NORTHEASTERN ILLINOIS UNIVERSITY FOUNDATION

FINANCIAL STATEMENTS

JUNE 30, 2025

NORTHEASTERN ILLINOIS UNIVERSITY FOUNDATION

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INDEPENDENT AUDITORS' REPORT

Board of Directors Northeastern Illinois University Foundation Chicago, Illinois

We have audited the accompanying financial statements of NORTHEASTERN ILLINOIS UNIVERSITY FOUNDATION (a not-for-profit organization) which comprise the statements of financial position as of June 30, 2025 and 2024, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements present fairly, in all material respects, the financial position of NORTHEASTERN ILLINOIS UNIVERSITY FOUNDATION as of June 30, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of NORTHEASTERN ILLINOIS UNIVERSITY FOUNDATION and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about NORTHEASTERN ILLINOIS UNIVERSITY FOUNDATION's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of NORTHEASTERN ILLINOIS UNIVERSITY FOUNDATION's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about NORTHEASTERN ILLINOIS UNIVERSITY FOUNDATION's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Warady & Davis LLP

October 21, 2025

NORTHEASTERN ILLINOIS UNIVERSITY FOUNDATION

STATEMENTS OF FINANCIAL POSITION

As of June 30		2025		202
ASSETS				
CURRENT ASSETS				
Cash and Cash Equivalents				
Held for Foundation	\$	1,107,702	\$	1,902,45
Held in Custody		11,105		11,10
Certificates of Deposit		687,754		662,79
Short-Term Investments		7,594,044		5,276,0
Pledges Receivable - Current Portion		434,088		217,72
Prepaid Expenses		6,675		73,50
Total Current Assets		9,841,368		8,143,5
NONCURRENT ASSETS				
Endowment Investments		15,232,420		14,961,1
Assets Held Under Split-Interest Agreements		1,092,467		1,001,9
Long-Term Portion of Pledges Receivable		299,490		380,1
Other Assets		8,000		8,0
Total Noncurrent Assets		16,632,377		16,351,2
	\$	26,473,745	\$	24,494,8
LIABILITIES AND NET ASSETS CURRENT LIABILITIES				
Accounts Payable and Accrued Expenses	\$	15,480 54 017	\$	
Accounts Payable and Accrued Expenses Obligations Under Split-Interest Agreements - Current Portion	\$	54,017	\$	
Accounts Payable and Accrued Expenses Obligations Under Split-Interest Agreements - Current Portion Deferred Special Event Revenue	\$	54,017 7,985	\$	49,8
Accounts Payable and Accrued Expenses Obligations Under Split-Interest Agreements - Current Portion	\$	54,017	\$	49,8 11,1
Accounts Payable and Accrued Expenses Obligations Under Split-Interest Agreements - Current Portion Deferred Special Event Revenue Custodial Funds	\$	54,017 7,985 11,105	\$	49,8 11,1
Accounts Payable and Accrued Expenses Obligations Under Split-Interest Agreements - Current Portion Deferred Special Event Revenue Custodial Funds Total Current Liabilities	\$	54,017 7,985 11,105	\$	49,8 11,10 62,0
Accounts Payable and Accrued Expenses Obligations Under Split-Interest Agreements - Current Portion Deferred Special Event Revenue Custodial Funds Total Current Liabilities LONG-TERM LIABILITIES	\$	54,017 7,985 11,105 88,587	\$	49,8 11,1 62,0 472,2
Accounts Payable and Accrued Expenses Obligations Under Split-Interest Agreements - Current Portion Deferred Special Event Revenue Custodial Funds Total Current Liabilities LONG-TERM LIABILITIES Obligations Under Split-Interest Agreements, net Total Liabilities	\$	54,017 7,985 11,105 88,587 529,326	\$	49,8 11,10 62,0 472,2
Accounts Payable and Accrued Expenses Obligations Under Split-Interest Agreements - Current Portion Deferred Special Event Revenue Custodial Funds Total Current Liabilities LONG-TERM LIABILITIES Obligations Under Split-Interest Agreements, net Total Liabilities	*	54,017 7,985 11,105 88,587 529,326	\$	49,8 11,10 62,0 472,2 534,2
Accounts Payable and Accrued Expenses Obligations Under Split-Interest Agreements - Current Portion Deferred Special Event Revenue Custodial Funds Total Current Liabilities LONG-TERM LIABILITIES Obligations Under Split-Interest Agreements, net Total Liabilities NET ASSETS	*	54,017 7,985 11,105 88,587 529,326 617,913	\$	49,8 11,10 62,0 472,2 534,2 978,30
Accounts Payable and Accrued Expenses Obligations Under Split-Interest Agreements - Current Portion Deferred Special Event Revenue Custodial Funds Total Current Liabilities LONG-TERM LIABILITIES Obligations Under Split-Interest Agreements, net Total Liabilities NET ASSETS Without Donor Restrictions	*	54,017 7,985 11,105 88,587 529,326 617,913	\$	49,8 11,10 62,0 472,2 534,2 978,30 7,541,10
Accounts Payable and Accrued Expenses Obligations Under Split-Interest Agreements - Current Portion Deferred Special Event Revenue Custodial Funds Total Current Liabilities LONG-TERM LIABILITIES Obligations Under Split-Interest Agreements, net Total Liabilities NET ASSETS Without Donor Restrictions With Donor Restrictions - Time and Purpose	\$	54,017 7,985 11,105 88,587 529,326 617,913 1,039,809 9,074,479	\$	1,1 49,8 11,10 62,00 472,22 534,23 978,30 7,541,14 15,441,02 23,960,5
Accounts Payable and Accrued Expenses Obligations Under Split-Interest Agreements - Current Portion Deferred Special Event Revenue Custodial Funds Total Current Liabilities LONG-TERM LIABILITIES Obligations Under Split-Interest Agreements, net Total Liabilities NET ASSETS Without Donor Restrictions With Donor Restrictions - Time and Purpose With Donor Restrictions in Perpetuity - Endowment	*	54,017 7,985 11,105 88,587 529,326 617,913 1,039,809 9,074,479 15,741,544	_	49,8 11,1 62,0 472,2 534,2 978,3 7,541,1 15,441,0

