



**President's
Report**
to the Board of Trustees
Thursday, September 23, 2021

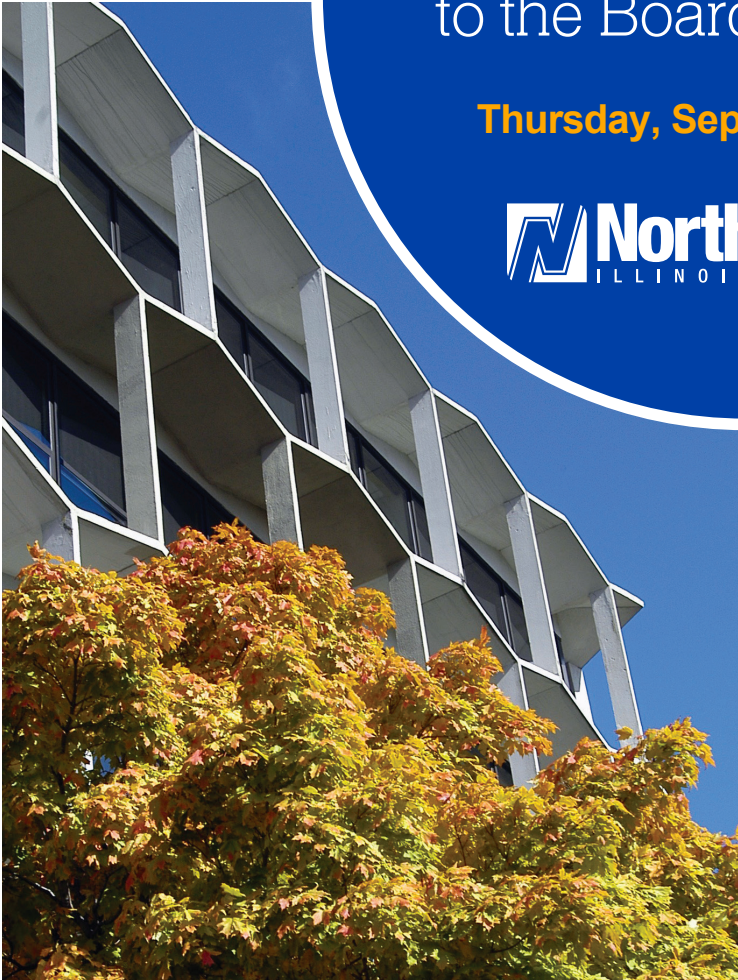


Table of Contents

I. Action Items

A. Recommendation of Tenure and Rank for Dr. Shireen Roshanravan	2
B. Recommendation of Tenure and Rank for Dr. Kamau Rashid	3
C. Consideration and Approval of Tuition and Fee Waivers for Afghan Refugees for Academic Year 2021-2022	4
D. Approval of Recommendation of Purchases \$100,000 or Greater: Contract Renewal for Fischer International Identity, LLC	5
E. Approval of Recommendation of Final FY22 Operating Budget.....	6
F. Approval of Recommendation of FY23 Operating and Capital Request Budgets	11

II. Information Items

A. Proposed Changes to Board Regulations: Section II. Employees, Subsection B. Faculty and Administrative, 6. Employee Benefits, (d) Holidays, 1).....	25
---	----

**ACTION ITEM I. A.: RECOMMENDATION OF TENURE AND RANK FOR:
DR. SHIREEN ROSHANRAVAN**

Following a national search, Shireen Roshanravan was hired as the Executive Director of Equity, Diversity and Inclusion and began her appointment on July 12, 2021.

Dr. Roshanravan earned her bachelor's degree with a double major in Spanish and Philosophy from Southwestern University and her master's degree and Ph.D. in the interdisciplinary program of Philosophy, Interpretation & Culture from the State University of New York at Binghamton.

Dr. Roshanravan comes to Northeastern Illinois University from Kansas State University where she served as a professor of American ethnic and gender, women and sexuality studies, faculty advisor to multicultural and feminist student organizations, and chair of the Arts and Sciences College Committee on Diversity. In each of these roles, Dr. Roshanravan focused her leadership on programmatic and policy transformations that enabled greater equity and inclusivity for all members of the campus community.

Dr. Roshanravan's academic research, pedagogical approach, and administrative style focus on coalition-building across diverse communities. She is co-editor of several books and special journal issues on the praxis of deep coalition-building at the intersection of multiple differences. These include "Asian American Feminisms and Women of Color Politics," "Speaking Face-to-Face: The Visionary Philosophy of María Lugones," and "#WeToo: A Reader."

Recommended Action

I request that the Board approve the tenure recommendation at the rank of full professor to Shireen Roshanravan, Ph.D. This recommendation comes with support from the Department of Philosophy and Provost Dennis Rome.

**ACTION ITEM I. B.: RECOMMENDATION OF TENURE AND RANK FOR:
DR. KAMAU RASHID**

Following a national search, Kamau Rashid was hired as Founding Director of the Ed.D. program in the Daniel L. Goodwin College of Education and began his appointment on August 1, 2021. Dr. Rashid earned his bachelor's degree in Sociology from the University of Illinois-Urbana, his master's degree in Inner City Studies from Northeastern Illinois University, and his Ph.D. in Educational Policy Studies with a concentration in the Sociology of Education from the University of Illinois-Urbana.

Dr. Rashid was most recently a faculty member at National-Louis University where his first appointment was as Assistant Professor in the Department of Educational Foundations and Inquiry. He was then promoted to Associate Professor where he helped design a Global Policy Studies doctoral program. In addition, Dr. Rashid was a Fulbright Scholar and lecturer in the Department of History Education at the University of Education in Winneba, Ghana in 2015-2016.

Dr. Rashid's research interests include the philosophical dimensions in African proverbs, African combat arts in the Americas, Intersections of African and Asian cultures, and the educational philosophies of W.E.B. DuBois, among many others. He has numerous peer-reviewed publications and has presented at numerous national and international conferences.

Recommended Action

I request that the Board approve the tenure recommendation at the rank of full professor to Kamau Rashid, Ph.D. This recommendation comes with support from the Department of Educational Inquiry and Curriculum Studies, and Provost Dennis Rome.

**ACTION ITEM I. C. CONSIDERATION AND APPROVAL OF TUITION AND FEE
WAIVERS FOR AFGHAN REFUGEES FOR ACADEMIC YEAR
2021-2022**

The withdrawal of U.S. troops from, and consequent Taliban takeover of Afghanistan has created more than 80,000 Afghan refugees seeking asylum in the United States. Many are already in the United States in search of places where they may begin to heal and build a new life. The Chicago area expects to welcome approximately 500 Afghan refugees in the coming months. Many area nonprofits and refugee organizations are working to help with settlement and housing.

To uphold our commitment to equity, diversity and inclusion, Northeastern Illinois University is proposing to offer qualified refugees who settle in Chicago or nearby areas the opportunity to attend the University including its English as a Second Language (ESL) program through University-sponsored discretionary waivers that would cover the cost of tuition and fees for twelve credit hours in the current academic year. The Afghan initiative will be available on a first-come, first-served basis for up to 15 continuing and prospective students.

