

ITEMS FOR INFORMATION

Academic Affairs Update to the ASAET Committee

Interim Provost Shayne Cofer
October 27, 2023

Northeastern Illinois University

Mission, Vision, and Values

[Home](#) / [About](#) / [Mission, Vision, and Values](#)



Northeastern Illinois University, as a public comprehensive university with locations throughout Chicago, provides an exceptional environment for learning, teaching, and scholarship. We prepare a diverse community of students for leadership and service in our region and in a dynamic multicultural world.

Northeastern Illinois University

“Preparing a diverse community of students for leadership and service in our region”

Introduction of the Master of Science in Nursing Program
Director: Gretchen LaCivita, DNP, MPH, RN, CPN, CNE by
GCOE Dean Thomas Philion

IBHE Big Picture Meeting: October 16, 2023

Update from Provost Shayne Cofer

IBHE engaged with NEIU on the “big picture”: To tie NEIU’s mission as a urban, comprehensive public university with Illinois’ economic development goals

- Economic growth and workforce development
 - Illinois Innovation Network (IIN) hub
 - Economic development and career readiness: engaging with employers, partnerships, workforce development, new programs developed, career credentialing, etc.
 - Early Childhood Access Consortium for Equity (ECACE) scholarship program
- IBHE engaged with NEIU on NEIU’s plans for FY 2025 budget; budget scenarios for FY25 presented
- Equity in student success: IBHE shared data on NEIU student characteristics

Gauging the Health of Academic Programs at NEIU

Cyclical Qualitative and Quantitative Assessments and Reviews

- Program accreditation or program review
- College accreditation (AACSB, CAEP)
- IBHE review
- HLC accreditation/reaccreditation
- HLC mid-cycle review
- Yearly assessments
- Annual reporting

Benchmarks of Productivity, Efficiency and Vitality

- National comparisons
- Program nature, # of programs served
- Revenues generated (SCH, Grants, AR)
- Communities served, NEIU mission
- Enrollment, including # declared majors
- Student faculty ratio
- Completion and success
- URM workforce development

Qualitative and Quantitative Levels of Review & Assessment

- Program accreditation review or program review by external reviewer (7 year cycle)
- IBHE review cycle (2-year cycle of a review one year, followed by an update the next year)
- Higher Learning Commission (HLC) accreditation and re-accreditation (10 year cycle)
- HLC mid-cycle review (4th year)
- Unit accreditation review by Council for the Accreditation of Educator Preparation (CAEP)
- College accreditation review by Association to Advance Collegiate Schools of Business (AACSB)
- Yearly assessment of student learning by program (annual)
- Annual reporting by programs (annual)

Program Productivity, Efficiency & Health

- National comparisons of standards within disciplines
- Nature of the program and number of other programs served
- Revenues generated (SCH, alternative revenues: cohort classes, certificates, external grant funding, PD seminars)
- Communities served by aligning with mission and goals (Latin and Latin American studies, African and African-American studies, Women, Gender and Sexuality studies, Urban and Community Studies)
- Enrollment: number of declared majors per program, and number of students served through service & cognate courses
- Impacting the workforce: Underrepresented minorities in STEM workforce, ENLACE program produces Latinx administrative leaders, diversifies educators entering public education.
- Completion and success: Exemplary program designation; placement rates: 100% placement rates in Secondary Education, Music Education, etc.

Fall 2023 Enrollment Snapshot

UNDERGRADUATE	Fall 2023
Undergraduates	4,042
Majors in CAS	1,227
Majors in CBT	729
Majors in GCOE	402
NDP Majors	160
UNDECLARED	1,524
% of undeclared students*	38%

GRADUATE	Fall 2023
All Graduate students	1,462
Degree seeking Graduate students in the CAS	307
Degree seeking Graduate students in the CBT	147
Degree seeking Graduate students in the GCOE	692
Graduate Certificate Programs	121

*Undeclared students: Freshmen and sophomores taking General Education classes; Newly transferred students; Students in the major, who haven't completed a major declaration form; Students at large.