STATEMENTS OF ACTIVITIES

For the Years Ended June 30 2025

For the Tears Ended buile 50		202							20	41		
		With Dono	r Res	trictions					With Donor	r Restri	ictions	
	nout Donor strictions	Time and Purpose	In I	Perpetuity - ndowment		Total		nout Donor strictions	Time and Purpose	In Pe	erpetuity - lowment	 Total
REVENUE												
Support and Program Revenue Contributions Personal Service Costs,	\$ 52,588	\$ 852,388	\$	270,910	\$	1,175,886	\$	61,053	\$ 1,546,138	\$	535,876	\$ 2,143,067
Facility Use, and Other Costs Provided by NEIU to the Foundation In-Kind Contributions Program Services Event Admissions	 852,424 24,978 58,973	25,046				852,424 50,024 58,973		729,620 22,414 24,684	11,399			 729,620 33,813 24,684
Total Support and Program Revenue	988,963	877,434		270,910		2,137,307		837,771	1,557,537		535,876	2,931,184
Other Revenue and Gains Investment Income Miscellaneous Revenue Net Change in Value of Split-Interest Agreements Total Other Revenue and Gains	 24,002 15,059 39,061	2,446,991		$\frac{29,261}{29,261}$		$2,470,993 \\ 15,059 \\ \underline{29,261} \\ 2,515,313$		38,114 4,701 42,815	2,389,786		54,485 54,485	 2,427,900 4,701 54,485 2,487,086
Total Support, Revenue, and Gains	1,028,024	3,324,425		300,171		4,652,620		880,586	3,947,323		590,361	5,418,270
NET ASSETS RELEASED FROM RESTRICTIONS Transfer of Donor Restrictions in Perpetuity Donor Release of Permanent Restriction Satisfaction of Restrictions	$\frac{1,790,737}{1,790,737}$	(350) (1,790,737) (1,791,087)		350	_			1,910,559 1,910,559	(30,500) 370 (1,910,559) (1,940,689)		30,500 (370) 30,130	
EXPENSES	 1,700,707	(1,701,007)		990				1,010,000	(1,040,000)		00,100	
Program Services Grants, Awards, Scholarships, and Fellowships University Support Supporting Services	864,185 1,118,786					864,185 1,118,786		1,017,097 1,113,459				1,017,097 1,113,459
Management and General Fundraising and Development Total Expenses	$446,595 \\ 327,751 \\ 2,757,317$					$446,595 \\ 327,751 \\ \hline 2,757,317$		341,208 317,523 2,789,287				341,208 317,523 2,789,287
CHANGE IN NET ASSETS	61,444	1,533,338		300,521		1,895,303		1,858	2,006,634		620,491	2,628,983
Net Assets, Beginning	 978,365	7,541,141		15,441,023		23,960,529		976,507	5,534,507	14	1,820,532	21,331,546
NET ASSETS, END	\$ 1,039,809	\$ 9,074,479	\$	15,741,544	\$	25,855,832	\$	978,365	\$ 7,541,141	\$ 15	5,441,023	\$ 23,960,529

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See accompanying notes.

STATEMENTS OF FUNCTIONAL EXPENSES

For the Year Ended June 30, 2025

	Program Services Supporting Services					11 0			
	Schola	s, Awards, rships, and owships	Ţ	Jniversity Support		nagement and General		draising and velopment	 Total Expenses
Grants and Awards - NEIU	\$	240,273	\$	_	\$	_	\$	_	\$ 240,273
Scholarships and Fellowships		623,912				_			623,912
Donated Personnel,									
Services, and Facilities		_		192,502		361,240		298,682	852,424
Bank and Credit Card Fees		_		202		6,008		1,502	7,712
Conferences, Training, and Meetings				20,901		2,070			22,971
Contractual Services				300					300
Consulting				$69,\!471$		1,118		4,472	75,061
Donor Cultivation and Stewardship				6,111		9,265		9,263	24,639
Dues and Subscriptions				976		445			1,421
Event Expenses									
Event Rental				80,554				8,226	88,780
Merchandise and Prizes				10,154				518	10,672
Other Event Expenses				18,089					18,089
Refreshments				45,220					$45,\!220$
Honorarium				22,443				150	22,593
Marketing				75					75
Miscellaneous				20,322		5,600		1,387	27,309
Office Expense				5,215					5,215
Postage				589		2,076		257	2,922
Printing				9,739		1,475		794	12,008
Professional Fees				263,575		55,223			318,798
Repairs and Maintenance				3,621					3,621
Supplies and Equipment				199,677		1,397		466	201,540
Travel				149,050		678		2,034	151,762
	\$	864,185	\$	1,118,786	\$	446,595	\$	327,751	\$ 2,757,317

STATEMENTS OF FUNCTIONAL EXPENSES (Continued)