This gesture is not only consistent with the University's stated values of Excellence, Access to Opportunity, Diversity, Community, and Empowerment Through Learning, but also communicates our readiness to lead with a sense of responsibility and accountability to those historically displaced and dispossessed by circumstances beyond their control.

Recommended Action

I request that the Board approve the tuition and fee waivers for up to 15 continuing and prospective students for 12 credit hours in response to the resettlement of Afghan refugees in Chicago and the surrounding area consistent with the University's stated values of Excellence, Access to Opportunity, Diversity, Community, and Empowerment Through Learning.

**ACTION ITEM I. D: RECOMMENDATION FOR PURCHASES OF \$100,000 OR MORE –
FISCHER INTERNATIONAL IDENTITY, LLC**

Project Background

Northeastern Illinois University uses an Identity Management (IDM) Software Application System to automate the provisioning, deprovisioning and management of accounts, passwords, roles, and auditing for access to the Universities computer networks, NEIUport portal, Email, and a variety of other applications.

Board approval was granted to enter into a five-year contract for a hosted Identity Management Application Solution from Fischer International Identity, LLC (Fischer) at the June 2015 Board of Trustees meeting. The original contract term was from June 22, 2015 through June 21, 2020. Due to service time lost because of mutual project delays, the contract term was extended to October 22, 2021. The University is exercising the first-year renewal option to allow for the evaluation and selection of a solution aligned with the University's requirements.

Project Scope

Fischer IDM pulls information out of an extract generated from the Banner Enterprise Resource Planning (ERP) system for the provision of processes for faculty, staff and students.

- IDM creates the NetID, Active Directory account, LDAP account
- The provisioned NetID is fed back into Banner

Fischer IDM is a Software as a Service (SaaS) subscription and has been highly customized by Fischer to meet the University's requirements.

Considerations

The Identity Management software is critical in the University's operations. The IDM allows for the creation of network accounts for faculty, staff and students in our Banner Enterprise Resource Planning (ERP) system. The accounts allow faculty and staff access to internal network resources. For students, the accounts allow access to D2L, email accounts, and other required computing software applications.

The University will be exploring other solutions to replace the current IDM system. The project scope to replace and select a new IDM system that will support NEIU's simplified account provisioning process is significant in magnitude. Renewing the Fischer contract for one year will provide the required time to research and execute a new solution.

Subscription Cost

One Year \$106,020.01

Source of Funds

Technology Initiative

Recommended Motion

I request that the Board approve the expenditure of \$106,020.01 for a one-year renewal for Identity Management Software from Fischer International Identity, LLC.

ACTION ITEM I. E.: APPROVAL OF FISCAL YEAR 2022 UNIVERSITY OPERATING BUDGET

Overview

The Northeastern Illinois University Board of Trustees is asked to approve the University operating budget that represents estimated spending plans for the fiscal year beginning on July 1, 2021 and ending on June 30, 2022. A preliminary FY2022 budget was approved at the June 2021 Board of Trustees meeting.

In August 2003 the Illinois Board of Higher Education (IBHE) adopted Recommended Actions to Expand and Enhance Public University Annual Operating Budget Review, Approval and Oversight. Actions included a requirement that each public university adopt a "preliminary/estimated spending plan" prior to July 1 that includes:

- funding sources reported by, at a minimum, State-appropriated funds, University income funds, and all other non-appropriated funds, and
- expenditures by object of expenditure (e.g., personal services, contractual services, equipment).

This report provides the information required by the IBHE for the FY2022 internal budget.

The University's unrestricted operating budget is comprised of two main sources of funds – state general funds appropriations (approximately 39 percent of operating revenues) and university income funds, mostly tuition (approximately 61 percent of operating revenues).

State appropriation

In May 2021, the state legislature approved a \$35,566,900 appropriation for NEIU, and the governor signed this in June 2021. This represents level appropriation funding relative to FY2021, and the budget presented here reflects this level of state support.

Income fund

The unrestricted operating budget reflects the tuition and fee rates adopted by the Board in November 2020 for FY2022, and enrollment projections developed internally by the University.

The preliminary FY2021 budget was developed at the beginning of the COVID-19 pandemic, a period of considerable uncertainty around enrollments in higher education. Enrollment trends for the Summer 2020 and Fall 2020 semesters were lagging significantly behind historical trends, and ultimately the University developed a budget based on a projected 10% enrollment decline. In fact, the decline in enrollment has been much smaller than the worst-case projections that were considered and FY2021 will see credit hour enrollment decline by just 4.7%.

In preparation of the preliminary budget presented at the June Board of Trustees meeting, the University had projected a decline in enrollment equal to 3.7% of student credit hours for FY2022. This projection incorporated three key elements. First, the University anchors its projections around a long-term forecasting model which projects enrollments based on trends in new undergraduate student enrollment, continuing student credit hours and graduate student enrollment. Second, when registration for Fall 2021 begins in the preceding Spring, the enrollment forecasting committee tracks daily enrollments to monitor progress toward these targets. Finally,

ACTION ITEM I. E.: APPROVAL OF FISCAL YEAR 2022 UNIVERSITY OPERATING BUDGET

the University incorporates qualitative information regarding new recruitment and retention initiatives.

The long-term trend forecast projected declining enrollment for continuing undergraduate students. Falling enrollment over the past several years creates downward pressure on continuing credit hours.

The current registration data also indicates declining year-over-year enrollment for all students. For most of the summer, credit hours have been tracking over ten percent behind Fall 2020, though the pandemic has changed registration patterns and this gap has been closing as the fall term approaches.

In addition, the University launched the NEIU for You campaign to provide up to \$2.5 million in scholarship assistance for new freshmen and transfer students. This campaign will support many incoming students, but this initiative has not been enough to reverse overall enrollment declines.

Taken together, this budget reflects an updated enrollment projection of a decline of nine percent from FY2021 levels and a final revenue projection of \$51,472,200. This represents a decline of \$1,367,100 from FY2021 actual revenue, but an increase of \$1,482,500 from FY2021 budgeted revenue. This also represents a decline of \$2,788,700 from what was forecast at the time the FY2022 preliminary budget was approved by the Board in June 2021.

The University Income Fund - Tuition revenue in Table 1 includes the scholarship support provided under the NEIU for You campaign. To date, the University anticipates a commitment of \$2,218,000 in student support under this program, which is ongoing. University Foundation supports proportionately.

To address the \$2,788,700 shortfall in FY2022 tuition revenues that has arisen since the preparation of the FY2022 preliminary budget, the University will apply federal funding in support of lost revenues in accordance with the guidelines of the American Rescue Plan Higher Education Emergency Relief Fund (HEERF III). This is reflected in University Income Fund - Other Revenue in Table 1

Restricted operating funds

In addition to the unrestricted operating budget, this preliminary plan includes forecasts for the restricted operating budget, which includes student fee programs, auxiliary services, indirect costs and grant sources. The restricted operating budget includes expenditures from revenue sources that are restricted either by an external requirement or by internal accounting policy. Preliminary student fee program budgets reflect the fee rates as approved by the Board of Trustees in November 2020. These restricted operating funds are projected to total \$64,955,400 in FY2022.