Academic Affairs Fall 2023 Update on Degree Granting Programs Offered at NEIU

Undergraduate Programs

Current undergraduate enrollment: **4042**

Number of bachelor degree granting programs

College of Arts & Sciences: **28** programs

College of Business and Technology: **8** programs

Goodwin College of Education: **12** programs

Non-traditional degree programs: **2** programs

Total: **50** programs

(NEIU Office of Institutional Research and IBHE Inventory of Programs, *retrieved Oct. 2023*)

Comparison with IL Regional Public Universities

	UG Enrollment *	# of UG Degree Programs **	Student to Program Ratio
CSU	1457	32	46
GSU	2609	34	77
NEIU	4042	50	81
EIU	4402	67	66
WIU	4415	76	58

* Enrollment Data from Common Data Set Data provided by each Institution for Fall 2023 (Chicago State University data is from Fall 2022)

** Degree Program Data from IBHE Inventory of Programs, *retrieved Oct 2023*

Academic Affairs Fall 2023 Update on Degree Granting Programs Offered at NEIU

Graduate Programs

Current graduate enrollment: **1462**

Number of masters degree granting programs :

College of Arts & Sciences: **20** programs, including TLP

College of Business and Technology: **3** programs

Goodwin College of Education: **20** programs

Total: **43** active programs

(NEIU Office of Institutional Research and IBHE Inventory of Programs, *retrieved Oct. 2023*)

Comparison with IL Regional Public Universities

	Graduate Enrollment *	# of Graduate Degree Programs **	Student to Program Ratio
CSU	461	26	18
GSU	1570	37	42
NEIU	1462	43	34
EIU	1945	46	42
WIU	2048	55	37

* Enrollment Data from Common Data Set Data provided by each Institution for Fall 2023 (Chicago State University data is from Fall 2022)

** Degree Program Data from IBHE Inventory of Programs, *retrieved Oct 2023*

Academic Programs at NEIU (Undergraduate and Graduate)

- Student faculty ratio: NEIU IRA published (**11:1 for 2020 -2021**)
Uses student FTE and faculty FTE ratio (FTE = FT+ $\frac{1}{3}$ PT)
- Student Faculty physical class presence ratio, as calculated from NEIU IRA semester section tallies (**15:1 for Fall 2023**)
Uses a total of 16900 students in 1120 regular class sections university-wide

Enrollment Snapshot across Academic Programs

- [Link to Institutional Research Data](#)

Fall 2023	
Data Index	
University Level	
<i>Total Enrollment</i>	
Total Enrollment by Student Level	2
Full-Time/Part-Time Enrollment by Student Level	3
Total Enrollment by Gender & Ethnicity	4
Undergraduate Enrollment by Gender & Ethnicity	5
Graduate Enrollment by Gender & Ethnicity	6
<i>New Student Enrollment</i>	
Total New Student Enrollment	7
New Student Full-Time/Part-Time Enrollment	8
College Level	
<i>Summary Profile by Department</i>	
College of Arts & Sciences - Graduate Student Enrollment	9
College of Arts & Sciences - Undergraduate Student Enrollment	11
College of Business and Technology - Graduate Student Enrollment	14
College of Business and Technology - Undergraduate Student Enrollment	15
Goodwin College of Education - Graduate Student Enrollment	16
Goodwin College of Education - Undergraduate Student Enrollment	18
Graduate Certificate Programs	19
Nontraditional Degree Programs	21
Undeclared and Unclassified Programs	22

Fall 2023 Undergraduate Enrollment CAS(1227); NDP(208)

CAS Program	Fall 2023
Anthropology	14
Economics	21
Environmental Studies	13
Geography	10
Global Studies	18
Justice Studies	87
Political Science	27
Psychology	235
Social Work	177
Sociology	25
WGS	6

CAS Program	Fall 2023
Art	53
Graphic Design	68
Music (BA)	10
Music (BM)	40
CMT	85
English	62
History	42
Philosophy	11
Spanish	21
LLAS	5

CAS Program	Fall 2023
Biology	139
Chemistry	15
Earth Science	2
Environmental Science	13
Mathematics	19
Physics	13

NDP Program	Fall 2023
Interdisciplinary Studies	184
UWW	24

Fall 2023 Enrollment in Majors: GCOE (402);CBT (729)