For the Year Ended June 30, 2024

		Program S	Services			Supporting Services			
	Schol	ts, Awards, arships and llowships	1	University Support		nagement and General		ndraising and evelopment	 Total Expenses
Grants and Awards - NEIU	\$	168,017	\$	_	\$	_	\$		\$ 168,017
Grants and Awards - Other		79,941		_					79,941
Scholarships and Fellowships		769,139							769,139
Donated Personnel,									
Services, and Facilities				187,068		252,107		290,445	729,620
Bank and Credit Card Fees				257		$6,\!586$		347	7,190
Conferences, Training, and Meetings				27,853		4,135		459	32,447
Contractual Services				19,015					19,015
Consulting				46,338		2,823			49,161
Donor Cultivation and Stewardship				6,032		347		6,598	12,977
Dues and Subscriptions				541		500			1,041
Event Expenses									
Event Rental				8,661		_		376	9,037
Merchandise and Prizes				1,703					1,703
Other Event Expenses				41,827				1,247	43,074
Refreshments				30,287				14,367	44,654
Honorarium				14,925					14,925
Marketing				334					334
Miscellaneous				30,717		1,729		1,730	34,176
Office Expense				375					375
Postage				818		438		109	1,365
Printing				3,194		18			3,212
Professional Fees				529,361		65,220			594,581
Repairs and Maintenance				15,404		1,500		_	16,904
Supplies				29,008		271		_	29,279
Travel				119,741		5,534		1,845	127,120
	\$	1,017,097	\$	1,113,459	\$	341,208	\$	317,523	\$ 2,789,287

STATEMENTS OF CASH FLOWS

For the Years Ended June 30	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES Contributions Program Services Event Admissions Miscellaneous Revenue Interest and Dividends Payments to Support NEIU Departments and Programs Payments for Operating Expenses Payments of Investment Fees Payments for Grant, Awards, Scholarships, and Fellowships	\$ 769,271 58,973 15,059 687,423 (901,238) (8,257) (57,839) (864,185)	\$ 1,557,468 24,684 4,701 562,444 (926,391) (163,425) (53,865) (1,017,097)
Net Cash Used by Operating Activities	 (300,793)	 (11,481)
CASH FLOWS FROM INVESTING ACTIVITIES Change in Custodial Funds Liability Purchases of Certificates of Deposit Maturities of Certificates of Deposit Reinvested Certificate of Deposit Interest Change in Cash Held in Investment Portfolio Proceeds from Sales and Maturities of Investments Purchases of Investments Reinvested Interest and Dividends	3 (2,037,505) 2,037,505 (24,964) 129,827 4,980,850 (5,178,519) (640,229)	(1,498) (1,320,137) 1,320,137 (16,155) (432,378) 4,719,335 (4,520,231) (458,094)
Net Cash Used by Investing Activities	 (733,032)	(709,021)
CASH FLOWS FROM FINANCING ACTIVITIES Payments to Beneficiaries of Split-Interest Agreements Endowment Contributions	 (31,835) 270,910	 (37,924) 535,876
Net Cash Provided by Financing Activities	 239,075	 497,952
NET DECREASE IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH	(794,750)	(222,550)
Cash, Cash Equivalents, and Restricted Cash, Beginning	1,913,557	2,136,107
CASH, CASH EQUIVALENTS, AND RESTRICTED CASH, END	\$ 1,118,807	\$ 1,913,557
RECONCILIATION OF CHANGE IN NET ASSETS TO NET CASH USED BY OPERATING ACTIVITIES Change in Net Assets Adjustments to Reconcile Change in Net Assets to	\$ 1,895,303	\$ 2,628,983
Net Cash Used by Operating Activities Net Realized and Unrealized Gain on Investments Net Change in Value of Split-Interest Agreements Donated Stock Proceeds from Sale of Donated Stock Net Realized (Gain) Loss on Sale of Donated Stock Endowment Contributions Changes in Assets and Liabilities: Increase in Pledges Receivable (Increase) Decrease in Prepaid Expenses Increase (Decrease) in Accounts Payable and Accrued Expenses Increase in Deferred Special Event Revenue	$ \begin{array}{c} (1,849,394) \\ (29,261) \\ (45,367) \\ 44,960 \\ 407 \\ (270,910) \\ \\ (135,705) \\ 66,825 \\ 14,364 \\ 7,985 \\ \end{array} $	(1,919,321) (54,485) (15,132) 15,254 (122) (535,876) (49,723) (73,500) (7,559)
Total Adjustments	(2,196,096)	(2,640,464)
NET CASH USED BY OPERATING ACTIVITIES	\$ (300,793)	\$ (11,481)

NORTHEASTERN ILLINOIS UNIVERSITY FOUNDATION

STATEMENTS OF CASH FLOWS (Continued)

STITIBILITY OF CIRCITIES WE (COMMINGER)		
For the Years Ended June 30	2025	2024
SUPPLEMENTAL DISCLOSURES OF NONCASH OPERATING ACTIVITIES		
Donated Goods Donated Services	\$ $25,724 \\ 24,300$	\$ 11,638 22,175
	\$ 50,024	\$ 33,813
Cash, Cash Equivalents, and Restricted Cash, End consists of: Cash and Cash Equivalents Held for Foundation Cash and Cash Equivalents Held in Custody	\$ 1,107,702 11,105	\$ 1,902,455 11,102
Total Cash, Cash Equivalents, and Restricted Cash	\$ 1,118,807	\$ 1,913,557

ORGANIZATION ACTIVITIES

Northeastern Illinois University Foundation (the Foundation) is an Illinois nonprofit corporation established in May 1969 to secure and manage private support to benefit Northeastern Illinois University (NEIU or the University), a State agency. Although the Foundation is a separate legal entity from the University, the Foundation's sole existence is to serve the University.

The Foundation is considered a discretely-presented component unit for the University's financial reporting purposes. The financial balances and activities included in these financial statements are therefore also included as part of the University's financial statements and the State of Illinois' Comprehensive Annual Financial Report. All funds of the Foundation are locally administered and are not subject to the State of Illinois' appropriation process, nor held in the State Treasury.

NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

This summary of significant accounting policies is presented to assist in understanding the Foundation's financial statements. The financial statements and notes are representations of management who is responsible for their integrity and objectivity. These accounting policies conform to accounting principles generally accepted in the United States of America (U.S. GAAP) and have been consistently applied in the preparation of the financial statements.