During FY2021, the University received substantial federal support from several federal and state programs related to the COVID-19 pandemic. This funding allowed the University to cover expenses and recoup lost revenue related to the pandemic under the terms of these grant agreements. The FY2021 restricted budget anticipated \$6,000,000 in federal institutional support that had been authorized at the time the budget was approved. Subsequently, the University has received approximately \$23.3 million in HEERF institutional support, and an additional \$15.9

ACTION ITEM I. E.: APPROVAL OF FISCAL YEAR 2022 UNIVERSITY OPERATING BUDGET

million in support directly for students. Most of this funding was recognized in FY2021, but a portion of this will support the FY2022 budget. \$4 million of federal funding has been allocated in the FY2022 restricted budget, in addition to the \$2.8 million in anticipated lost revenue noted above that will support the FY2022 unrestricted operating fund.

In total, the FY2022 budget includes \$6.8 million of support through HEERF institutional funds.

The University continues to monitor federal and state funding programs and seek available sources of support, as well as to evaluate how existing and potential new funds will impact the FY2022 budget.

The total preliminary FY2022 budget is summarized in Table 1. Resources available for operating purposes in FY2022 are estimated at \$155,183,200, an increase of 0.8% from FY2021.

Table 1
NORTHEASTERN ILLINOIS UNIVERSITY
Fiscal Year 2022 Preliminary Operating Budget
(with comparable data provided for Fiscal Year 2021)

	FY2021 Budget	FY2022 Preliminary Budget	Annual Change	
			Dollar	Percent
<u>Unrestricted Operating Budget</u>				
State General Funds Appropriations	\$ 35,566,900	\$ 35,566,900	\$ -	- %
University Income Fund - Tuition	49,346,700	50,780,200	1,433,500	2.9
University Income Fund - Tuition Differential	643,000	692,000	49,000	7.6
University Income Fund - Other*	1,320,000	3,188,700	1,868,700	141.6
<i>Unrestricted Operating Budget</i>	\$ 86,876,600	\$ 90,227,800	\$ 3,351,200	3.9 %
<u>Restricted Operating Budget</u>				
Student Fee Programs	\$ 8,946,500	\$ 9,001,100	\$ 54,600	0.6 %
Sales & Services	2,925,400	2,817,100	(108,300)	(3.7)
Auxiliary Services	4,011,800	3,977,900	(33,900)	(0.8)
Indirect Costs Recovery	2,221,100	2,138,900	(82,200)	(3.7)
Grants & Contracts-Education	600,000	600,000	-	-
State and Local Grants & Contracts	8,800,000	12,704,400	3,904,400	44.4
Federal Grants & Contracts**	39,064,300	32,926,000	(6,138,300)	(15.7)
Private Grants & Contracts	500,000	790,000	290,000	58.0
<i>Restricted Operating Budget</i>	\$ 67,069,100	\$ 64,955,400	\$ (2,113,700)	(3.2) %
Total Operating Budget	\$ 153,945,700	\$ 155,183,200	\$ 1,237,500	0.8 %

* Includes \$2,788,700 in lost revenue from COVID-related federal funding.

** Includes \$4,000,000 estimated carryover of FY2021 COVID-related awards

ACTION ITEM I. E.: APPROVAL OF FISCAL YEAR 2022 UNIVERSITY OPERATING BUDGET

Expenditure Requirements

In September 2020, the Board approved an unrestricted request budget for Northeastern of \$92,298,000 for the current year. This budget included projected salary and cost increases of \$2,493,900 and the University Planning and Budget Council's (UPBC) recommended initiatives of \$2,927,500. This compares to a revenue projection, outlined above, of \$90,227,800.

Beginning in the summer of 2020, the University embarked on a process of identifying revenue and cost efficiencies in anticipation of a significant budget gap for FY2022 as the pandemic continued and the State indicated the need to prepare for as much as a 10% decline in the appropriation. Fortunately, these risks have largely ameliorated. However, this process, which engaged the university community through shared governance, produced recommendations for cost-saving and revenue enhancement that have informed this FY2022 budget. In addition, the University has been able to leverage COVID-19 funding to partially address some strategic initiatives.

Through these adjustments, the University is able to present a plan with expenditures balanced to anticipated revenues. Table 2, below, as required by the IBHE, provides estimated proposed expenditures by functional category (e.g., instruction, organized research) and object category (e.g., personal services, travel) by source of funds.

For FY2022, the President's strategic priorities have been developed in collaboration with the Cabinet to align with the Illinois Board of Higher Education's new strategic plan. The IBHE plan is built around the goals of equity, sustainability, and growth. To support these ideals, the priorities guiding NEIU expenditures for FY2022 will be based in the areas of recruitment, retention, graduation and fundraising. In particular, outreach and recruitment will reinforce NEIU as a diverse, inclusive "university of choice" for Latina/o/x, African Americans and other students from underserved backgrounds. NEIU will continue to develop and advance best practices for academic and social support structures that enhance student success and retention, and to ultimately increase placement of NEIU graduates in high demand positions to diversify the workforce and address historical inequities. Fundraising will focus on increasing affordability of and access to NEIU students by leveraging public and private philanthropy, partnerships and shared fiscal responsibility.

Recommended Action

I request that the Board of Trustees approve the FY2022 preliminary budget as presented in Tables 1 and 2 and outlined within this document.

ACTION ITEM I. E.: APPROVAL OF FISCAL YEAR 2022 UNIVERSITY OPERATING BUDGET

Table 2
NORTHEASTERN ILLINOIS UNIVERSITY
Fiscal Year 2022 Preliminary Operating Budget
by Function and Line Item

<u>Functional Categories</u>	<u>Unrestricted Operating Budget (State and Tuition)</u>	<u>Restricted Operating Budget</u>	<u>Total</u>
Instruction	\$ 51,151,900	\$ 8,638,200	\$ 59,790,100
Organized Research	121,700	1,831,700	1,953,400
Public Service	739,800	15,176,800	15,916,600
Academic Support	6,406,100	2,584,400	8,990,500
Student Services	3,950,500	26,690,900	30,641,400
Institutional Support	13,532,500	1,787,400	15,319,900
Operations and Maintenance	12,197,700	3,269,800	15,467,500
Independent Operations	-	4,976,200	4,976,200
Benefits/Social Security/Medicare	1,005,000	-	1,005,000
Health Insurance Reserve Fund	1,122,600	-	1,122,600
Total	\$ 90,227,800	\$ 64,955,400	\$ 155,183,200

<u>Line Item Categories</u>	<u>General Operating Fund (State and Tuition)</u>	<u>Restricted Funds</u>	<u>Total</u>
Personal Services	\$ 69,251,100	\$ 14,835,500	\$ 84,086,600
Contractual Services	13,113,300	16,236,200	29,349,500
Travel	188,300	255,200	443,500
Commodities	840,300	888,000	1,728,300
Equipment	866,300	658,700	1,525,000
Telecommunications	236,300	62,500	298,800
Awards/Grants/Tuition Waivers	1,322,000	23,800,000	25,122,000
Permanent Improvements	49,600	124,800	174,400
Benefits/Social Security/Medicare	1,005,000	3,604,600	4,609,600
Health Insurance Reserve Fund	1,122,600	-	1,122,600
Indirect Costs	-	2,138,900	2,138,900
Other/Transfer Out (Debt Service)	2,233,000	2,351,000	4,584,000
Total	\$ 90,227,800	\$ 64,955,400	\$ 155,183,200

ACTION ITEM I. F.: APPROVAL OF FY2023 CAPITAL AND OPERATING REQUEST BUDGET

Introduction

Each year, the Board of Trustees of Northeastern Illinois University is required to adopt an operating and capital budget request and submit that request to the Illinois Board of Higher Education (IBHE). This request was presented at the June 2021 Board of Trustees meeting as an information item and is now presented to the Board of Trustees as an item for review, discussion, and approval at the September 2021 Board meeting. After Board approval, the request will be submitted to the IBHE before its deadline of October 15.

