li>- Latin and Caribbean Studies</li> <li>- Cultural Studies</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- TESOL</li> </ul>
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		<ul style="list-style-type: none"> <li>• <b>Health Equity Coordinator:</b> Address racial and ethnic health disparities within the public health system.</li> <li>• <b>Human Resources:</b> Work as an HR manager, using your understanding of diversity to help create a more inclusive and welcoming workplace for people from various backgrounds.</li> <li>• <b>Diversity and Inclusion Consultant:</b> Advise organizations on creating more inclusive workplaces and promoting diversity at all levels.</li> <li>• <b>Cultural Resources Manager:</b> Help businesses navigate cultural resources and practices in a global context.</li> </ul>	
<p><b>Special Education</b></p>	<p>The African &amp; African American Studies minor provides a deeper understanding of diverse perspectives, which is crucial for creating a culturally responsive and inclusive classroom environment for students with disabilities.</p> <p>A strong understanding of the historical and social context of African American communities can equip students to be a more effective advocate for the specific needs of these students.</p>	<ul style="list-style-type: none"> <li>• <b>Special Education Teacher:</b> Equipped to address the needs of African American students with disabilities in a culturally competent manner.</li> <li>• <b>Curriculum Specialist:</b> Develops inclusive and culturally responsive curricula for both special and general education programs.</li> <li>• <b>Special Education Administrator:</b> Promotes inclusive practices and addresses systemic inequities within a school or district.</li> <li>• <b>Educational Consultant:</b> Advises schools on developing culturally responsive special education programs.</li> <li>• <b>Advocacy and Outreach:</b> Works for non-profits or community organizations to support students of color with disabilities and their families.</li> <li>• <b>Policy Analyst:</b> Analyzes educational policies related to special education and race, advocating for more equitable outcomes.</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- Special Education</li> <li>- Applied Behavior Analysis</li> <li>- Educational Leadership</li> <li>- School Counseling</li> <li>- School Psychology</li> <li>- Speech-Language Pathology</li> <li>- Occupational Therapy</li> <li>- Physical Therapy</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- TESOL</li> <li>- Social Work</li> </ul>

<p><b>Urban Community Studies</b></p>	<p>Urban Community Studies provides a broad look at cities, while an African &amp; African American studies minor adds crucial depth by focusing on the experiences, challenges, and contributions of Black communities within urban environments.</p> <p>Combining these fields allows you to investigate the historical and contemporary issues of inequality, social justice, and systemic racism that shape urban landscapes.</p>	<ul style="list-style-type: none"> <li>• <b>Community Urban Planner:</b> Help design and manage the development of neighborhoods while prioritizing equity and addressing historical disparities.</li> <li>• <b>Public Affairs and Policy Analyst:</b> Research and evaluate how policies impact urban communities, with a focus on race, class, and social inequality.</li> <li>• <b>Public Administrator:</b> Work in state and local government to manage and administer public programs and services in areas like housing, transportation, and public health.</li> <li>• <b>Community Organizer:</b> Work with grassroots organizations to build power and advocate for policies that benefit marginalized communities.</li> <li>• <b>Non-Profit Program Manager:</b> Manage programs focused on issues such as equitable housing, youth development, or social services in urban areas.</li> <li>• <b>Social Justice Advocate:</b> Work with civil rights organizations to fight against systemic racism and urban inequality.</li> <li>• <b>Social Worker:</b> Advocate for individuals and families and help them navigate urban social welfare systems.</li> <li>• <b>Diversity, Equity, and Inclusion (DEI) Consultant:</b> Advise companies and organizations on how to create more equitable and inclusive workplaces and practices.</li> <li>• <b>Professor/Teacher:</b> Teach at the university or high school level, focusing on urban studies, history, or African American studies.</li> <li>• <b>Student Affairs Administrator:</b> Work at a university to support students, develop programs, and address issues related to campus diversity.</li> </ul>	<p>Advanced Degrees in:</p> <ul style="list-style-type: none"> <li>- Urban Planning</li> <li>- Urban Studies</li> <li>- Public Policy</li> <li>- Public Administration</li> <li>- Non-Profit Leadership</li> <li>- Community Organizing and Social Activism</li> <li>- Organizing and Community Justice</li> <li>- Social Work</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- Law</li> <li>- Architecture (track 2)</li> <li>- Political Science</li> </ul>
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<p><b>Women’s, Gender, and Sexuality Studies</b></p>	<p>A women's, gender, and sexuality studies (WGSS) major with an African &amp; African American Studies minor is a combination of academic fields that examine the intersections of race, gender, and sexuality. This interdisciplinary major explores how systems of oppression and privilege shape identities and experiences, focusing on the theories, histories, and activism of marginalized communities, particularly Black women and the LGBTQ+ community. You will have the unique ability to apply feminist and critical race theory to understand issues of power and social justice across many fields.</p>	<ul style="list-style-type: none"> <li>• <b>Non-profit program manager:</b> Develop and oversee community programs for foundations or organizations that focus on human rights, women's issues, or racial justice.</li> <li>• <b>Social worker/case manager:</b> Help individuals and families navigate challenging life circumstances, drawing on a deep understanding of systemic issues.</li> <li>• <b>Advocate:</b> Work as a victims' advocate or human rights advocate for organizations that support marginalized communities and address social inequalities.</li> <li>• <b>High school or college instructor:</b> Teach in departments such as history, English, sociology, or WGSS. A master's or Ph.D. is often required for postsecondary teaching positions.</li> <li>• <b>Higher education administrator:</b> Work in university student affairs, diversity and inclusion offices, or academic advising.</li> <li>• <b>Librarian or archivist:</b> Preserve historical records and provide educational resources related to diverse groups and social movements.</li> <li>• <b>Lawyer:</b> Pursue a Juris Doctor (J.D.) and specialize in civil rights, public interest, or family law.</li> <li>• <b>Legislative aide:</b> Work with elected officials to analyze and influence public policy on issues of gender, race, and equality.</li> </ul>	<p>Advanced Degree in:</p> <ul style="list-style-type: none"> <li>- Women &amp; Gender Studies</li> <li>- Law</li> <li>- Public Health</li> <li>- Psychology</li> <li>- Social Work</li> <li>- Business/Marketing</li> <li>- Journalism</li> <li>- Applied Gender Studies</li> <li>- Non-Profit Management</li> <li>- Archival Studies</li> <li>- Anthropology</li> <li>- Africana Studies</li> <li>- African American Studies</li> <li>- Gender &amp; Sexuality Studies</li> <li>- History</li> </ul>

		<ul style="list-style-type: none"><li>• <b>Community urban planner:</b> Help create inclusive and equitable urban environments for diverse populations.</li><li>• <b>Human resources manager:</b> Advise companies on issues like equal employment opportunities, diversity, and equity.</li><li>• <b>Journalist or editor:</b> Report on issues affecting marginalized communities or work in publishing for a diverse audience.</li><li>• <b>Marketing or public relations specialist:</b> Help companies develop inclusive messaging and build public relations strategies</li></ul>	