

A&P Council
12/09/03
Meeting Minutes

Present were

Paul Heydenburg and Jean Potillo – there was no quorum present

Approval of minutes from 11/11/03

Not done – no quorum

Web Site Review

Paul and Jean reviewed the email outline – Paul will have his grad assistant and start working on it and hopefully be ready to show us a rough draft in January ????

HB-2955 letter to non-negotiated employees

Jean to draft letter to employees

Bullet point issues

Provide link to website where employees can find their state representatives

Encourage them to write

Items issued on listserv since last meeting

Angel Tree

Santa's Helpers

Coat Drive

Suggestion to start earlier next year – 1st notice before Halloween
2nd notice mid November

Meeting dates for Spring 2003

Walt would like to request a time change

What is a good time for everyone?

A&P Grievance Procedure Update

Follow up with progress report for Gary Hamburg

Next item to pursue

Suggestions needed

A&P service year awards?

A&P employee of the month?

Invite Human Resources to January Meeting?

Yes – recommended

Letter of invite to HR – need to draft

Identify topics to discuss

Remind Gary Hamburg he promised to provide budgetary information on Civil
Service Service Year Award Ceremony

Draft letter to be posted to AandP and CivilService listserv and also sent to other like institutions:

Public Act PA-93-0448

Recently, House Bill 2995 became Public Act PA-93-0448. This new act grants negotiated employees in the state of Illinois the right to have 20% of their compensatory earned sick leave paid to them during the last two years of employment prior to their retirement. The monies paid to the employee from this provision are calculated into SURS' Final Salary Average, which ultimately increases the retirement annuity payment to the employee. Complete information is available at the web address http://www.illinois.gov/government/gov_legislature.cfm, select the link Public Acts; Public Acts 093-0401 thru 093-0500; Public Act 093-0448 HP 2955 Finance Act-Employee Benefits.

This benefit has only been approved for all negotiated employees. Employees who are not in a bargaining unit are excluded. Of NEIU's 1200 active employees, there are approximately 300 employees who are not eligible to receive this benefit. You may be one of them.

The A&P Council at NEIU would like to try to do something about this. This is a benefit which should be available to all employees, negotiated or not-negotiated. And to this extent, we encourage you to write to your representatives from the state legislature and that they lobby the state legislature on the behalf of all the non-negotiated employees from the state of Illinois who are excluded from participating in this benefit. The web link <http://www.elections.state.il.us/dls/pages/DLSAddresscrit.asp> will enable you to identify the appropriate officials for you to write to based upon your address.

The A&P Council encourages each and every individual interested in making this benefit eligible to all employees to write a letter to their appropriate state representative.