This FY2023 Unrestricted Operating Budget request presented to the Board of Trustees acknowledges the current financial constraints in the State of Illinois, as well as the fiscal and public health concerns surrounding the ongoing COVID-19 pandemic. This budget is intended to advance the strategic goals developed by the University community and endorsed by the Board. This budget request includes funding for new and continuing items that address the strategic initiatives identified by the University community and support our Strategic Goals and Action Steps.

The University continues to incorporate strategic planning and shared governance into budget development. The University Planning and Budget Council (UPBC) is the Board-recognized governance body for providing input and counsel to the University administration in the planning, development, and implementation of the University budget. The UPBC has two elected representatives from each of the academic colleges, one faculty member from the Library, the current NEIU faculty representative on the IBHE Faculty Advisory Council, two representatives from the Administrative and Professional Council, two from the Civil Service Council, two students appointed by the Student Government Association, and one dean chosen by the Provost's Deans Council. A UPBC chair having a three-year appointment is selected. Also, the University President, the Vice President for Finance and Administration, and the Executive Director of University Budgets are ex-officio members.

This FY2023 request budget reflects structural and strategic initiatives identified by the UPBC. During FY2021, the UPBC adjusted its usual procedure of reviewing the deployment of strategic funds and directed its attention toward the structural challenges that faced the University in the early days of the COVID-19 pandemic. The UPBC considered and evaluated a number of proposals aimed at addressing an anticipated budget gap and made several recommendations to improve the University's budget balance. This budget reflects the results of those recommendations, as well as strategic initiatives previously identified by the UPBC but not previously funded.

Overview of Operating and Capital Budget Requests

The budget requests brought before the Northeastern Illinois University Board of Trustees and summarized in this report are FY2023 requests, for the year beginning July 1, 2022 and ending June 30, 2023.

The FY2023 Unrestricted Operating Budget request is based upon the FY2022 Unrestricted Operating Budget for the University and the University's budget requests for new funding for FY2023. Included in the Unrestricted Operating Budget are State-appropriated funds and the University Income Fund, which is established by State statute to account for student tuition and certain fee revenue. The total of State appropriations and University Income Fund revenues represents the University's Unrestricted Operating Budget. Developing the Unrestricted Operating Budget request requires a balance between the new and ongoing financial needs of the University and a reasonable expectation of support from the State of Illinois and our students.

In the recently concluded budget year (FY2021), the State appropriation comprised 41 percent, while tuition and other local revenues comprised 59 percent. In the current (FY2022) budget year, the State appropriation represents 39 percent of planned expenses.

ACTION ITEM I. F.: APPROVAL OF FY2023 CAPITAL AND OPERATING REQUEST BUDGET

This budget request includes moderate funding requests for salary and cost increases, and the strategic planning initiatives reviewed by the University Planning and Budget Council. These are the University's highest priorities. The total of State appropriations and University Income Fund revenues represents the Unrestricted Operating Budget request that requires Board of Trustees approval and will be sent, following approval, to the Illinois Board of Higher Education for consideration.

The following summarizes the budget information provided in this report.

FY2023 Budget Development Schedule Table 1 provides a schedule of the budget development process. The Board of Trustees will receive the initial FY2023 budget request in September, 2021, and the Board is scheduled to take action on the University's FY2023 preliminary Operating Budget in June, 2022 and on the FY2023 final Operating Budget in September, 2022.

Strategic Goals The Strategic Plan was refreshed, and then endorsed by the Board of Trustees in February, 2015. The Strategic Goals in that Plan provide the framework for identifying University action steps, tasks, and specific strategic planning initiatives. In August 2021, in conjunction with the President's Cabinet, the strategic goals for FY2022 were updated in alignment with the new IBHE strategic plan.

Operations The University's Unrestricted Operating Budget request for FY2023 is summarized in Table 2 and additional information supporting the request is provided in this report. Table 3 summarizes the requests for salary and cost increases. Table 4 summarizes the recommended priority strategic planning initiatives for FY2023. These represent the highest University priorities.

Capital Improvements Table 5 summarizes the FY2023 requests for capital improvements. Capital requests are discussed in the two broad categories used by the Illinois Board of Higher Education to classify state-funded projects – Regular Capital projects and Capital Renewal projects. Regular Capital projects include requests for new construction or significant remodeling or renovation. These projects typically provide new space or provide a significantly different use for remodeled space. Capital Renewal projects are of a lesser scope than Regular Capital projects. They include the remodeling or renovation of space, infrastructure renewal, and improvement projects that address deferred maintenance.

The capital requests were developed using the FY2023 cost factors provided by the Illinois Capital Development Board. The Illinois Board of Higher Education and the Capital Development Board recognize the differences in construction costs among the various locales in Illinois, most notably Chicago. The two boards approved higher construction cost standards for certain areas of the state where labor and material costs are significantly greater than other areas of the state. As a result, for Northeastern, higher and more accurate cost figures are used to develop the capital requests.

Table 1
FY2023 BUDGET DEVELOPMENT SCHEDULE
FY2023 begins on July 1, 2022 and ends on June 30, 2023
(Development schedule is subject to change)

August 2020 First University-wide Budget Town Hall. Begin UPBC planning process, including UPBC review of budget-related proposals with recommendations to the President.

May 2021 Fifth University-wide Budget Town Hall, review of UPBC proposals and recommendations for implementation in FY2022 budget and beyond.

FY2023 operating and capital budget presented as Information Item at Finance, Building and Grounds committee

ACTION ITEM I. F.: APPROVAL OF FY2023 CAPITAL AND OPERATING REQUEST BUDGET

June 2021	FY2023 operating and capital budget presented as information item to Board of Trustees.
August 2021	Discussion of the FY2023 operating and capital budget requests by Finance, Building and Grounds Committee
September 2021	Discussion and approval of the FY2023 operating and capital budget requests by NEIU Board of Trustees Report to the Board of Trustees – Strategic Planning Update: FY2021 Work Plan Results and FY2022 Work Plans
October 2021	NEIU Board Finance Committee informational presentation on FY2023 tuition and fee rates
January 2022	Illinois Board of Higher Education action on FY2022 higher education operations, grants, and capital improvements recommendations NEIU Board Finance Committee recommended action on FY2023 tuition and fee rates.
February 2022	Governor's FY2022 Budget Address NEIU Board action on FY2022 tuition and fee rates
May 2022	General Assembly's action on FY2022 appropriations
June 2022	Governor's action on FY2022 appropriations NEIU Board of Trustees' action on preliminary FY2023 University Operating Budget
September 2022	NEIU Board of Trustees' action on final detailed FY2023 University Operating Budget

STRATEGIC GOALS

The University has identified six strategic goals that guide the budget planning process and implementation.