BASIS OF PRESENTATION

These financial statements include all financial activities over which the Foundation exercises direct responsibility.

The accompanying financial statements of the Foundation have been prepared on the accrual basis of accounting. Under the accrual basis, revenues are recognized when earned, and expenses are recorded when a liability has been incurred.

The Foundation classifies its net assets into two net asset categories according to the existence or absence of donor-imposed restrictions.

Net Assets without Donor Restrictions represent those resources that are not subject to donor-imposed stipulations and primarily represent resources used for transactions relating to the general activities of the Foundation. The Foundation may designate portions of its net assets without donor restriction as board-designated for various purposes including quasi-endowment. At June 30, 2025, \$637,099 is designated for the quasi-endowment fund and \$160,086 is designated as an operating reserve. At June 30, 2024, \$566,269 is designated for the quasi-endowment fund and \$115,126 is designated as an operating reserve.

NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

BASIS OF PRESENTATION (Continued)

Net Assets with Donor Restrictions are subject to donor-imposed stipulations that may or will be met either by actions of the Foundation (purpose restrictions) and/or the passage of time (time restrictions). As the restrictions are satisfied, net assets with donor restrictions are reclassified to net assets without donor restrictions and are reported in the accompanying financial statements as net assets released from restrictions.

In addition, certain net assets may be subject to donor-imposed stipulations that the resources be maintained permanently by the Foundation or in perpetuity as endowment funds. Investment income, including realized and unrealized gains and losses, are classified as net assets with donor restrictions until such amounts are appropriated for expenditure by the Foundation in a manner consistent with the standard of prudence prescribed by the Uniform Prudent Management of Institutional Funds Act (UPMIFA).

When resources with and without donor restrictions are available for use, it is the Foundation's policy to use resources with donor restrictions first, then resources without donor restrictions as needed.

Revenues are reported as increases in net assets without donor restrictions unless use of the related asset is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions.

USE OF ESTIMATES

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

REVENUE RECOGNITION

Contributions, including unconditional promises to give (pledges) are recognized as revenue in the period received. Conditional promises to give are not recognized until they become unconditional, when the conditions on which they depend are substantially met. Long-term contributions to be received after one year are discounted to their net present value at an appropriate rate commensurate with the risks involved. Amortization of the discount is recorded as contribution revenue in accordance with donor-imposed restrictions, if any. An allowance for uncollectible pledges receivable is provided based upon management's judgement including such factors as prior collection history, type of contribution and the nature of the fundraising activity. The allowance for doubtful accounts is \$-0- at June 30, 2025 and 2024 as the Foundation believes all amounts are collectible. Receivables are charged to bad debt expense or loss when deemed uncollectible. The Foundation had no uncollectible contributions written off during the years ended June 30, 2025 and 2024.

Contributions received in the same year in which the restrictions are met, are recorded as contributions with donor restrictions and released from restrictions.

OTHER ASSETS

Other assets consist of a sculpture that was previously donated to the Foundation.

NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

IN-KIND CONTRIBUTIONS

Gifts of securities, property, equipment, and other nonmonetary assets are recorded at their estimated fair value on the date of the gift, using either the principal market (or most advantageous market) by utilizing publicly available website valuations for selling identical or similar products. Items sold at the Foundation's special event auctions are recorded as contributions at the gross selling price received. Because the Foundation's special events often raise money for specific purposes, donors contributing auction items may also restrict the proceeds from the sales to the events' specific fundraising purposes. Donated facilities and special event venues are valued based on the estimated fair value of the square footage of similar rental properties in the Foundation's area. Donated utilities are valued based on the actual costs per square foot that the donor incurs. Donor-imposed restrictions on the use of the gifts and facilities, or on the proceeds from the sale of the gifts, are recorded in accordance with the donors' restrictions, if any. Donated goods of \$25,724 and \$11,638 received during the years ended June 30, 2025 and 2024, are included as part of in-kind contributions on the statements of activities. Of the total donated goods, \$25,046 and \$11,399, for the years ended June 30, 2025 and 2024, had donor-imposed purpose restrictions.

Donated professional services are recorded as in-kind contribution revenue based on estimates of the fair value of the service received if the services create or enhance nonfinancial assets, or require specialized skills, are performed by people with those skills, and would otherwise have to be purchased. When they meet the above criteria, donated services are also included as part of in-kind contributions on the statements of activities. Donated professional services of \$24,300 and \$22,175 were received for the years ended June 30, 2025 and 2024, which consisted of \$24,000 and \$22,175 of accounting and audit services used in the preparation and audit of the annual financial statements, and in consulting on accounting matters throughout the year, plus an additional \$100 of donated photography, and another \$200 of donated cleaning services for the year ended June 30, 2025. Such services were recorded at their estimated fair value based on the current rates for similar accounting and auditing, photography, and cleaning services in the Chicagoland area. In addition, the University donates personnel services, utilities, and use of facilities to the Foundation, which are recorded based on estimates of the fair value received. Such in-kind donations are described further in Note 7. There were no donor-imposed restrictions associated with the donated services, utilities, and facilities.

All donated nonfinancial assets, services, utilities, and facilities were utilized by the Foundation's program services and supporting services. All donated securities were monetized and are reported on the statements of cash flows.

CASH EQUIVALENTS

The Foundation considers all unrestricted highly-liquid investments with an initial maturity of three months or less to be cash equivalents.

INVESTMENTS AND FAIR VALUE

Investments in marketable securities are stated at their fair values. Realized gains and losses are the differences between the proceeds received and the cost of investments sold. Unrealized gains and losses are the differences between the fair value and the cost of investments. Both realized and unrealized gains and losses are included in earnings. Investment income and gains/losses are recorded as net assets without donor restrictions unless restricted by the donor or by law. Endowment investment income is reported as net assets with donor restrictions until appropriated for expenditure by the Foundation's Board of Directors (the Board).

NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

SPLIT-INTEREST AGREEMENTS

Split-interest agreements are agreements where donors enter into a trust or other arrangement whereby the Foundation accepts the assets and agrees to make periodic payments to donors or third-party beneficiaries for a specified time. The assets are valued at fair value at the time of donation with a corresponding liability recorded for the present value of the expected future payments due to the donors or third-party beneficiaries with the difference recorded as contributions in the appropriate net asset type based on the donor's restrictions. On an annual basis, the Foundation revalues the liability to make future distributions to the designated beneficiaries based on actuarial assumptions. The assets held under split-interest agreements and the related liability are stated at their estimated fair value. Unrealized gain or loss adjustments to reflect the present value of the estimated annuity payments and actuarial assumptions are included in the change in value of split-interest agreements on the statements of activities. The present value of the estimated future payments is calculated using an estimated rate of return, a risk-adjusted discount rate and applicable mortality tables published by the Internal Revenue Service.

INCOME TAXES

The Foundation is a not-for-profit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and is similarly exempt for state income tax purposes. The Foundation files U.S. federal and State of Illinois informational tax returns.

The Foundation follows the guidance in the FASB Codification topic related to uncertainty in income taxes, which prescribes a comprehensive model for recognizing, measuring, presenting and disclosing in the financial statements uncertain tax positions that the Foundation has taken or expects to take in its tax returns. Under the guidance, the Foundation may recognize the tax benefit from an uncertain tax position only if it is "more likely than not" that it is sustainable, based on its technical merits. Management has evaluated the Foundation's material tax positions, which include such matters as the tax-exempt status of the Foundation and various positions relative to potential sources of unrelated business income. Management has analyzed the tax positions taken by the Foundation and has concluded that as of June 30, 2025 and 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. Management believes that it has appropriate support for the positions taken on the Foundation's returns.

FUNCTIONAL ALLOCATION OF EXPENSES

The costs of providing various programs and other activities are presented on a functional basis in the statements of activities. Accordingly, certain expenses have been allocated among the programs and supporting services benefited, based on direct charges or appropriate methods determined by management. These allocation methods include allocation of personnel and any other costs deemed to be related to time and efforts expended by employees on different functions.

RECLASSIFICATIONS

Certain prior year amounts have been reclassified to conform with the current year presentation without any impact to change in net assets and net assets by category.

NOTE 2—CASH AND CASH EQUIVALENTS, AND INVESTMENTS

Restricted cash held in custody is included in cash and cash equivalents on the statements of financial position (Note 7). Assets held under split-interest agreements are invested as part of the Foundation's investment portfolio.

A reconciliation of cash and cash equivalents and investments as shown on the June 30 statements of financial position is as follows:

		2025	 2024
Cash and Cash Equivalents Held for Foundation		$1,107,702 \\ 11,105$	\$ 1,902,455 11,102
Total Cash and Cash Equivalents	<u>\$</u>	1,118,807	\$ 1,913,557
Certificates of Deposit	<u>\$</u>	687,754	\$ 662,790
Short-Term Investments		7,594,044 15,232,420 1,092,467	\$ 5,276,004 14,961,160 1,001,927
Subtotal	<u>\$</u>	23,918,931	\$ 21,239,091
Total Investments	<u>\$</u>	24,606,685	\$ 21,901,881

NOTE 3—CONCENTRATIONS OF RISK

CREDIT RISK

Custodial credit risk is the potential for a financial institution or counterparty to fail such that the Foundation would not be able to recover the value of deposits, investments, or collateral securities that are in the possession of an outside party. Management is aware of such risk and does not believe that a significant risk of loss due to the failure of a financial institution presently exists.

The Foundation maintains its cash and certificates of deposit in several separate accounts at a large national financial institution. Such accounts are federally insured up to \$250,000, per depositor, per bank. As of June 30, 2025 and 2024, the combined uninsured balances were \$1,757,613 and \$2,378,913. The Foundation has not experienced any loss in these accounts. Management believes the Foundation is not exposed to any significant credit risk on cash and cash equivalents. The Investment Committee of the Board annually reviews the financial health of commercial banking institutions with which the Foundation maintains its assets.

Investments are exposed to various risks such as interest rate (specified below), market, and credit risks. Due to the level of risk associated with investments, it is at least reasonably possible that changes in the fair value of investments will occur in the near term and that such changes could materially affect the financial statements.

Credit risk associated with pledges receivable is considered to be limited due to high historical collection rates and because substantial portions of the outstanding amounts are due from contributors supportive of the Foundation's mission.

NOTE 3—CONCENTRATIONS OF RISK (Continued)

INTEREST RATE RISK

As a means of limiting its exposure to fair value losses arising from changes in interest rates, as a long-term guideline, the Foundation's investments are allocated between various types of equity investments and fixed-income securities with a target allocation based on desired rate of return over a ten-year period as evaluated by the Foundation's Investment Committee on an annual basis and in consultation with the Foundation's investment advisors.

MAJOR CONTRIBUTORS

The Foundation's primary source of revenue is contributions. Three donors represent 71% and 92% of total pledges receivable as of each June 30, 2025 and 2024.

