

CHEMISTRY PEER LEADER EMPLOYMENT AGREEMENT

AGREEMENT dated as of _____ between Dr. _____, Chemistry Professor at Northeastern Illinois University (“Employer”) and _____ (“Employee”).

NOW, THEREFORE, in consideration of the covenants herein contained, the parties hereto agree as follows:

1. Employment and Duties.

(a) Employer hereby employs Employee and Employee hereby agrees to serve as a Peer Leader for _____ during the _____ term of 20____. Employee shall have such duties as attend weekly training sessions with above named professor, review materials for weekly workshop/seminar sessions, attend weekly workshop/seminar sessions on a consistent timely basis, as well as, keep a weekly journal documenting the workshop/seminar. Employee also agrees to take attendance at every workshop/seminar, communicate any problems and or concerns with material(s) being covered and or student concerns/progress with professor. Most importantly Employee agrees to guide the workshop/seminar participants through the workshop problems through the guided inquiry methods outlined in the *PLTL Leader Handbook* which was provided to employee at time of hire. In addition, Employee agrees to participate in any activity and or research involving the dissemination and or evaluation of the Peer-Led team Learning both at local and national level.

(b) Employee shall use Employee’s best efforts to promote the interests of The Peer-Led Team Learning Project and its affiliates and shall devote Employee’s full business time, energy and skill exclusively to the business and affairs of Employer and affiliates during the Term set forth below in Paragraph 2; provided, however, that nothing herein shall prohibit Employee from spending time on philanthropic or personal investment activities.

2. Term of Employment. The term of Employee’s employment hereunder (“Term”) shall commence on _____ and shall continue until _____ unless terminated as provided in Paragraph 6 of this Agreement. Provided that Employee is still employed by Employer, then on the first day of _____ of each academic calendar during Term, the Term shall be deemed automatically extended for an additional academic semester.

3. Compensation.

(a) Salary. As compensation for Employee’s services during the Term, Employer shall pay Employee a lump sum of \$ _____ per semester.

4. Protection of Confidential Information

(a) Employee agrees that her/his position with Employer places her/him in a position of confidence and trust with the Employer and the students of Employer. For this reason Employee agrees to use the outmost care and caution when discussing the personal matters of the students including their grades.

(b) If Employee commits a breach or is about to commit a breach of any of the provisions of Paragraph 4 Employer shall have the right to terminate employee immediately without pay.

(d) The parties acknowledge that the type and period of restriction imposed in the provisions of Paragraph 4 are fair and are reasonably required for the protection of Employer and the goodwill associated with the students of Employer.

5. Employee's Representations. (a) Employee represents and warrants that:

(i) Employee has the right to enter into this Agreement and is not subject to any contract, commitment, agreement, arrangement or restriction of any kind which would prevent Employee from performing Employee's duties and obligations hereunder;

(ii) Employee is currently in good health and to the best of Employee's knowledge, Employee is not subject to any undisclosed medical condition which might have a material effect on Employee's ability to perform satisfactorily Employee's services hereunder.

6. Termination.

(a) Employer shall have the right at any time, by written notice to Employee, to immediately terminate this Agreement for "cause," which for purposes of this Agreement shall be defined as:

(b) Employee's conviction of any act which constitutes a felony under federal, state or local laws;

(c) Employee's repeated refusal (other than any failure to perform arising from a physical or mental disability) to act in accordance with the reasonable directions of the PLTL Project and Dr. _____ Employee to perform services consistent with Employee's status as an officer of Employer, which refusal is not cured by Employee within twenty (20) days of Employee's receipt of written notice thereof from Employer (provided, however, that if such breach cannot be cured within twenty (20) days and Employee commences the cure thereof and diligently pursues the same, such failure shall not constitute "cause" unless such breach is not cured in its entirety within thirty (30) days of Employee's receipt of the written notice of breach).

(d) Employee's dishonesty.

(e) Employee's use of illegal drugs that impairs his ability to perform her/his duties hereunder;

(f) Employee's use of alcohol that impairs her/ his ability to perform her/his duties hereunder;

(g) Employee's material breach of any obligations of Employee which remains uncured for more than twenty (20) days after written notice thereof by Employer to Employee.

(h) In the event that Employer terminates this Agreement for "cause", Employee shall be paid part of Employee's salary. Thereafter, Employer shall have no further obligation to Employee.

(i) In the event that Employee resigns or voluntarily terminates her/his employment by Employer, Employee shall not receive any further salary. Employee shall provide at least thirty (30) days written notice of such resignation or voluntary termination.

(j) Employee shall have the right to terminate this Agreement by delivering a written notice of termination to Employer in the event that Employer breaches any of its duties and obligations hereunder and fails to cure such breach within twenty (20) days after receipt of a written notice of breach from Employee. In the event Employee terminates this Agreement as provided in this subparagraph, Employee shall receive Employee's full salary, Fringe Benefits and Bonus for each year during the remainder of the Term.

(h) Upon termination of this Agreement, Employee shall promptly return all of Employer's and affiliates' property to Employer.

7. Notices. Any notices or other communications required or permitted hereunder shall be in writing and shall be deemed effective when delivered in person, sent by overnight courier (e.g. Federal Express), telefaxed with a follow up copy by regular mail or sent by registered or certified mail, return receipt requested, in which case the notice shall be deemed effective on the date of deposit in the mails, postage prepaid, addressed to Employee at Employee's then current home address and, in the case of Employer, addressed to Employer at its offices located at the address set forth on page 1. Any party may change the address to which notices are to be addressed by delivering a written notice to the other parties in accordance with the terms hereof.

8. Counterparts. This Agreement may be signed in any number of counterparts, each of which shall be an original, and all of which, taken together, shall constitute one instrument.

Signatures to follow

IN WITNESS WHEREOF, Employer and The PLTL Project have, by their appropriate officers signed this Agreement and Employee has signed this Agreement as of the day and year first above written.

NEIU PLTL Project

Employee

Signature of Professor using PLTL

Signature of Employee

Print/Type Name

Print/Type Name