Strategic Goal One – Student Success

Advance student success from recruitment through graduation by engaging all members of the Northeastern community.

Strategic Goal Two – Academic Excellence and Innovation

Implement and support curricular and pedagogical best practices aligned with the mission of the institution, student needs, the standards of the disciplines, and career and civic engagement opportunities.

Strategic Goal Three – Urban Leadership

Build upon Northeastern's tradition of community partnership and engagement by collaborating with educational, social service, governmental, philanthropic, and business organizations in Chicago and the region.

ACTION ITEM I. F.: APPROVAL OF FY2023 CAPITAL AND OPERATING REQUEST BUDGET

Strategic Goal Four – Exemplary Faculty and Staff

Invest in and support faculty and staff to foster a nationally recognized urban university and create a thriving work environment that makes Northeastern an employer of choice.

Strategic Goal Five – Enhanced University Operations

Improve operating efficiencies, physical and technological infrastructure and systems, and environmental sustainability in order to provide a supportive learning, teaching and working environment.

Strategic Goal Six – Fiscal Strength

Enhance Northeastern's financial position by diversifying revenue sources and by strengthening institutional relationships with donors, public and private entities, and alumni.

These are the president's FY22 Strategic Priorities developed with the cabinet in alignment with the Illinois Board of Higher Education's new strategic plan.

Equity

Recruitment: Advance outreach and recruitment to reinforce NEIU as a diverse, inclusive "university of choice" for Latina/o/x, African Americans and other students from underserved backgrounds.

Retention: Develop and advance best practices for academic and social support structures that enhance student success and retention.

Sustainability

Fundraising: Increase affordability of and access to NEIU students by leveraging public and private philanthropy, partnerships and shared fiscal responsibility.

Growth

Graduation: Increase placement of NEIU graduates in high demand positions to diversify the workforce and address historical inequities. (education initiatives) (career education, inclusive talent development, innovations and job creation)

FY2023 OPERATING REQUEST

Developing the FY2023 Unrestricted Operating Budget request requires that the University reach a balance between the new and ongoing financial needs of the University with a reasonable expectation of support from the State of Illinois and our students. This budget includes modest funding requests for salary increases for collectively bargained and non-bargained employees, inflationary cost increases, and selected strategic initiatives recommended by the University Planning and Budget Council. These are the University's highest priorities.

The University also recognizes the need for adequate state funding to support instructional and support programs. In preparation of the FY2021 budget, a number of vacant positions were eliminated in anticipation of potential shortfalls in enrollments and the state appropriation. Some of those positions were restored as enrollment exceeded anticipated levels, but staffing remains below previous levels overall.

The University Unrestricted Operating Budget request for FY2023 totals \$95,685,500, an increase of \$5,457,700, or 6.0 percent, above the FY2022 Unrestricted Operating Budget base. The FY2023

ACTION ITEM I. F.: APPROVAL OF FY2023 CAPITAL AND OPERATING REQUEST BUDGET

Unrestricted Operating Budget request includes salary and cost increases totaling \$2,530,200, and requests of \$2,927,500 for priority strategic planning initiatives. Table 2 summarizes the Unrestricted Operating Budget request.

Table 2
FY2023 OPERATING BUDGET REQUEST
STATE APPROPRIATIONS AND UNIVERSITY INCOME FUNDS

(in thousands of dollars)

Base (FY2022 Budget)	\$	90,227.8
<hr/>		
Projected Salary and Cost Increases		2,530.2
Strategic Program Initiatives		2,927.5
FY2023 Operating Budget Request	\$	95,685.5
Dollar Change From Previous Year		5,457.7
Percent Change From Previous Year		6.0%

Salary and Cost Increases

The request includes salary increases so that employee salaries remain competitive with market rates. The requests are summarized in Table 3 and include an estimated general salary increase of \$2,119,600 or 3.1 percent. The estimated increase is based on the University's current collective bargaining agreements with a similar increase for non-negotiated staff any outstanding labor contracts.

Non-salary cost increases reflect a 1.9 percent increase based on the 2020 Higher Education Price Index Preliminary forecast (HEPI). This is the most recent data available.

Table 3
FY2023 OPERATING BUDGET REQUEST
SALARY AND COST INCREASES

(in thousands of dollars)

	<u>FY2022 Base</u>	<u>FY2023 Increase</u>	
		<u>Amount</u>	<u>Percent</u>
Salary Increases	\$ 69,251.1	\$ 2,119.6	3.1%
Social Security/Medicare	1,005.0	31.2	3.1
Utilities			
Electricity	2,289.0	43.5	1.9
Natural Gas/Propane	415.0	7.9	1.9
Water/Sewer	44.0	0.8	1.9
Subtotal	2,748.0	52.2	
Library Books and Materials	465.0	8.8	1.9
All Other Operating Costs	16,758.7	318.4	1.9
Total	\$ 90,227.8	\$ 2,530.2	2.8%

Notes:

Other operating costs include such items as maintenance and service contracts, equipment for instructional and support programs, and general supplies.

Compensation increases are required by collective bargaining agreements and provided to non-negotiated employees.

Cost increases except for compensation are based upon the Higher Education Price Index (HEPI), most recent available data for existing inflation.

ACTION ITEM I. F.: APPROVAL OF FY2023 CAPITAL AND OPERATING REQUEST BUDGET

Strategic Planning Initiatives - Integrating Strategic Planning Into Budget Development

The budget recommendations presented to the Board again include the recommendations and priorities identified by the UPBC. The vice presidents submitted to the UPBC projects for their areas and outlined their proposed work plans for meeting those priorities. The UPBC then reviewed and discussed the project requests.

To support those recommendations, \$2,927,500 is included in this FY2022 operating budget request. Below is an overview of the strategic planning initiatives included in the FY2022 request budget request.