NOTE 4—LIQUIDITY AND AVAILABILITY OF RESOURCES

	2025		2024
Cash and Cash Equivalents Held for Foundation\$	1,107,702	\$	1,902,455
Certificates of Deposit	687,754		662,790
Short-Term Investments	7,594,044		5,276,004
Pledges Receivable	733,578		597,873
Endowment Investments	15,232,420		14,961,160
Assets Held Under Split-Interest Agreements, net of Obligations.	538,198		479,863
Less: Net Assets With Donor Restrictions - Time and Purpose	(9,074,479)		(7,541,141)
Less: Net Assets With Donor Restrictions - Endowment	(15,741,544)		(15,441,023)
Less: Board-Designated Quasi-Endowment	(637,099)		(566, 269)
Less: Board-Designated Operating Reserve	(160,086)		(115, 126)
<u>\$</u>	280,488	<u>\$</u>	216,586

As part of its liquidity management plan, the Foundation attempts to maintain sufficient cash to meet current operating needs. Although the Foundation does not intend to spend its board-designated net assets of \$797,185 and \$681,395 at June 30, 2025 and 2024, these amounts may be undesignated by the Board and expended should the need arise. Additionally, the Foundation reasonably anticipates generating sufficient cash from subsequent year's contributions to meet future operating expenses.

NOTE 5—PLEDGES RECEIVABLE

Pledges receivable include unconditional promises to give from private donors and organizations, and consist of the following as of June 30:

	 2025	 2024
Amounts Due in: Less than one year One to five years	434,088 299,490	\$ 217,723 380,150
Total Pledges Receivable	\$ 733,578	\$ 597,873

NOTE 5—PLEDGES RECEIVABLE (Continued)

Management elected to not discount the pledges receivable to present value as required by U.S. GAAP because it did not consider the total discount on the long-term portion of its pledges receivable to be material to the overall financial statements.

NOTE 6—FAIR VALUE MEASUREMENTS

The FASB Codification provides a framework for measuring fair value using a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Foundation has the ability to access.
- Level 2 Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2025 and 2024.

Level 1 Fair Value Measurements

Level 1 instruments are measured at fair value using the market approach. The market approach values assets at quoted prices in active markets for identical assets. Such measurements include short-term investments, endowment investments, and assets held under split-interest agreements, substantially all of which are invested in mutual funds and valued at net asset value, which is determined daily and quoted on a national exchange.

Level 2 Fair Value Measurements

Level 2 instruments are measured at the redemption or stated price on the measurement day. Such measurements include certificates of deposit.

NOTE 6—FAIR VALUE MEASUREMENTS (Continued)

Level 3 Fair Value Measurements

Level 3 instruments include obligations under split-interest agreements are measured at their estimated fair value using present-value techniques to discount the estimated future payments using an estimated rate of return, a risk-adjusted discount rate, and applicable mortality tables published by the Internal Revenue Service.

Certificates of deposit, short-term investments, endowment investments, and assets held under split-interest agreements are reported at fair value measured on a recurring basis, and at June 30, 2025 consist of the following:

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Assets				
Cash\$		\$	\$	<u>\$ 117,008</u>
Cash Equivalents Held in Investments	365,91 <u>6</u>			365,916
Equity Mutual Funds Large-Cap Equity	17,839,700 3,844,616 1,402,618 349,073 5,596,307 23,801,923		<u> </u>	$\begin{array}{c} 8,497,732\\ 1,809,719\\ 1,051,376\\ 2,224,454\\ 2,020,984\\ 1,542,547\\ \underline{692,888}\\ 17,839,700\\ \\ \hline 3,844,616\\ 1,402,618\\ \underline{349,073}\\ 5,596,307\\ \hline \\ 23,918,931\\ \underline{687,754}\\ \\ \$ \ 24,606,685\\ \hline \end{array}$
Obligations Under Split-Interest Agreements <u>\$</u>		<u>\$</u>	<u>\$ 583,343</u>	<u>\$ 583,343</u>

NOTE 6—FAIR VALUE MEASUREMENTS (Continued)

Total investment income was comprised of \$679,336 of interest and dividends, realized gains of \$283,750 and unrealized gains of \$1,565,746, net of \$57,839 of fees for the year ended June 30, 2025. Additionally, \$122,375 of investment income was allocated to the assets held under split-interest agreements and recorded as part of net change in value of split-interest agreements on the statements of activities for the year ended June 30, 2025.

Certificates of deposit, short-term investments, endowment investments, and assets held under splitinterest agreements are reported at fair value measured on a recurring basis, and at June 30, 2024 consist of the following:

_	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
<u>Assets</u>				
Cash\$		\$	\$	\$ 46,98 <u>5</u>
Cash Equivalents Held in Investments	565,766			565,766
Equity Mutual Funds				
Large-Cap Equity	6,160,068			6,160,068
Mid-Cap Equity	1,620,321			1,620,321
Small-Cap Equity	970,555			970,555
International Large-Cap Equity.	3,580,799			3,580,799
Emerging Markets Equity	1,735,148			1,735,148
Global Mid-Cap Real Estate	1,040,188			1,040,188
U.S. Mid-Cap Real Estate				827,901
Total	15,934,980			15,934,980
Fixed-Income Mutual Funds				
Broad Domestic Fixed	3,257,465			3,257,465
Dynamic Fixed	1,021,714			1,021,714
High-Yield Fixed				412,181
Total				4,691,360
Subtotal	21,192,106			21,239,091
Certificates of Deposit		662,790		662,790
Total Investments <u>\$</u>	21,192,106	\$ 662,790	<u>\$</u>	\$ 21,901,881
<u>Liabilities</u>				
Obligations Under				
Split-Interest Agreements <u>\$</u>	<u> </u>	<u>\$</u>	<u>\$ 522,064</u>	<u>\$ 522,064</u>

NOTE 6—FAIR VALUE MEASUREMENTS (Continued)

Total investment income was comprised of \$562,444 of interest and dividends, realized gains of \$974,180 and unrealized gains of \$945,141, net of \$53,865 of fees for the year ended June 30, 2024. Additionally, \$124,324 of investment income was allocated to the assets held under split-interest agreements and recorded as part of net change in value of split-interest agreements on the statements of activities for the year ended June 30, 2024.