GCOE Program	Fall 2023
Urban Community Studies	4
Physical Education	36
Community Health	26
Human Resource Development	51
Early Childhood Education	108
Special Education	55
BLBC-Elementary	18
Elementary Education	77
Middle Level Education	27

CBT Program	Fall 2023
Accounting	131
Finance	72
General Business Administration	73
Computer Science	276
Cybersecurity (New)	40 (2023)
Management	66
Marketing	71

***1524 Undeclared majors**

Fall 2023 Graduate Degree Enrollment*: GCOE (692)

Program	Fall 2023
Counseling (Mental Health)	120
Counseling (Rehabilitation)	16
Counseling (School)	55
Counseling (Couple/Family)	35
Community and Teacher Leaders	29
Urban Community Studies	19
Secondary Ed	43
Exercise and Sport Science	25
Public Health	35
Ed. Leadership (Higher Ed)	13

Program	Fall 2023
Ed. Leadership (School)	67
Human Resource Development	22
Literacy Education	39
Special Education LBS I	66
Special Education LBS II	30
Elementary Education	38
Middle Level Education	14

***does not include students in Graduate Certificate programs**



Fall 2023 Graduate Enrollment*: CAS (307), CBT (147)

CAS Program	Fall 2023
Biology	22
Chemistry	15
Communication, Media & Theatre	13
English	22
Geography & Environmental Studies	17
History	9
Linguistics	18
Music	23
Political Science	7
Gerontology**	3
Social Work	116
TESOL	24
Latin American Literature/Culture	12

CBT Program	Fall 2023
Accounting	18
Business Administration	49
Computer Science	80

***does not include students in Graduate Certificate programs**

**replaced by Human Development in Fall 2024

Additional Context and Notes

- NEIU niche night courses: many programs designed for traditional & non-traditional to complete degree through evening classes (in some cases unique to Chicagoland)
- Multiple locations and campuses; J-Term and hyflex offerings for added flexibility
- Non-traditional Degree Program: portfolio evaluation
- Courses taught by professors rather than teaching assistants; student-faculty research opportunities
- Diversifying workforce - especially in areas where minorities are underrepresented (eg STEM, Sec Ed.)
- Course rotations and stacked classes to add efficiency to scheduling low-enrollment classes
- Grant activity brings funds, student opportunities and high profile publicity to NEIU

Academic/Student Affairs, Enrollment, and Technology Committee Meeting

Northeastern Illinois University Student Affairs Updates



October 27, 2023

0020

NEST Occupancy & Financials

Fall 2023 Current Occupancy: 93.08% Total Leases: 393 Occupancy Rate:

Spring 2023 Occupancy Goal: 94%

Fall 2016 - Present NEST Charges, Payments and Balance (October 20,2023)			
Term	NEST Charge	NEST Payments	NEST Balance
Fall 2023	1,938,737.06	883,509.84	1,055,227.22 *

* Note: We are continuing to collect student rent payments through Hope Chicago, Financial Aid, and Student Personal Contributions throughout this semester.

Living Learning Communities

Leadership: Pam Geddes (Audrey Reynolds Distinguished Professor, Biology/ENVI) and Veronica Rodriguez (Director, SLD), Co-Directors

Organization: Total -	101 students
-Social Justice: students	13
-Discover Yourself: students	17
-CASEP: 11 students	
-Future Teachers: students	12
-Honors: 12 students	
-STEM: 20 students	
-College of Business and Technology:	16 students

LLC Program Goals

- An enriched campus housing experience that connects academic and extracurricular activities

0022



Career Development

1:1 appointments: student/alumni		206
50 Classroom visits/presentations:	1146 students	
3 Faculty presentations:	25 faculty	

Planning

Power Closet Open House, Tuesday, October 24

To showcase the remodeled Power Closet space and prepare students for the Career Fair

NEIU Fall 2023 Career & Internship Fair, Thursday, November 9

Expected: 80 employers, including United Airlines, Chicago Bears, Chicago Cubs, Chicago Public Schools, CTA, CDW

Expected student and alumni attendance: 400

TRIO Student Support Services

The [TRIO Student Support Services](#) (SSS) programs support NEIU students who are first-generation, income-eligible, and/or have a documented disability in earning their degrees and preparing for life after college, through a combination of academic, financial, career, and holistic support.