Table 4
FISCAL YEAR 2023
STRATEGIC PLANNING INITIATIVES REVIEWED BY THE UPBC

<u>Student Success</u>	\$ 580,000
Student Counseling - protocol services for after-hours	20,000
Diversity and Inclusion - signature event programming	20,000
Student Disability Services - hearing impaired accommodations	40,000
Improve first year college preparation through Summer Bridge	350,000
Online Center to support online certificates and programs	150,000
<u>Student Success, and Urban Leadership</u>	\$ 731,500
Interactive dimensional lettering	16,500
Semi-permanent street banners	65,000
Performance as education program	40,000
Data Specialist	85,000
External Campus Signage with Digital Messaging Screens	440,000
Immersive Virtual Campus Tours	85,000
<u>Student Success and Academic Excellence and Innovation</u>	\$ 75,000
Open Educational Resources	75,000
<u>Academic Excellence and Innovation</u>	\$ 225,000
Nursing Program Support	225,000
<u>Exemplary Faculty and Staff</u>	\$ 80,000
President/Provost Annual Faculty Institute	80,000
<u>Enhance University Operations</u>	\$ 1,050,000
Employee Applicant Tracking System	100,000
E-Procurement and Accounts Payable	150,000
Banner Disaster Recovery	150,000
Restore Deferred Maintenance	500,000
Replace BRG Boards (emergency notification system)	150,000
<u>Fiscal Strength</u>	\$ 186,000
Capital Campaign Development Officer	90,000
Alumni Relations Coordinator	50,000
Peer to Peer Fundraising Tool	6,000
Alumni Affinity Programming	30,000
Alumni Career Services and Resources Enhancements	10,000
Total	\$ 2,927,500

ACTION ITEM I. F.: APPROVAL OF FY2023 CAPITAL AND OPERATING REQUEST BUDGET

TUITION AND FEES

In November 2020, the Northeastern Board of Trustees adopted tuition and fee rates for FY2021, the academic year beginning in the fall of 2021. A set of tuition and fee recommendations for FY2022 will be brought to the Board Finance Committee for discussion and approval prior to implementation.

CAPITAL IMPROVEMENTS

Table 5 summarizes capital improvement requests for FY2023. Requested capital projects total \$310,178,100, with \$281,927,600 in Regular Capital projects and \$28,250,500 in Capital Renewal projects. The requests also include a priority number for each project, as requested by the Illinois Board of Higher Education.

**Table 5
 FISCAL YEAR 2023 REQUEST
 CAPITAL APPROPRIATIONS**

(in thousands of dollars)	<u>Priority</u>	<u>Estimated Project Cost</u>
REGULAR CAPITAL PROJECTS		\$ 281,927.6
Education Building, equipment	1	11,546.0
Mixed use facility	2	48,783.7
Science Building, planning	3	10,072.2
Science Building, construction	4	128,649.0
Science Building, equipment	5	21,280.0
Lech Walesa Hall, remodeling	6	17,173.7
Ronald Williams Library renovation	7	44,423.0
CAPITAL RENEWAL PROJECTS		\$ 28,250.5
Renovate E and F - One Stop Shop	1	10,803.3
Campus Roof Replacement	2	8,960.0
Lower Level Egress and Fire Separation	3	8,212.7
ADA Restrooms	4	3,285.1
Asbestos Abatement	5	3,285.1
Fume hoods	6	1,153.1
Building D and E exterior window wall, replacement	7	3,354.5
Masonry and Building Envelope, replacements	8	9,855.8
Five science lab renovations	9	5,343.9
Parking lot D replacement	10	2,064.6
TOTAL CAPITAL REQUESTS		\$ 310,178.1

Note: All projects reflect FY2023 Capital Development Board cost guidelines.

ACTION ITEM I. F.: APPROVAL OF FY2023 CAPITAL AND OPERATING REQUEST BUDGET

A. Regular Capital Projects

2023-1 Education Building, Equipment - \$11,546,000

This request is for funds to provide moveable equipment in the new Education Building, which is slated to be completed by January 2021. Equipment includes classroom and office furniture, computer laboratory equipment and furniture, and general supportive equipment for the academic departments and support services.

2023-2 Mixed Use Facility – \$48,783,715

NEIU is landlocked. The recent addition of the Student Residence and the upcoming Education Building, and future New Science Building will displace Building J, the Grounds Maintenance building, and reallocate the site of parking lots H and J. A mixed-use facility is planned to house the Trades and Grounds departments and provide necessary parking.

The parking spaces that need to be added back into the site 950 spaces @ \$27,973 each. An additional \$5,379,500 is required for the mixed used facility.

2023-3 Science Building Planning - \$10,072,165

2023-4 Science Building Construction - \$128,649,015

This request is for planning funds through the preparation of bid documents for a new Science Building. Construction of a new Science Building is necessary to address the continuing growth, success, and pressing needs of the University. This project will permit Northeastern Illinois University to meet needs in the areas of teaching laboratory, student and faculty research laboratory, classroom and office space, along with improved overall space utilization on campus.

The current Science Building was constructed in 1972. It is a 3-story concrete frame, masonry veneer building. The major laboratories and other teaching spaces are located in the center of the building, with the offices located around the perimeter. Most of the offices are constructed in a unique double deck fashion with a group of offices located a half story up and down from the main circulation corridor. All of these offices are not, and cannot be modified to meet ADA accessibility requirements. Since the building was constructed, the University enrollment has tripled, science teaching technology has changed, and laboratory health and safety procedures and building code regulations have changed. In 2004, the University initiated an effort to plan a modernization of the existing Science Building. The planning took approximately 15 months and was a collaborative effort between University administrators, science faculty, students, facilities management, and two architectural consultants, LCM and Burt, Hill. This process resulted in a plan to modernize the occupied Science Building in five phases over seven years.

The extensive phasing is necessary to keep as many laboratories available as possible during all phases and would be extraordinarily disruptive to the programs resident in the Science Building. Up to half of the labs in a given discipline would be undergoing modernization during each phase, so the phasing would require reduction in scheduled classes and their associated labs. In order to continue to have sufficient general classrooms available to support a minimal science teaching program, portable temporary buildings would also have to be rented to house the classrooms and offices that would be displaced during each phase.

In 2007, this multi-phased modernization of the building and associated costs was estimated to cost \$42.2 million. This was projected to be \$6.9 million more than if the building was completely vacated and remodeled in a single phase. The resulting modernized Science Building would not have any significant

ACTION ITEM I. F.: APPROVAL OF FY2023 CAPITAL AND OPERATING REQUEST BUDGET

expansion, the labs would be half the size of the current recognized lab standard size, and the offices would still be inaccessible to handicapped persons.

Due to the increased costs and time required to remodel the existing building in phases, a new Laboratory Building near the current Science Building was considered as an alternative to phased remodeling. This approach would provide larger new laboratories, a somewhat shorter construction period, increased classroom space as the current labs in the Science Building are converted to classrooms, and much less disruption of ongoing University Programs. A new lab building would of course be separated from the faculty offices and classrooms, and the faculty offices in the current Science Building would still be handicapped inaccessible. A new lab building location would need to be constructed on limited land close to the present Science Building. Construction in this area would disrupt other campus long-range plans and may not be the best use of limited real estate. A new laboratory building would cost an estimated \$39.8 million.

After looking closely at remodeling the existing Science Building, and the alternative of a separate Laboratory Building, a completely new building with classrooms, teaching labs, research labs and offices was decided to be the most cost and time efficient way to provide a state-of-the-art science building which would support not only current programs but future programs in an environment much more conducive to utilizing current and future pedagogies than the current outdated structure. A new science building would cost an estimated \$69.8 million.

Located in the city of Chicago with the most diverse student population in the Midwest, a new science building together with the new Education Building puts Northeastern in the forefront of providing a first-class educational environment for the 21st century. Northeastern Illinois University is uniquely positioned to continue to address the needs of elementary and secondary education by providing diverse and well-prepared new teachers and supporting the continuing educational needs of current teachers, in particular, those in the Chicago Public Schools. Providing and supporting teachers in the 21st century, however, calls for new pedagogies, state- of-the-art science labs and research labs to attract top quality faculty.