NOTE 7—NORTHEASTERN ILLINOIS UNIVERSITY AGREEMENT

On July 1, 2005, the Foundation entered into an agreement with the University. Under the terms of the contract, the Foundation aids and assists the University in developing facilities for broader educational opportunities for the service to its students, alumni, and citizens of the State of Illinois and of the United States by encouraging gifts of money, property, works of art, historical, and other material having educational, artistic, and historical value.

In turn, the University will furnish certain services necessary to the activities of the Foundation. The contract may be cancelled upon ninety days' written notice by either party.

In 2010, the NEIU Alumni Association became part of the Foundation.

During the year ended June 30, 2025, certain personnel services, utilities, and facilities of the University with an estimated value of \$852,424 were provided to the Foundation without charge. There were no donor-imposed restrictions associated with this in-kind donation from the University. In turn, the Foundation provided the University with support in the amount of \$1,118,786 and grants, awards, scholarships, and fellowships of \$864,185.

During the year ended June 30, 2024, certain personnel services, utilities, and facilities of the University with an estimated value of \$729,620 were provided to the Foundation without charge. There were no donor-imposed restrictions associated with this in-kind donation from the University. In turn, the Foundation provided the University with support in the amount of \$1,113,459 and grants, awards, scholarships, and fellowships of \$937,156. The Foundation also provided \$79,941 of grants to two other organizations that work in conjunction with the University.

During the year ended June 30, 2007, the Foundation became the fiscal agent for the Gaining Early Awareness and Readiness for Undergraduate Program (GEAR UP) scholarship fund which had been set up by the University. The funds were invested and restricted for use by the GEAR UP program.

Cash and cash equivalents held in custody and custodial funds liability of \$11,105 and \$11,102 included on the statements of financial position as of June 30, 2025 and 2024, represent GEAR UP assets and liabilities.

NOTE 8—SPLIT-INTEREST AGREEMENTS

The Foundation is the administrator of eight charitable remainder trusts. The following activity related to the charitable remainder trusts is included on the statements of financial position and statements of activities as of and for the years ended June 30:

$\phantom{00000000000000000000000000000000000$	2024
Assets Held Under Split-Interest Agreements <u>\$1,092,467</u>	<u>\$ 1,001,927</u>
Obligations Held Under Split-Interest Agreements - Current Portion	\$ 49,849
Obligations Held Under Split-Interest Agreements, net	472,215
Total Obligations Held Under Split-Interest Agreements	\$ 522,064
Change in Value of Split-Interest Agreements	<u>\$ 54,485</u>

NOTE 9—NET ASSETS WITH TIME AND PURPOSE DONOR RESTRICTIONS

Net assets with time and purpose donor restrictions at June 30 are as follows:

	 2025		2024
Scholarships and Fellowships	\$ 682,088	\$	814,642
Academics	330,215		322,933
Alumni Association	96,009		114,492
Unappropriated Endowment Fund Earnings	5,607,180		3,776,243
Other	 2,358,987		2,512,831
	\$ 9,074,479	<u>\$</u>	7,541,141

Net assets released from restrictions during the year ended June 30, 2025 were \$1,790,737 representing \$258,154 of scholarships and fellowships, \$76,760 of academic support, \$27,720 of Alumni Association expenses, \$603,519 of appropriation of endowment assets for expenditure (Note 10) and \$824,584 of other expenses satisfying specific donor restrictions. In addition, \$350 were transferred to donor-restricted endowment funds.

Net assets released from restrictions during the year ended June 30, 2024 were \$1,910,559 representing \$235,769 of scholarships and fellowships, \$76,830 of academic support, \$51,631 of Alumni Association expenses, \$411,304 of appropriation of endowment assets for expenditure (Note 10) and \$1,135,025 of other expenses satisfying specific donor restrictions. Also, during the year ended June 30, 2024, a donor released \$370 of prior endowment contributions, which were reclassified to net assets with time and purpose restrictions. Other donors restricted in perpetuity \$30,500 of funds contributed in a prior year, whose purpose was undeclared until 2024. These permanent restrictions are shown as a transfer of donor restrictions in perpetuity on the statements of activities for the year ended June 30, 2024.

NOTE 10—NET ASSETS WITH DONOR RESTRICTIONS IN PERPETUITY AND ENDOWMENTS

Net assets with donor restrictions in perpetuity are comprised of 172 and 169 endowment funds for the years ended June 30, 2025 and 2024, which were established to support various purposes such as scholarships and lectureships. The endowment also includes one board-designated endowment fund. As required by generally accepted accounting principles, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions. The funds are managed jointly and are credited with a proportionate share of interest, dividends, and realized and unrealized gains and losses.

Gifts of cash, cash equivalents, securities, or other assets that are received by the Foundation for its use in perpetuity, are carried and accounted for in these funds. Assets in this classification are considered to be an important part of the Foundation's long-term capital and are invested in accordance with prudent and appropriate investment objectives. Noncash assets are to be held as long as practicable; cash assets are to be invested in a diversified portfolio of fixed-income and equity securities that meet the expected long-term needs of the Foundation.

The Foundation's Board of Directors have interpreted UPMIFA, as adopted by the State of Illinois as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Foundation classifies as net assets with donor restrictions in perpetuity (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in net assets with donor restrictions in perpetuity is classified as net assets with time and purpose donor restrictions until those amounts are appropriated for expenditure by the Foundation in a manner consistent with the standard of prudence prescribed by UPMIFA.

In accordance with UPMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1. The duration and preservation of the fund.
- 2. The purposes of the Foundation and the donor-restricted endowment fund.
- 3. General economic conditions.
- 4. The possible effect of inflation and deflation.
- 5. The expected total return from income and the appreciation of investments.
- 6. Other resources of the Foundation.
- 7. The investment policies of the Foundation.

