

**Fall, 2004 Ethnicity/Gender Profile  
Tenured & Tenure Track Instructional Faculty**

		Academic Rank						Total	
		Professor		Associate Professor		Assistant Professor			
		#	%	#	%	#	%	#	%
<b>Ethnicity</b>	<b>African American</b>	2	2.0 %	8	8.8 %	10	10.3 %	20	7.0 %
	<b>Asian</b>	13	13.1 %	12	13.2 %	13	13.4 %	38	13.2 %
	<b>Caucasian</b>	80	80.8 %	64	70.3 %	59	60.8 %	203	70.7 %
	<b>Hispanic</b>	3	3.0 %	6	6.6 %	12	12.4 %	21	7.3 %
	<b>Native American</b>	1	1.0 %	0	0.0 %	0	0.0 %	1	0.3 %
	<b>Unknown</b>	0	0.0 %	1	1.1 %	3	3.1 %	4	1.4 %
<b>Gender</b>	<b>Female</b>	41	41.4 %	39	42.9 %	50	51.5 %	130	45.3 %
	<b>Male</b>	58	58.6 %	52	57.1 %	47	48.5 %	157	54.7 %
<b>Total</b>		99		91		97		287	

*Includes a profile of full-time, active, tenured and tenure track instructional faculty and chairpersons.*

*Faculty on leave without pay are excluded from the profile.*

*Data reflects employee status as of a specified date in the fall semester, which is mandated by IPEDS and by other national faculty surveys.*

*Counts may differ from those produced by other university offices due to differences in data timing and the definition of employee groups reported.*