Northeastern is requesting funding for a new Science Building to enhance its ability to contribute to the State of Illinois in the training of new teachers and in providing professional development opportunities to current teachers. The University is a proven leader in successfully graduating Hispanics and Asians. Northeastern's programs exemplify success, diversity, innovation, service, growth, and results.

2023-5 Science Building Modernization, Equipment - \$21,280,000

This request is for funds to provide moveable equipment in the new Science Building, which are Capital Project requests 2020-6 and 2020-7. Equipment includes classroom and office furniture, wet and dry laboratory equipment and furniture, and general supportive equipment for the academic departments and support services.

2023-6 Lech Walesa Hall Remodeling (formerly Classroom Building) – \$17,173,693

This project is closely linked with the construction of the Education Building and will renew existing finishes, modernize H.V.A.C. and utility systems, replace fixed equipment, and remodel interior areas in response to programmatic changes in the Lech Walesa Hall since it was constructed in 1973. The project includes realigning administrative space throughout the building by consolidating various departmental offices. It also reconfigures the second-floor open computer laboratories, consolidates the University's computer center and support offices, and adds student meeting and group study places in support of a student-centered environment. The project also provides for replacing perimeter heating and cooling units; modifying lighting, electrical and data distribution systems to support remodeling; and renews and replaces interior finishes and fixed equipment in classrooms, corridors, stairwells and washrooms.

ACTION ITEM I. F.: APPROVAL OF FY2023 CAPITAL AND OPERATING REQUEST BUDGET

The departments and programs in the building have changed substantially since the building was first occupied, but the assignment and configuration of space has never been readjusted in a comprehensive manner. Over the years, most office spaces have been reassigned on the basis of existing partition configurations. However, departments and colleges have been reorganized, classrooms have integrated computers, and support space originally intended for audio-visual projection has become obsolete and pressed into use as office space. With the completion of the Building B Remodeling in September, 2002 and CBM Building (formerly Building A) in September 2009, and the Education Building thereafter, a number of major departments, along with the College of Education and College of Business and Management, will vacate the Lech Walesa Hall. This will be an opportune time to review space assignments and adjust partition layouts to better support the building functions.

The Lech Walesa Hall is a 148,660 gross square foot four-story concrete frame building constructed in 1973. It has a brick exterior with vertical aluminum window wall panels, and all of the interior partitions are painted concrete masonry block. All of the building construction and systems are original with the exception of the roof, which was replaced in 1989. The building contains two large lecture halls that rise from the lower level to the first floor. The second and third floors have classrooms arranged around an atrium in the middle of the building with offices around the perimeter of the floor. The lower level and fourth floor are primarily office space.

In order to determine the specific changes related to the University's goals and program priorities in the Lech Walesa Hall, the University reviewed all current and mid-range academic program needs and the Facility Master Plan with architects Ross Barney and Jankowski in August 1999. This review recommended the following actions:

- a. Relocate faculty and staff offices from lower-level space to spaces at and above grade level, providing better environmental conditions for the occupants, and freeing up space in the lower levels of the buildings for much-needed additional storage space and auxiliary offices.
- b. Implement recommendations for classrooms from "Study of Teaching Space" completed in February 1994, prepared by Educational Consulting Services Ltd. The recommendations include expanding the current transmission mode of existing classrooms with other room types, including seminar rooms, case study rooms, electronic classrooms and methods rooms, as well as providing high-profile and universally accessible locations.
- c. Provide adequate consolidated offices for University Computing Services, Administrative Information Systems, Network and Distributed Services, and Telecommunications, which have been located, as space has allowed, in various locations throughout the Lech Walesa Hall.

Based on the above objectives, the amount of available space in the buildings, and their locations on campus, a tentative remodeling program was developed. This will be validated during the conceptual design phase.

The University's first open computer laboratory was located on the second floor in the atrium and was expanded into a number of classrooms. A portion of the laboratory was relocated into the remodeled Building B, the stations moved out of the classrooms, and the classroom functions restored. All of the other 33 classrooms in the building will be refurbished with new fixed equipment and provisions made for installation of multimedia teaching stations and notebook computer docking stations. Fixed seating and casework in the lecture halls will be replaced and fitted with provisions for computer docking. Floor and

ACTION ITEM I. F.: APPROVAL OF FY2023 CAPITAL AND OPERATING REQUEST BUDGET

wall surfaces will also be refurbished in all of the corridors, two stairwells and five men's and five women's washrooms along with new toilet fixtures and partitions. Lighting will be upgraded along with power and network distribution throughout the building.

The hot water and chilled water is provided to the building from a central plant. Interior spaces are served by a constant velocity air system, and the perimeter is served by induction terminal perimeter heating and cooling units. These induction units have been a major source of problems because the condensate pan in each unit is not connected to a drain system. The pans frequently overflow, resulting in water damage to the ceilings, walls and the contents of the rooms. These units have been rebuilt numerous times and key components are no longer available. These units will be replaced and a drainage system for the condensate pans installed. Gross abatement of all floor tile and mastic containing asbestos will be completed. Asbestos abatement consists of removal of the floor tile and mastic.

2023-7 Ronald Williams Library Renovation – \$44,423,034

The role of the academic library has dramatically evolved since the opening of the Ronald Williams Library in 1977. The Library in 2014 completed a master space plan to define its future trajectory. The planning process was conducted in conjunction with CannonDesign, a firm with extensive experience in space planning for academic libraries. The Strategic Plan for Library Services FY2012 Action Plan and the Association of College and Research Libraries Report on the Innovation Roundtable at Ronald Williams Library were foundational elements in the planning. The design team undertook an in-depth study of contemporary trends and initiatives at academic libraries across North America.

The master space plan addresses both necessary upgrades to building systems and finishes, as well as a reimagining of the existing spaces. An expansion of the Library facility is not needed in order to serve University needs. However, the amount of seating available is insufficient to serve the current student population, and these seats are primarily at traditional reading tables and study carrels, with minimal lounge, computer, and group study spaces. Currently, only 44% of available seats are adjacent to an electrical connection, limiting the functionality of more than half the seating, and leading to ad hoc furniture arrangements arising from a quest for electrical outlets. The Library hosts multiple external partner institutions and programs that enrich the learning environment but lead to a confusing multiplicity of reception desks and issues with way finding.

The master plan calls for a phased implementation on the first floor, and independent project pieces for the lower level and floors two through four, with particular budgets as follows:

1. Phase 1A: Outfitting the first floor with a new diversity of individual and collaborative furnishings, and providing an "Information Commons" of centrally located public computers.
2. Phase 1B – The renovation of current administrative services space into a new Library services area with new furniture, building systems, and furniture. Provision of a new printing area.
3. Phase 1C – Renovation of the southern half of the first floor, including demolishing of current reference desk. Provision of renovated building systems and finishes.
4. Lower Level – Construct a new seminar room, condense and combine the server room spaces, rearrange the Illinois Regional Archives Depository spaces, and install compact shelving.
5. Second floor – Renovate the existing technical services and ombuds space into an administrative suite, quiet study space, and a relocated ombuds office.
6. Third floor – Construct small meeting rooms adjacent to the Center for Teaching and Learning,

ACTION ITEM I. F.: APPROVAL OF FY2023 CAPITAL AND OPERATING REQUEST BUDGET

provide 14 group collaboration spaces, add a library instruction room, several large group study spaces, and varied casual seating spaces.

