

**A&P Council  
Meeting Minutes  
December 14, 2004**

**Present were:** Bob Filipp, Anthony Jenkins, Jean Potillo and Mark Kipp

**Approval of Minutes of 11/09/04:** Motion to accept by Mark Kipp. Bob Filipp seconds. Motion carries.

**A&P Grievance Procedure Update:** Letter with procedure draft sent to Gary Hamburg on 12/13/04. Jean Potillo plans to follow up with an email in about a month.

**A&P Bulletin Board:** Request to move the bulletin board has been filed with Facilities Management. The board has three sections and there are no locks on it. Jean Potillo has already spoken to Debra Cokley on the move and it is in the works.

**Coat Drive Update:** We have collected 103 coats and they are being delivered today to Fulston Academy.

**A&P Years of Service Awards – Status Update:** Bob Filipp submitted a draft of a cover memo for the event. It outlined the recommendation to include the event with the Civil Service Awards Ceremony. After some discussion, the Council decided to redraft the letter to recommend a separate event for the A&P Awards Ceremony.

**Garage Sale In the Garage – Thoughts:** Recommendation to extend an invitation to the CS Council to join us after our January 2005 meeting to open planning discussions. Recommendation approved – Jean to notify Judy Brewer of invite.

**Other Items From the Floor:**

Independent – Old Man on Campus editorial: Mark Kipp mentioned the article in the recent edition of the Independent in which the Old Man on Campus refers to all administrators as being overpaid. It's a sensitive subject for those individuals who are not overpaid, working hard and lumped into this 'blanket administration' group. The Council suggested after some discussion that perhaps a letter to the Independent might be appropriate. A draft will be worked on.

Recommendation to amend by-laws: A recommendation was put forth to amend the by-laws to structure the Council to represent only non-bargaining unit Administrative and Professional employees. Bargaining Unit Administrative and Professionals, also referred to as ASPs or Academic Support Professionals, are covered by the UPI bargaining agreements and so have sufficient representation thru that organization.