

**Fall, 2003 Ethnicity/Gender Profile
Tenured & Tenure Track Instructional Faculty**

		Academic Rank						Total	
		Professor		Associate Professor		Assistant Professor			
		#	%	#	%	#	%	#	%
Ethnicity	African American	1	1.0 %	9	10.5 %	10	10.5 %	20	7.2 %
	Asian	11	11.2 %	13	15.1 %	14	14.7 %	38	13.6 %
	Caucasian	82	83.7 %	57	66.3 %	60	63.2 %	199	71.3 %
	Hispanic	3	3.1 %	6	7.0 %	9	9.5 %	18	6.5 %
	Native American	1	1.0 %	0	0.0 %	0	0.0 %	1	0.3 %
	Unknown	0	0.0 %	1	1.2 %	2	2.1 %	3	1.1 %
Gender	Female	40	40.8 %	40	46.5 %	44	46.3 %	124	44.4 %
	Male	58	59.2 %	46	53.5 %	51	53.7 %	155	55.6 %
Total		98		86		95		279	

Includes a profile of full-time, active, tenured and tenure track instructional faculty and chairpersons.

Faculty on leave without pay are excluded from the profile.

Data reflects employee status as of a specified date in the fall semester, which is mandated by IPEDS and by other national faculty surveys.

Counts may differ from those produced by other university offices due to differences in data timing and the definition of employee groups reported.