



AGENDA FOR THE 219th MEETING OF THE UNIVERSITY CIVIL SERVICE MERIT BOARD

The University Civil Service Merit Board (Merit Board) will convene for its 219th Meeting at 1:00 p.m., Thursday, August 11, 2022, at the State Universities Civil Service System, 1717 Philo Road, Suite 24, Urbana, IL, and at the following locations:

Chicago State University
Cook Administration Building
9501 South King Drive
ADM Room 202
Chicago, IL

Governors State University
Room D2444
1 University Parkway
University Park, IL

Northern Illinois University
1120 East Diehl Road, Room 119
Naperville, IL

Eastern Illinois University
MLK Jr. University Union, Martinsville Room
1720 7th Street
Charleston, IL

Northeastern Illinois University
5500 North St. Louis Avenue
Student Union Building, Room 103 (Golden
Eagles Room)
Chicago, IL

Southern Illinois University Edwardsville
School of Dental Medicine
Alumni Conference Room, Room B273
2800 College Ave.
Alton, IL

Also, via live stream at the following address:

<https://multimedia.illinois.gov/sucss/sucss-live.html>

Note: If you are requesting to make public comments, you will need to contact Teresa Rademacher at teresar@sucss.illinois.gov by August 9, 2022, at 4:30 p.m. to receive additional information.

1. Call to Order and Roll Call –Julie Annette Jones, Chair

Chair to call the meeting to order and roll call of members pursuant to Section 2.01 of the Illinois Open Meetings Act.

2. Consideration of participation by other Merit Board Members not physically present at meeting site – Action Item

The Merit Board will be asked to approve other Merit Board members, not physically present, to actively participate by other means in accordance with Open Meetings Act requirements.

3. Approval of the Agenda for the 219th Meeting of the Merit Board – Julie Annette Jones, Chair – Action Item

The Merit Board will be asked to approve the Agenda for the August 11 meeting.

4. Consideration of the Minutes of the 218th Meeting of the Merit Board, April 7, 2022 – Action Item

The Merit Board will be asked to approve the Minutes from the April 7, 2022 meeting.

5. Public Comments – Action Item

As of the publication of this Agenda, no requests have been submitted to present public comments.

6. Report of the Human Resource Directors Advisory Committee – Greg Brady, DER for Northern Illinois University

Mr. Brady will update the Merit Board on recent committee activities.

7. Report of the State Universities Employee Advisory Committee – Jill Odom, Chair

Chair Jill Odom will update the Merit Board on recent committee activities.

8. Consideration of Discharge Proceedings Number UIC-22-7 filed against Carol Johnson-Brown by the University of Illinois at Chicago – Action Item

The Merit Board will be asked to consider and act on matters surrounding this discharge case. The Merit Board will then be asked to adopt a decision and order on this matter.

9. Consideration of Discharge Proceedings Number SIUC-22-1 filed against Lorrie Lefler by Southern Illinois University Carbondale – Action Item

The Merit Board will be asked to consider and act on matters surrounding this discharge case. The Merit Board will then be asked to adopt a decision and order on this matter.

10. Consideration of the FY 2024 Budget Recommendation for the State Universities Civil Service System Office – Action Item

The Merit Board will be asked to approve the FY 2024 agency lump sum budget proposal, which will be presented to the Illinois Board of Higher Education for consideration in the yearly University System budget and approval process.

11. Consideration to increase the fee for Hearing Officers for service on Discharge/Demotion Hearings – Action Item

The Merit Board will be asked to approve the rate of pay for Hearing Officers for service on discharge/demotion hearings.

12. Consideration of dissolution of the Administrative Advisory Committee – Action Item

The Merit Board will be asked to approve the dissolution of the Administrative Advisory Committee.

13. Consideration of proposed changes to the Bylaws of the University Civil Service Merit Board – Action Item

The Merit Board will be asked to approve the proposed changes to the Bylaws of the University Civil Service Merit Board.

14. Update on Public Act 102-1075 (HB 5408) regarding the State Universities Civil Service Act

The Merit Board will be updated on Public Act 102-1075.

15. Governance, Risk, and Compliance Audit Program review of recent activities

The Merit Board will be updated on current audit activities, including a brief recap of on-site visits conducted since the last meeting and the status of current reports.

16. Report of the Executive Director – Gail Schiesser

The Executive Director's Report will include a recap of each of the following items:

- a. Budget Updates – FY22 & FY23*
- b. Classification/Examination Update*
- c. OAG Compliance Audit for FYs 20 and 21*

17. Report of Legal Counsel – Gail Schiesser

The Merit Board will be updated on recent legal activities, including discharge and demotion cases referred to the Merit Board and pending Administrative Review Cases.

18. Other Items as Presented

The next Meeting of the Merit Board is scheduled for Thursday, November 10, 2022.