NOTE 10—NET ASSETS WITH DONOR RESTRICTIONS IN PERPETUITY AND ENDOWMENTS (Continued)

Endowment net asset composition by type of fund as of June 30, 2025 is as follows:

		With Purpose Restrictions	Restricted in Perpetuity	Total Endowment Net Assets
Donor-Restricted Endowment Funds Quasi-Endowment Fund	•	\$ 5,607,180 ——	\$ 15,741,544 ———	\$ 21,348,724 <u>637,099</u>
Total Endowment Net Assets	. \$ 637,099	\$ 5,607,180	\$ 15,741,544	\$ 21,985,823
Endowment net asset composition by ty	pe of fund as of	June 30, 2024 i	s as follows:	
		With Purpose Restrictions	Restricted in Perpetuity	Total Endowment Net Assets
Donor-Restricted Endowment Funds Quasi-Endowment Fund	•	\$ 3,776,243 	\$ 15,441,023 ———	\$ 19,217,266 566,269
Total Endowment Net Assets	. \$ 566,269	\$ 3,776,243	\$ 15,441,023	<u>\$ 19,783,535</u>
Changes in endowment net assets for th	e year ended Ju	ıne 30, 2025 are	e as follows:	
		With Purpose Restrictions	Restricted in Perpetuity	Total Endowment Net Assets
Endowment Net Assets, Beginning Contributions Investment Income		\$ 3,776,243 — 2,434,705	\$ 15,441,023 270,910 —	\$ 19,783,535 270,910 2,505,535
Change in Value of Split-Interest Agreement Transfers Appropriation of Endowment Assets		— (133,277)	29,261 350	29,261 (132,927)
for Expenditure		(470,491)		(470,491)
Endowment Net Assets, End	. \$ 637,099	\$ 5,607,180	\$ 15,741,544	<u>\$ 21,985,823</u>

NOTE 10—NET ASSETS WITH DONOR RESTRICTIONS IN PERPETUITY AND ENDOWMENTS (Continued)

Changes in endowment net assets for the year ended June 30, 2024 are as follows:

					Total
	Without Donor	r Wi	th Purpose	Restricted	Endowment
	Restrictions	_ R	<u>Restrictions</u>	in Perpetuity	Net Assets
Endowment Net Assets,					
Beginning	\$ 497,767	\$	1,923,548	\$ 14,820,532	\$ 17,241,847
Contributions	_		_	535,876	535,876
Investment Income	68,502		2,379,149	_	2,447,651
Change in Value of Split-Interest					
Agreement				54,485	54,485
Transfers			(115, 150)	30,130	(85,020)
Appropriation of Endowment Assets					
for Expenditure			(411,304)		(411,304)
-					
Endowment Net Assets, End	\$ 566,269	\$	3,776,243	\$ 15,441,023	\$ 19,783,535

FUNDS WITH DEFICIENCIES

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may drop below the level that the donor or UPMIFA requires the Foundation to retain as a fund of perpetual duration. These drops are due to realized and unrealized investment losses, and the expectation is that all efforts will be made to restore the value when market conditions improve and that, in accordance with policy, no distributions may be made from the funds in order to allow for this restoration. As of June 30, 2025 and 2024, none of the funds were below the levels that donors required to be maintained in perpetuity.

INVESTMENT GUIDELINES

The primary investment objectives of the funds are to provide a stable source of perpetual financial support to Foundation beneficiaries and balance the desire to generate sufficient return on investments in order to achieve the stated return objectives with the desire to preserve the real purchasing power of the principal in the long-term. The Foundation's finance committee, subject to annual review and rebalancing as necessary, will determine the allocation of assets, recognizing that returns on investments in this category can vary on a year-to-year basis because of the higher risk associated with higher expected long-term returns.

The Foundation employs a total return investment approach whereby a mix of equity, fixed-income, and alternative investments are used to maximize long-term performance for a prudent level of risk.

NOTE 10—NET ASSETS WITH DONOR RESTRICTIONS IN PERPETUITY AND ENDOWMENTS (Continued)

INVESTMENT OBJECTIVES

- Maintaining the purchasing power of current assets and any/all future contributions with respect to inflation by producing positive real rates of return.
- Maximizing return within reasonable and prudent levels of risk.
- Limiting short-term investment losses.
- Portfolio outperformance relative to a customized policy benchmark or asset allocation benchmark over a full market cycle.
- Meeting all anticipated and unanticipated liquidity requirements.
- Controlling costs in administering and managing the portfolio.
- Funding distributions from the portfolio in accordance with the spending policy.

STRATEGIES EMPLOYED FOR ACHIEVING OBJECTIVES

In accordance with the Foundation's investment policy, the portfolio will be diversified in an effort to achieve stated investment objectives and to provide reasonable assurance that no single asset class or security will have a disproportionate impact on absolute performance. Adequate diversification will ensure that the risk level of the overall portfolio will be maintained within a predetermined tolerance. The predetermined tolerance will be based on the expected risk and return profile of the overall portfolio. Should the overall risk/return profile of the portfolio deviate beyond the predetermined tolerance, the portfolio will be rebalanced back to the target risk/return characteristics.

SPENDING POLICY

It is the Foundation's policy to distribute annually up to 5% of a trailing 3- or 5-year average of the endowment's total asset value, with the understanding that this spending rate plus inflation will not normally exceed total return from investment. However, it is understood that this total return basis for calculating spending is sanctioned by UPMIFA, under which guidelines the University is permitted to spend an amount in excess of the current yield (interest and dividends earned), including realized or unrealized appreciation.

NOTE 11—RELATED-PARTY TRANSACTIONS

Contributions from the Board totaled \$13,885 and \$20,233 for the years ended June 30, 2025 and 2024.

NOTE 12—SUBSEQUENT EVENTS

Management has evaluated subsequent events through October 21, 2025, the date which the financial statements were available for issuance. There were no subsequent events which require disclosure.