Current TRIO SSS program enrollment numbers for 2023-2024

TRIO SSS Teacher Preparation Program	118 students (84% of enrollment target)
TRIO SSS Achieve Program	118 students (84% of enrollment target)
TRIO SSS Access Program	90 students (90% of enrollment target)

Fall 2023 semester, TRIO SSS programs has hosted a variety of workshops/programs, as well as the first TRIO SSS Access Success Seminar course (ACAD 103):

- Weekly Adulting with Autism meetups (5 participants)
- Weekly “Body Doubling” Study Hall (4 participants)
- Teacher Prep’s Coffee Talks & Teacher Panel (Over 15 students)
- TRIO Syllabus & Time-management Workshops (Over 12 participants)
- 67 weekly tutoring sessions with TRIO SSS Tutors and Faculty Coaches

TRIO SSS is looking forward to hosting our next Leading & Learning Week November 6-10, NEIU’s First Generation Celebration (November 8), as well as our Fall Study Jam (November 30), End-of-Semester Academic Recognition Celebration, monthly cultural activities, and more.

Student Engagement Updates

Weeks of Welcome

- Golden Eagle Welcome Day expanded to include the entire weekend including Cookout, open gym, evening activities, Navy Pier Tour and all Nest meeting with a program about healthy relationships.
- Weeks of Welcome events included trip to Shedd Aquarium, Organizational Fairs, Transfer social, Freshmen Meet up, Outdoor movie, UNO Tournament and Water balloon fight.

MHEAC (Mental Health Early Action Act)

- The MHEAC Act is intended to address gaps in mental health services on college campuses across Illinois, including both 2-year and 4-year institutions, through training, peer support, and community-campus partnerships
- FY23 - We mainly focused on Mindwise (screening tool), TimelyCare, Peer Wellness Coaches Program, and Marketing & Outreach
- FY24 - In addition to the above initiatives, our focus includes Mental Health and Suicide Prevention Training, Extra-Help Part-Time therapist, and collaborations with external agencies (e.g., Room for Light).

End Student Housing Insecurity (ESHI) - IBHE established the End Student Housing Insecurity (ESHI) grant to support institutions in addressing the root or systemic causes of homelessness and basic-needs insecurity among students

-FY23 Added needed items for Student Pantry such as food, female hygiene products, and organization and storage supplies. Funds also supported a student worker to open the pantry during the summer semester.

Student Services

Engagement & Activities

Services, Events & Activity (Aug. 2023 – Oct. 2023)	Participation #
Jazzin at the Shedd (SLD)	55
Fall Fest Casino Night (SLD/NPB)	125
All Nighter (SLD/CR)	200
Student Media Retreat	60
Bystander Intervention (SHS)	70
NARCAN training for students (SHS)	40
Timely Care Kickoff (SHS)	32
Substance abuse and harm reduction with Tapestry 360 (SHS)	43
Prevention Education (SHS)	59
Karaoke Nights (NPB)	55
I Love Monday (NPB)	60
Campus Recreation Kickoff	86
Great America Fright Fest	100
Mexican Fine Arts Museum	50
Outdoor Movie (NPB)	70
Water balloon Fight (SLD)	100
Tye Dye event (SLD)	150
Golden Eagle 5k Run (CR)	58
Golden Eagle Welcome Events (F-Su)	300

Student Services

Engagement & Activities

Services, Events & Activity (Aug. 2023 – Oct. 2023)	Participation #
I Just Wanna Rock (The Nest)	94
Who Got Game (The Nest)	68
Grab N'Go: Coffee & Bagel Bar (The Nest)	73
Mocktail Madness (The Nest)	38
Greek Rope Giggles (The Nest)	56
Tie Dye Totes & T Shirts (The Nest)	65
Draw Your story (The Nest)	32
Poetic Justice (The Nest)	33
Boo-Hoo Tears and Fear (The Nest)	44
Pumpkin Painting (The Nest)	47

NEIU Spirit Shop - Andy

- NEIU's first ever internally managed Spirit Shop
- Opened the shop on the first day Fall 2023 classes
- Grand Opening celebration held on Sept 13th as part of Spirit Week
- Over \$17,000 in sales as of Oct 15th

Goals moving forward:

- Expand inventory to include more “everyday” items and supplies
- Expand services offered to include bulk ordering, Greek merchandise and more
- Establish relationships with wholesale vendors
- Establish internship or curricular involvement in business planning and management

Wins!

