**Equal Opportunity and Nondiscrimination**

**Equal Opportunity and Nondiscrimination Policy**

Northeastern supports the principles of equal opportunity in employment and education. Discrimination and harassment are not tolerated on all of our campuses. Northeastern does not discriminate in employment or education on the basis of race, color, religion, sex, pregnancy, disability, national origin, citizenship status, ancestry, age, order of protection status, genetic information, marital status, sexual orientation, gender identity, gender expression, arrest record status, military status, or unfavorable discharge from military service. Northeastern accepts complaints of discrimination and harassment from students, employees, applicants for admission or employment, and University visitors. The University does not tolerate retaliation against any person for coming forward with a complaint or concern or for otherwise participating in the process of addressing discrimination or harassment. The University will comply with all federal, state, and applicable local nondiscrimination and equal opportunity laws, orders and regulations.

**Office of Equal Opportunity, Affirmative Action and Ethics Compliance**

Northeastern’s Director of Equal Opportunity, Affirmative Action and Ethics Compliance is responsible for managing the University’s equal opportunity and nondiscrimination compliance. If you have a complaint involving discrimination and/or harassment, or if you have questions about Northeastern’s policies, please contact:

Natalie Brouwer Potts  
Director of Equal Opportunity, Affirmative Action and Ethics Compliance  
Northeastern Illinois University  
5500 N. St. Louis Ave., C-628  
Chicago, IL 60625  
Phone: 773-442-5412  
Email: eeo@neiu.edu

**How to File a Discrimination and/or Harassment Complaint**

Northeastern takes immediate and appropriate steps to investigate and resolve complaints alleging discrimination and/or harassment.

Please see the University’s policies:

- [Equal Opportunity and Nondiscrimination](#) policy and [Discrimination and/or Harassment Complaint and Grievance Procedure](#)
- [Affirmative Action](#)
- [Reasonable Accommodation of Religious Observances for Students and Employees](#)
- [Discrimination and/or Harassment Grievance Form and Grievance Procedure](#)