Preamble
The Faculty of Northeastern Illinois University, as a community of scholars, is committed to disseminating the fruits of its research and scholarship as widely as possible. And as part of a public university system, the Faculty is dedicated to making its scholarship available to the people of Illinois and the world.

Grant of License and Limitations
Each Faculty member, as copyright holder consistent with University Regulations § II(A)(16)(a) and Article 38 of the 2015-2019 UPI collective bargaining agreement, grants to Northeastern Illinois University permission to make available their scholarly articles and to exercise the copyright in those articles. More specifically, each Faculty member grants to Northeastern Illinois University a nonexclusive, irrevocable, worldwide license to exercise any and all rights under copyright relating to each of his or her scholarly articles, in any medium, provided that the articles are not sold for a profit, and to authorize others to do the same, for the purpose of making their articles widely and freely available in an open access repository.

Scope and Waiver (Opt-out)
The policy applies to all scholarly articles authored or co-authored while the person is a member of the Faculty except for any articles completed before the adoption of this policy and any articles for which the Faculty member entered into an incompatible licensing or assignment agreement before the adoption of this policy. For each scholarly article, the Faculty member may opt out of this policy or delay access for a specified period of time by notifying the Provost or Provost’s designate.

The policy does not in any way prescribe or limit the venue of publication.

Deposit of Articles
Each Faculty member will provide an electronic copy of their article no later than two months after publication at no charge to the Dean of Libraries or the appropriate representative of the Provost’s Office in an appropriate format (such as a PDF) for deposit in an institutional repository.

Oversight of Policy
The Provost or the appropriate representative of the Provost’s Office will be responsible for interpreting this policy, resolving disputes concerning its interpretation and application, and recommending changes to the Faculty as needed. This policy will be reviewed after three years by the Faculty Senate and a report presented to the Faculty.
CONTACT INFORMATION

Please direct questions or concerns about this policy to:

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<tr>
<th>Contact</th>
<th>Phone</th>
<th>E-Mail</th>
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<tr>
<td>Vice President and Provost for Affairs</td>
<td>773.442.5420</td>
<td><a href="mailto:academic-affairs@neiu.edu">academic-affairs@neiu.edu</a></td>
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DISCLAIMER

The University reserves the right to modify or amend sections of this policy at any time at its sole discretion. This policy remains in effect until such time as the Responsible Officer calls for review. Requests for exception to any portion of this policy, but not to the policy statement, must be presented in writing to the Responsible Officer.