- We are seeing a significant increase in the amount of NEIU branded items being worn around campus.
- Students are genuinely excited to have a Spirit Shop on campus and have been active in requesting merchandise, offering design ideas and more.
- Sales have exceeded expectations.
- Opportunities for expansion, growth and classroom involvement.

Questions and Answers

Undergraduate Enrollment - Spring 2024 Updates

Spring 2024 enrollment, compared to Spring 2023

Overall:

- Spring 2023 actual: 424 total new students
- Spring 2024 goal: 424 total new students

Applications on October 7:

- First Year: 258 this year, 198 last year
- Transfer: 461 this year, 435 last year

Admits on October 7:

- First Year: 30 this year, 39 last year
- Transfer: 188 this year, 187 last year

Intents to Enroll on October 7:

- First Year: 15 this year, 14 last year
- Transfer: 104 this year, 85 last year

Note: new students cannot enroll until mid-October

Afghan Refugee Transition Program (ARTP)

Fall 2023 Enrollment - 11 (Cohort 1) & 11 (Cohort 2)
3 (Cohort 2)

Fall 2023 Living in NEST Housing - 8 (Cohort 1) & 3 (Cohort 2)

Cohort 1: Students' Academic Progress:

- 10 ATP students registered and completed courses during the spring 2023 semester within a “B+” grade average.
- 2 ATP students in the SAELL program attend program during the spring 2023 semester and has transitioned into a degree seeking program for fall 2023
- 8 ATP students registered during the summer 2023 semester and 2 in the SAELL program and completed within a “B+” grade average
- 11 ATP students are currently enrolled and completing classes for the Fall 2023 semester
- All 12 students are currently working with case manager and academic advisor to complete spring 2024 registration
- 1 ATP students graduated in the summer 2023 semester; 3 has applied for graduation for the fall 2023; and 1 has applied for graduation for the spring 2024

Cohort 2: Recruitment and Onboarding:

- Recruited 125 Prospects and Inquiry; 25 students admitted to NEIU (as of Oct. 20, 2023)
- 11 students were awarded the ARTP Scholarship: 7 in degree seeking programs and 4 SAELL programs (as of August 31, 2023)
- ARTP Scholarship Selection Committee identified 4 more candidates to receive the scholarship (as of October 19)
- Case manager met with 11 admitted and scholarship recipients for on boarding purposes for fall 2023 (i.e. resources needs, institution processes: registration, transportation, housing resources, etc)
- Students received computer bags and headphones to assist while traveling or connecting remotely to their classes.
- Students received initial school and housing supplies

Next steps:

- Student Affairs staff is working on completing Nest lease for those students leaving in the Nest - three new residents
- Programming for students for the fall semester: Faculty and staff cultural and support training for the AY 23-24
- Currently students are being assisted to obtain their textbooks for the fall semester, transportation, and stipends for personal needs (groceries, child care, etc.). Funds available will be distributed to the students at the beginning of the fall semester.



Questions?



Student Success & Retention Update

Fall 2023 Enrollment

FTFT: 553 Transfer: 596

Fall 2023 → Spring 2024

Retention Goals

- First year: 85%
- Transfer: 90%

Fall 2023 → Fall 2024

Retention Goals

- First Year: 70% = 387 students
- Transfer: 80% = 477 students

NEIUStar, URIT, SSR Grants

- NEIUStar
 - Functional team meeting 10/13/23*
- URIT (Undergraduate Retention Intervention Team)
 - Relaunch meeting 10/19/23*
- Student Success & Retention Grants
 - 5 Title V HSI grants that have a SSR focus
 - CPS College Compact funding*
- One Stop 11/16/23 & Eagle Fest 11/29/23
 - Early registration for Spring 2024
- Onboarding & Orientation
 - Reviewing steps to ensure we are engaging with admitted students earlier and more frequently to increase yield and preparation
 - Specialized track for LLC
- Early College
 - Pre-course preparation (Humboldt Park cohort)