

NEIU

Presidential Search



November 2023

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Accomplishments to Date



Secured Search Firm

Launched formal process, led by Vicky Santiago, Director of Procurement Services, Finance and Administration, to identify an experienced search firm. The process, including a formal RFP, evaluation, orals presentation, and selection, resulted in the successful selection of AGB Search.



Named Search Chair and Secured Committee Support

- NEIU Presidential Search Committee Chair named
- Abby Murray, Executive Director, HR, selected Yolanda Aguilera, Deputy Director for Human Resources Lead, Recruitment and Employment, to support Search Committee efforts



Engaged Counsel and Advisors

- Engaged legal counsel
- Engaged Chris Childers, NEIU's Executive Director of Marketing and Communications
- Engaged AGB Search around Sourcing Plan, Timeline, Input Survey, Listening Sessions, Ad Plan, Committee Charge, etc.



Formed Presidential Search Committee

- Developed framework for composition of Presidential Search Committee
- Formal invitations extended
- Faculty, student, staff councils nominate their representatives



Presidential Search Committee Workplan

Developed high-level workplan, with input from AGB Search

Composition

Guiding Principles (*draft*)

We are committed to transparency, structure and discipline.

We value the insights, perspectives, and wisdom each member of the Search Committee brings to this vitally important search process.

Each constituent group encouraged to deploy a democratic process consistent with NEIU's by-laws, policies and codes of conduct to identify representative.

The composition of the NEIU Presidential Search Committee includes representation from:

- Board of Trustees
- Shared Governance
 - Faculty Senate
 - University Advisory Council
 - University Planning and Budget Council
 - Civil Service Council
 - Administrative and Professional Council
 - Student Government Association
 - University Diversity Council
- NEIU Colleges
 - College of Arts and Sciences
 - College of Business and Technology
 - Daniel L. Goodwin College of Education
 - College of Graduate Studies and Research
- Nontraditional Degree Programs
- Council on the Status of Latinxs (CSL)
- Black Student Success Committee
- Asian American Faculty/Staff Affinity Group

Next Steps



- Presidential Search Committee & AGB Organizational Session
- Review/approve Search Profile, w/support from Marketing and Communications
- Administer pre-search survey
- Finalize, schedule and conduct Listening Sessions
- Launch Search. AGB Search initiates recruitment efforts
- Screen/evaluate applications using structured rubric
- Each Search Committee member sends top choices to AGB for tally
- Semifinalist Selection Meeting (select candidates for interviews)
- Conduct semifinalist interviews (two full days)
- Recommend unranked slate candidates for final interviews
- Complete reference calls
- Campus interviews
- Appointment of new President

**We look forward to
serving NEIU.**