

**TO:** Vice Presidents, Deans, Department Chairs, Members of the Faculty  
**FROM:** Sharon K. Hahs, President  
**DATE:** September 15, 2010  
**RE:** Educational Requirements for Tenure

The following educational requirements for tenure at Northeastern Illinois University apply to all tenure-track faculty members appointed as of September 1, 2010.

All degrees must be in the field of academic assignment or in an academic area appropriate to the needs of the department or programs, subject to approval by the Provost.

All degrees and/or required graduate study toward an advanced degree must be from an institution accredited by a regional accrediting association, or in the case of foreign institutions, accepted by the appropriate agency that evaluates institutional degrees.

The earned doctoral degree is the standard with the following exceptions where an alternate is provided:

**COLLEGE OF ARTS AND SCIENCES:**

<b>Art:</b>	Earned doctoral degree; MFA (in performing area only);
<b>Justice Studies:</b>	Earned doctoral degree or J.D.;
<b>English:</b>	Earned doctoral degree; MFA (in Creative Writing Program only);
<b>Social Work:</b>	Earned doctoral degree or MSW;
<b>Communication, Media and Theatre:</b>	Earned doctoral degree; MFA (in performing area only); MSJ or MPA (in journalism area only)

**COLLEGE OF BUSINESS AND MANAGEMENT:**

<b>Business Law:</b>	Earned doctoral degree or J.D.;
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**COLLEGE OF EDUCATION:**

<b>Physical Education:</b>	Earned doctoral degree or Master's degree + 30 semester hours of graduate-level work in an appropriate discipline as approved by the Provost;
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<b>LIBRARY:</b>	Master's in Library Science + additional Master's degree;
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<b>STUDENT SERVICES:</b>	Master's degree + 30 semester hours of graduate-level work in an appropriate discipline as approved by the Vice President for Student Affairs and the Provost.
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