7. Fourth floor – Convert or renovate existing space for TRIO Program and the Language Learning Lab. Renovate entire floor with building systems, finishes, and furniture.
8. General spaces and other – Refurbish restrooms, stairwells, main entry vestibule, and security systems (access control, security cameras), update audiovisual systems, and hazardous materials abatement.

B. Capital Renewal Projects

2023-1-CR – One Stop Shop - \$10,803,339

Remodeling E and F is needed to address deferred maintenance and programmatic needs. Building E has an HVAC system past its life cycle which supports its Auditorium, Accounts Payable, Media Services and Bookstore spaces. Abatement, HVAC, and ADA upgrades are necessary. Changes in space assignments are required to create a One Stop Shop to meet student needs. Current and growing programmatic needs cannot be met. A renovation is required to create a One Stop Shop to meet student needs. Building F requires an electrical upgrade.

2023-2-CR Roof Replacement – \$8,959,861

This project renews the building envelope and roof integrity and protects interior spaces for the University buildings listed below. The south portion of the PE Complex roof (over swimming pool area only) was repaired in late 2017; this request is for the remainder of the roof.

All buildings are experiencing an increase in roof leaks and moisture penetration through exterior walls. They are also exhibiting severe signs of distress. The university is proposing extensive repairs and renovations to address these concerns.

The specific work items (along with construction dates of roof):

- A. Bernard Brommel Hall (1990):
 - i. 2nd and 3rd Floor roofs replacement and all associated work (including flashing, coping, etc. as required) of small roofs.
 - ii. Repairs to exterior masonry walls and all associated work, as required to prevent moisture penetration.
- B. Building B: (1989) Roof replacement and all associated work (including flashing, coping, etc. as required).
- C. Building C (1988) Roof replacement and all associated work (including flashing, coping, etc. as required).
 - i. Repairs to deteriorated exterior concrete overhang slabs and posts, which act as sunscreen.
- D. Building D: (1987) Roof replacement and all associated work (including flashing, coping, etc. as required).
- E. Building F: (1987) Roof replacement and all associated work (including flashing, coping, etc. as required).

ACTION ITEM I. F.: APPROVAL OF FY2023 CAPITAL AND OPERATING REQUEST BUDGET

- F. Building J: (1992) Roof replacement and all associated work (including flashing, coping, etc. as required).
- G. Library (1977) Penthouse Roof replacement and all associated work (including flashing, coping, etc. as required).
- H. PE Complex (1988):
 - i. Partial roof replacement and all associated work (including flashing, coping, etc. as required).
 - ii. Replacement of deteriorated roof deck and insulation as required.
 - iii. Repairs to exterior masonry walls repairs as required to prevent moisture penetration.

2023-3-CR Lower-Level Egress and Fire Separation -- \$8,212,746

This project addresses lower-level fire separation and egress requirements for connected main campus buildings. The scope of work includes, planning, new code required egress signs, fire separations at openings, new construction to meet separation, and connection to the university addressable fire alarm system.

2023-4-CR ADA Restrooms Renovations – \$3,285,099

Over the past 5 years, NEIU has constructed 7 new ADA restrooms across three locations. However, many of NEIU's buildings were built in the 1970's. They have aging facilities that need renovating. All restrooms do not meet the same ADA compliances or comfort level. The project would cover 11 ganged restrooms and 5 single use restrooms.

2023-5-CR Asbestos Abatement - \$3,285,099

This project provides abatement of encapsulated asbestos material. Currently, safe non friable asbestos flooring material is removed when a renovation project occurs in the space. This project would make the removal of asbestos flooring and asbestos containing materials a goal to be done at once. It would also provide the necessary new flooring and piping re-insulation.

2023-6-CR Fume Hoods - \$1,153,070

Bernard Brommel Hall (Science Building) was constructed in 1972 and has 39 fume hoods. The majority of the fume hoods are original to the building. This project provides a replacement of new energy efficient fume hoods that will result in cost and energy savings. The fume hoods, fans, and connecting ductwork will have to be replaced to achieve energy efficiency and reliability.

2023-7-CR Buildings D & E Exterior Window Wall Replacement – \$3,354,477

This project replaces 1,800 linear feet of the original window wall in Buildings D & E and adjacent enclosed cross corridors. These buildings are two of the original campus buildings constructed in 1961. The existing window wall is floor-to-ceiling single-glazed clear glass with sliding glass windows between mullions. Replacement of the window wall will significantly reduce energy costs.

The existing floor-to-ceiling window wall will be removed and replaced with a new window wall with a thermal break frame with operable windows, and a combination of low - E reflective glass and insulated panels. This work includes a total of 16,200 square feet of window wall around Buildings D and E and adjacent cross corridors to Buildings A, B, and F.

ACTION ITEM I. F.: APPROVAL OF FY2023 CAPITAL AND OPERATING REQUEST BUDGET

2023-8-CR Masonry and Building Envelope, Replacements \$9,855,781

This project renews the masonry and building envelope, and protects interior spaces for multiple University buildings. All buildings are experiencing an increase in moisture penetration through exterior walls, and exhibiting severe signs of distress. The University proposes extensive repairs and renovations to address these concerns.

The university is proposing masonry repairs/replacement and exterior glazed curtainwalls repairs and/or replacements to address these concerns.

2023-9-CR Five Science Lab Renovations - \$5,343,888

This project will renovate five existing science labs to minimally meet current needs for teaching, student, and faculty research laboratories. The current building has undergone only minor updating and renovation since construction in 1972. Science teaching technology has changed dramatically since the building was constructed, and laboratory health and safety procedures and building code regulations have changed. Lab renovations are needed to enhance our ability to educate new scientists.

2023-10-CR Parking Lot D Renovation - \$2,064,567

This project will renovate the deteriorating Parking Lot D (corner of Bryn Mawr and Access Road). This parking lot was last resurfaced in 1996 and holds 277 parking spots. There are currently wide cracks on over 50 percent of the surface. There are also significant amounts of severe depressions in wheel locations due to the inability of the substructure to support the wheel loads. Alligator cracking is evident in a few areas, most notably near the loading dock and the entrance to the parking lot. This parking was slated to be rebuilt in 2015.

Recommended Action

I request that the Board approve the FY23 Operating and Capital Budget Request as presented.

**INFORMATION ITEM II. A.: PROPOSED REVISIONS TO BOARD REGULATIONS: 1ST READING
SECTION II. EMPLOYEES, SUBSECTION B. FACULTY AND
ADMINISTRATIVE, 6. EMPLOYEE BENEFITS, d. HOLIDAYS, 1)**

In response to the recent addition of "Juneteenth" as a paid federal and state holiday, the board recommends adding "Juneteenth" to its official list of holidays effective January 1, 2022. The university will set the Monday closest to June 19th as the annual day off.

Changes in board governing documents are given two public readings in order to receive and incorporate feedback from the board and community. The final version(s) are presented and voted on at the second reading.